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**Gi Group  
India**



# Compliance Newsletter

**We take privilege in sharing with you June' 2021 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications and amendments.**



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Dear Reader,

In this edition of our monthly Compliance Newsletter, we bring to you the latest Minimum Wages revisions notifications from the states of Delhi, Haryana, Tripura and West Bengal.

Further, sharing more information on ESIC Covid-19 Relief Scheme, Extension of Timeline for Mandatory Seeding of Aadhaar Number for Filing of ECR and other notifications and amendments released in the month of June '2021

Read further to know more!

Best Regards,

Gi Group

## Minimum Wages Revisions

### The Delhi Minimum Wages Revision

The Government of National Capital Territory of Delhi vide notification number No. F. 12(142)/02/MW/VII/Partfile/2044-2055 has released minimum wages including variable dearness allowance for the National Capital Territory of Delhi effective 1st April 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

State: Delhi			
Effective Date: 01/04/2021			
Category: Various including Shops & Commercial Establishment			
Category of Workers	Basic Wages	VDA	Total Minimum Wages
Unskilled	14842	1066	15908
Semi Skilled	16341	1196	17537
Skilled	17991	1300	19291
Non Matriculates	16341	1196	17537
Matriculates but not graduates	17991	1300	19291
Graduates & above	19572	1404	20976

### The Haryana Minimum Wages Revision

The Government of Haryana vide Notification I.R- 2/2021/2771-916 has released the variable dearness allowance towards Minimum Wages effective from 1st January 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

State: Haryana			
Effective Date: 01/01/2021			
Category: Shops & Commercial Establishment			
Category	Minimum Wages till 31/12/2020	VDA Effective 01/01/2021	Total Minimum Wages Effective 01/01/2021
Unskilled	9458.2	245.48	9703.68
Semi-Skilled (A)	9931.08	257.75	10188.83
Semi-Skilled (B)	10427.62	270.64	10698.26
Skilled (A)	10949.01	284.17	11233.18
Skilled (B)	11496.47	298.38	11794.85
Highly-Skilled	12071.29	313.3	12384.59

### **The Tripura Minimum Wages Revision**

Government of Tripura vide notification No.F.87(30)-LAB/ENF/MW/SHOPS/2002(A)/1388-98, has released minimum wage for the State of Tripura effective from 1st April 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

<b>State: Tripura</b>				
<b>Effective Date: 01/04/2021</b>				
<b>Nature of Employment: Shops &amp; Establishment</b>				
<b>Category</b>	<b>Basic Wages</b>	<b>Previous VDA</b>	<b>Present VDA</b>	<b>Total Minimum Wages</b>
<b>Skilled</b>	6607	656.17	354.82	7618
<b>Semi-Skilled</b>	5908	586.56	317.29	6812
<b>Unskilled</b>	5385	534.47	289.19	6209

### **The West Bengal Minimum Wages Notification**

The Government of West Bengal as per notification No.21/703/Stat/2RW/29/2016/LCS/JLC, dated 30/06/2021 has released the minimum rates of wages effective from 1st July 2021 to 31st December 2021. Please refer below rates of wages and also the notification appended herewith for detailed information.

<b>State: West Bengal</b>		
<b>Effective Date: 01/07/2021</b>		
<b>Category: Shops &amp; Commercial Establishment</b>		
<b>Class of Employment</b>	<b>Monthly Minimum Rate of Wages 01/07/2021 to 31/12/2021</b>	
	<b>Zone A</b>	<b>Zone B</b>
<b>Unskilled</b>	8904	7929
<b>Semi-Skilled</b>	9795	8720
<b>Skilled</b>	10775	9593
<b>Highly Skilled</b>	11851	10554

## Notifications/Circulars/Amendments

### **ESIC Covid-19 Relief Scheme**

ESIC vide Notification No. P-11/14/11/COVID-19 Relief Scheme/2021-Bft II dated 03/06/2021 has announced Covid-19 Relief Scheme. Please note the following Salient points of the Scheme:

