

CASE STUDY

Search & Selection Solutions For A Global Aviation Company

Background

The client is a world-leading provider of jet engines, components and integrated systems for commercial and military aircraft.

The client shared a mandate of Leadership Hiring role for “**HEAD SOURCING - AEROSPACE**” in Bangalore with an experience of 10+ years. The client shared some parameters and we mapped various candidates as per client’s need.



Service Offered: Selection

Challenges	Solutions	Results
<ul style="list-style-type: none">• As it was the top management mandate so we needed to maintain high level of quality standards in terms of screening, sourcing & short listing of CVs.• They needed candidate only from Aviation/ Aerospace industry & from Sourcing role which was extremely difficult as candidates didn’t want to come from companies like Boeing, Airbus and other top notch firms to GE Aviation.• The position was old in the market	<ul style="list-style-type: none">• We mapped the candidates available in Aerospace companies along with details of their experience and CTC, all of which was shared with the client.• We further screened the top level sourcing talent pool available in Sourcing Head role within the given budget line & experience criteria.	<ul style="list-style-type: none">• We closed the position by only sharing 3 relevant profiles.• We sourced candidate from Airbus who joined within 3 months.• Our work was highly appreciated by the client’s talent acquisition team.

AT A GLANCE:

Offer letters Issued – 1
People Hired – 1
Locations covered – Pan India

Roles: Sourcing Head
Skills serviced – Sourcing, Purchase, Procurement