

Case Study: Staffing solutions for one of the leading company in Information and Communication Technology

Background

Our Client is one of the world's foremost providers of consulting, technology and outsourcing services. Present in 40 countries with more than 120,000 employees, the group offers an array of integrated services that combine top-of-the-range technology with deep sector expertise and a strong command of four key businesses: Consulting Services, Systems Integration Services, Local Professional Services (SOGETI) and Outsourcing Services. The client had bagged a new project which was critical to business success and required immediate staff.



Service Offered: Staffing

Challenges	Solutions	Results
<ul style="list-style-type: none"> Niche requirements on Contract-to-Hire Submission TAT expected was of the same day or the next day at best. The joining TAT required by the customer was about 7 - 10 days 	<ul style="list-style-type: none"> Identified need of the client Identified candidates from our virtual bench who were strong on skills and were available to join ASAP Scouted the market and our database built for similar projects Drove an internal Submission TAT of 3 hours Ran a strong screening mechanism to ensure high quality candidates Worked in close tandem with the client as a single unit to coordinate the interview process with the hiring manager Ensured swift joining 	<ul style="list-style-type: none"> Prompt closure of mandates leading to project commencement Recognized by the client as most reliable staffing service partners

At a Glance

Skills serviced for the project: Java/J2ee, Microsoft Technologies, Mainframe, SAP (ABAP/CRM/Fico/SD), Business Intelligence (Cognos/ Informatica /Teradata), Oracle Apps (Financials/ HRMS/Sales & Marketing/Purchasing)

Candidates hired at: Bangalore, Hyderabad, Mumbai and Pune