1. The Scheme shall be valid effective for a period of 2 years w.e.f. 24/03/2020.
2. Following are the eligibility conditions to avail this scheme:
  - a) The Insured Person who died due to Covid-19 must have been registered on the ESIC online portal at least 3 months prior to the date of diagnosis of Covid-19 resulting in his/her death.
  - b) The deceased Insured Person must have been in employment on the date of diagnosis of Covid-19.
  - c) Contribution for at least 70 days should have been paid or payable in respect of him/her during a period of maximum one year immediately preceding the diagnosis of Covid-19 resulting in death.
3. 90% of the Average daily wages of the deceased Insured Person, which will be called as full rate of the relief, will be paid to the dependents of the Insured Person who died due to Covid-19.
4. The minimum relief under this Scheme shall be Rs. 1800 per month.
5. The spouse of the deceased Insured Person shall be eligible for medical care as provided to the widow of the deceased Insured Person who died due to employment injury on depositing Rs. 120/- lump-sum for one year.
6. Various relatives are eligible for the receiving payment, for which, please refer the notification.
7. The relatives shall receive payments in manner as prescribed under the Scheme.
8. For details and documents required for availing the scheme, please refer the notification.

**Please refer the scheme document for complete details in this regard.**

### **Financial Assistance to the Dependent of Deceased Person by Haryana Labour Welfare Board**

Deputy Labour Commissioner (Welfare) Gurugram, Government of Haryana vide circular no. No/DLCW/2021/459 dated 15/06/2021 has instructed all establishments located in Gurugram circle to utilize financial scheme of Rs.2,15,000 provided under Labour Welfare Fund for widows and dependents of deceased employees and funeral expenses.

The Mukhya Mantri Shramik Suraksha Yojna also provides Rs.5,00,000 in the event of the death of an employee at workplace. Hence, dependents of the concerned employees can avail these benefits by applying through online website <https://saralharyana.gov.in/>.

Please refer to the notification appended herewith for more details.

**Extension of Due Date for Filing Annual Returns under the Maharashtra State Tax on Professions, Trade, Callings and Employments Act, 1975**

Government of Maharashtra, Finance Department in exercise of power conferred under Section 6(3) of The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975 amends the Government Notification Finance Department, No. PFT-2014/C.R.-38/Taxation-3 dated 21st August 2014 ,to include Entry 8 which requires that returns for the month of March 2021, April 2021, May 2021 can be filed on or before 30th June 2021 on the website of the Maharashtra Goods and Service Tax Department. Therefore, Tax and interest shall be paid before filing of return for the month March 2021, April 2021, May 2021. Please refer to the notification appended herewith for more details.

**Extension of Medical Benefits to the Family Members of Insured Persons in the State of West Bengal**

The ESIC vide notification no.N-16/1/WB/2017 has extended medical benefits to the family of Insured persons in the entire area of Alipurduar, South Dinajpur, Purulia, North Dinajpur, Kalimpong and Cooch Behar in addition to the already notified areas in the districts of West Bengal. Please refer to the notification appended herewith for more details.

**Centre Issues Advisory to State Governments/UTs to encourage work from home for Nursing Mothers**

The Ministry of Labour and Employments vide a Press Release dated 1st June 2021 has issued an advisory to all State Government and Union Territories to encourage Work from home for nursing mothers. The provision for working from home said that where the nature of work is such that she may work from home, the employer may allow her to do so on mutual agreement.

It also further requested to allow more nursing mothers to work from home under Sec 5(5) of the Maternity Benefit (Amendment) Act, 2017 to prevent deepening of crisis amidst the pandemic.

Please refer to the notification enclosed for more details.

### **Mandatory Seeding of Aadhaar Number for Filing of ECR**

Employees' Provident Fund Organization vide notification no. BKG-27/7/2020-G/Pt. file, has directed that the employers shall be allowed to file the ECR only for the UANs seeded with Aadhaar w.e.f. 1st June 2021. The Employers are asked to ensure the Aadhaar seeding in respect of all the contributory members to enable them to avail uninterrupted services of the EPFO and to avoid any inconvenience. Please refer to the notification appended herewith for more details.

### **Extension of Timeline for Mandatory Seeding of Aadhaar Number for Filing of ECR**

Employees' Provident Fund Organization vide notification No: WSU/15(1)2019/ATR/529, has amended the previous circular dated 1st June 2021. As per the amendment, the filing of ECR for UAN to seed with Aadhaar has extended till 1st September 2021. The concerned field officers shall advise employers for implementation after the period of deferment. Please refer to the notification appended herewith for more details.

### **The Apprenticeship (Amendment) Rules, 2021**

Government of India vide notification No. G.S.R. 436(E ) has amended Schedule - I(List of Designated Trades) of The Apprenticeship Rules, 1992. As per the amendment, the entries relating to Spinning Technician, Textile Wet Processing Technician, Weaving Technician has been included under Group No.16 (Textile Trades Group) and Solar Technician (Electrical), Wind Power Plant Technician (Electrical) has also been included under Group No.40 (Green Jobs Trades Group) of The Apprenticeship Rules, 1992. Please refer to the notification appended herewith for more details.

### **Exemption of Certain Compliances under the Building & Other Construction Workers (Regulation Of Employment And Conditions Of Service) Act, 1996 in Delhi**

The Government of Delhi vide notification no.F.N.17(889)/DBOCWWB/2020/1275-1281 has exempted certain compliances under the Building and Other Construction Workers (Regulation Of Employment And Conditions Of Service) Act,1996 for the next 3 months from the date of issue of this order such as annual contribution, late fees, penalty towards registration and renewal of construction worker. The existing eligibility condition for registration and renewal of construction workers shall remain the same. Please refer to the notification appended herewith for more details.



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**GOVERNMENT OF NCT OF DELHI  
(LABOUR DEPARTMENT)  
5, SHAM NATH MARG, DELHI-54**

F.No. 12(142)/02/MW/VII/Partfile/ 2044-2055

Dated:- 18/06/2021

ORDER

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. 12(142)/02/MW/VII/3636 dated 22/10/2019.
2. And whereas, in the above mentioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.
3. And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July 2020 to December 2020 which is 340.95, an increase of 11.79 points, hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f. 01.04.2021. The rates after including D.A. are as follows.
4. The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all scheduled employments:-

Category	Rates as on	D.A(pm) w.e.f	Rates from (Rupees)01/04/2021	
	01/10/2020	01/04/2021	Per-month	Per-Day
	(Rupees)	(Rupees)		
Un-Skilled	15,492/-	416/-	15,908/-	612/-
Semi-Skilled	17,069/-	468/-	17,537/-	675/-
Skilled	18,797/-	494/-	19,291/-	742/-

5. The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staffs in all Scheduled employments:-

Category	Rates as on 01/10/2020	D.A(pm) w.e.f 01/04/2021	Rates from (Rupees) 01/04/2021	
	(Rupees)	(Rupees)	Per-month	Per-Day
Non-matriculates	17,069/-	468/-	17,537/-	675/-
Matriculates but not graduate	18,797/-	494/-	19,291/-	742/-
Graduate and above	20,430/-	546/-	20,976/-	807/-

(S.C. Yadav)

18/6/21  
Addl. Labour Commissioner

NB: Case of tampering with the order have come to our notice. Employers/Workers may confirm from Website of Labour Department-labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary to Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Dy. Chief Minister, Government of Delhi.
6. Secretary to Hon'ble Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Hon'ble Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Hon'ble Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Hon'ble Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T. Chandigarh.
12. General Secretary of Delhi State, BMS, INTUC, CITU, AITUC, H.M.S.

प्रेषक

श्रम आयुक्त, हरियाणा।

सेवा में

1. अतिरिक्त श्रम आयुक्त (एन0सी0आर0), गुडगांव।
2. सभी उप श्रम आयुक्त, हरियाणा राज्य।
3. सभी सहायक श्रम आयुक्त, हरियाणा राज्य।
4. सभी श्रम निरीक्षक, हरियाणा राज्य।
5. कल्याण अधिकारी (महिला) फरीदाबाद एवं पानीपत।

कमांक: आई0आर0-2/2021/12771-916 दिनांक:- 15/06/2021

विषय: न्यूनतम वेतन को उपभोक्ता मूल्य सूचकांक से जोड़ना तथा उसमें दिनांक 01-01-2021 से बढ़ोतरी बारे।

उपरोक्त विषय के सन्दर्भ में।

सरकार की अधिसूचना दिनांक 21-10-2015 द्वारा भिन्न-भिन्न रोजगारों में दिनांक 01-01-2021 से न्यूनतम वेतन पुनः निर्धारित किए गए हैं और यह कामगार उपभोक्ता मूल्य सूचकांक से जुड़े हैं। इन आंकड़ों में हुई बढ़त/घटत के आधार पर प्रत्येक छः मास के पश्चात् न्यूनतम वेतन में बढ़त/घटत होती रहती है।

अर्थ तथा सांख्यिकीय सलाहकार, हरियाणा से जुलाई, 2020 से दिसम्बर, 2020 तक हरियाणा राज्य कामगार उपभोक्ता मूल्य सूचकांक में औसत घटत/बढ़त की सूचना प्राप्त हुई है जो कि निम्न प्रकार से है:-

जुलाई, 2020	1284 (2773)
अगस्त, 2020	1292 (2791)
सितम्बर, 2020	1300 (2808)
अक्टूबर, 2020	1314 (2838)
नवम्बर, 2020	1316 (2843)
दिसम्बर, 2020	1302 (2812)
औसत	1301 (2811)

जून, 2020 को समाप्त हुई अर्धवर्ष में मूल्य सूचकांक का औसत 2723 था। अब मास दिसम्बर, 2020 में अर्धवर्ष की समाप्ति के बाद मूल्य सूचकांक 2811 हो गया है इस प्रकार मूल्य सूचकांक में 88 अंकों की बढ़ोतरी हुई है। हरियाणा सरकार द्वारा जारी अधिसूचना दिनांक 21-10-2015 जो कि प्रथम नवम्बर, 2015 से लागू है, में न्यूनतम वेतन की तटस्थीकरण दर 100 प्रतिशत है। जिस अनुसार न्यूनतम वेतन अधिनियम, 1948 की धारा 5(2) के तहत दिनांक 01-01-2021 से विभिन्न श्रेणियों के श्रमिकों की मासिक और दैनिक वेतन में 3.23 प्रतिशत की बढ़ोतरी हुई है। अब दिनांक 01-01-2021 से हरियाणा राज्य में न्यूनतम वेतन दरें निम्न अनुसार देय बनती हैं:-

*S. Sandhu*  
उप श्रम आयुक्त  
हरियाणा, चण्डीगढ़



क्रम संख्या	श्रेणी	पद/योग्यता	मूल वेतन (अधिसूचना दिनांक 21.10.2015 के अनुसार) (रु०)	दिनांक 01.07.2020 से लागू न्यूनतम वेतन (रु०) (क)	मंहगाई मत्ता 01.01.2021 से लागू (रु०) (ख)	दिनांक 01.01.2021 से लागू न्यूनतम वेतन (रु०) (क+ख)	दैनिक वेतन (रु०)
1.	अकुशल		7600.00	9458.20	245.48	9703.68	373.21
2.	अर्धकुशल (ए) (बी)		7980.00 8379.00	9931.08 10427.62	257.75 270.64	10188.83 10698.26	391.87 411.47
3.	कुशल (ए) (बी)		8797.95 9237.85	10949.01 11496.47	284.17 298.38	11233.18 11794.85	432.04 453.64
4.	उच्च कुशल		9699.74	12071.29	313.30	12384.59	476.33
5.	लिपिकीय तथा सामान्य स्टाफ	(i) मैट्रिक से कम	7980.00	9931.08	257.75	10188.83	391.87
		(ii) मैट्रिक लेकिन स्नातक नहीं	8379.00	10427.62	270.64	10698.26	411.47
		(iii) स्नातक या ऊपर	8797.95	10949.01	284.17	11233.18	432.04
		(iv) स्टेनो टाईपिस्ट	8379.00	10427.62	270.64	10698.26	411.47
		(v) कनिष्ठ वेतनमान आशुलिपिक	8797.95	10949.01	284.17	11233.18	432.04
		(vi) वरिष्ठ वेतनमान आशुलिपिक	9237.85	11496.47	298.38	11794.85	453.64
		(vii) निजी सहायक	9699.74	12071.29	313.30	12384.59	476.33
		(viii) निजी सचिव	10184.73	12674.86	328.96	13003.82	500.14
6.	डाटा एन्ट्री आपरेटर		8797.95	10949.01	284.17	11233.18	432.04
7.	चालक	हल्का वाहन	9237.85	11496.47	298.38	11794.85	453.64
		भारी वाहन	9699.74	12071.29	313.30	12384.59	476.33
8.	सुरक्षाकर्मी	बिना शस्त्र	7980.00	9931.08	257.75	10188.83	391.87
		शस्त्र सहित	9237.85	11496.47	298.38	11794.85	453.64
9.	सुरक्षा निरीक्षक/ सुरक्षा अधिकारी/ सुरक्षा सुपरवाइजर	माननीय सर्वोच्च न्यायालय द्वारा पारित आदेश दिनांक 29.04.2019, जो कि Civil Appeal No. 2539 of 2010 titled as 'Hindustan Sanitaryware and Industries Limitd and others versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as 'Faridabad Industries Association Versus State of Haryana and another' के निर्णय अनुसार इस श्रेणी के कर्मचारियों को न्यूनतम वेतन निर्धारित करने वाली अधिसूचना से निकाल दिया गया है।					
10.	सफाई कर्मचारी किन्सी भी नियोजन में	माननीय उच्च न्यायालय द्वारा पारित आदेश अनुसार, जो कि CWP No. 25328 of 2015 titled as 'Gurugram Industrial Association and an3 other Versus State of Haryana के द्वारा इस श्रेणी के कर्मचारियों को अनुसूचित नियोजनों की सूची में होना अनुचित ठहराया है। अतः इस श्रेणी की न्यूनतम आय अधिसूचित नहीं की जा रही है। परन्तु विभिन्न नियोजनों में कार्यरत सफाई कर्मचारी दिनांक 21.10.2015 की अधिसूचना जारी होने से पहले की भांति न्यूनतम वेतन पाने की हकदार रहेंगे।					

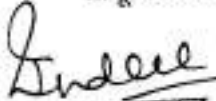
*Sendeeel*  
उप श्रेण आमुक्ते  
हरियाणा, चण्डीगढ़

नोट- कम संख्या 10 के कर्मचारियों से पूर्व में दिये गये वेतन से कोई वसूली/कटौती नहीं की जायेगी।

उपरोक्त के अतिरिक्त दिनांक 01.01.2021 से ईट भट्टा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के मूल वेतन में 3.23 प्रतिशत की बढ़ौतरी हुई है। अब दिनांक 01.01.2021 से हरियाणा राज्य में ईट भट्टा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के न्यूनतम वेतन के दरें निम्न प्रकार से देय बनती हैं:-

क्र० सं०	कर्मचारियों का प्रवर्ग	ईट प्रति एक हजार	टाईल प्रति एक हजार
1.	पथेश	552.86 रुपये	621.97 रुपये
2.	भसाई वाला(भट्टों में ईटों की भसाई)	(क) 248.76 रुपये प्रति हजार ईट भट्टों में भरना परन्तु खेत से भट्टों तक की दूरी 400 मीटर तक हो। इस दूरी से अधिक अतिरिक्त मजदूरी 22.06 रुपये प्रति हजार प्रत्येक 100 मीटर या इसके भाग पर दी जायेगी। यह दरें केवल गधे/खच्चर की पीठ पर लादकर भरने वालों पर ही लागू होंगी। (ख) एक हजार मीटर दूरी तक 204.52 रुपये टैम्पू या पशु चलित रेहड़ी या किसी अन्य यान्त्रिक चलित वाहन से ईट भट्टों से भरना। इस दूरी से अधिक अतिरिक्त मजदूरी 22.06 रुपये प्रति हजार प्रत्येक 500 मीटर या इसके भाग पर दी जायेगी।	
3.	कैरीवाला	44.18 रुपये प्रति एक हजार ईट	
4.	निकासी वाला	182.42 रुपये प्रति एक हजार ईट	
5.	घुनाई वाला	11233.18 रुपये प्रति मास	
6.	मिस्त्री/कोलमैन/जलाई वाला	11233.18 रुपये प्रति मास	

अतः आपको निर्देश दिये जाते हैं कि आप अपने-2 क्षेत्रों के प्रबन्धकों से उक्त निर्धारित दरों को पूर्ण लागू करवायें तथा श्रमिकों को न्यूनतम वेतन दिलाना सुनिश्चित करें।

  
उप श्रम आयुक्त  
हरियाणा, चण्डीगढ़

  
कृते: श्रम आयुक्त, हरियाणा।  
15/06/2021

पृष्ठांकन क्रमांक: आई0आर0-2/2021/12917-52

दिनांक: 15/06/2021

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. निजी सचिव, मुख्यमंत्री को मुख्यमंत्री, हरियाणा के सूचनार्थ।
2. निजी सचिव, उप मुख्यमंत्री को उप मुख्यमंत्री, हरियाणा के सूचनार्थ।
3. निजी सचिव, श्रम राज्य मंत्री को श्रम राज्य मंत्री हरियाणा के सूचनार्थ।
4. निजी सचिव प्रधान सचिव, श्रम विभाग को प्रधान सचिव, हरियाणा सरकार, श्रम विभाग के सूचनार्थ।
5. निजी सचिव श्रम आयुक्त को श्रम आयुक्त, हरियाणा के सूचनार्थ।
6. श्रम तथा रोजगार मन्त्रालय, भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली को सूचनार्थ।
7. निदेशक सूचना, लोक सम्पर्क एवं सांस्कृतिक गतिविधियों विभाग, हरियाणा चण्डीगढ़।

8. निदेशक, विकास पंचायत, विभाग, प्लॉट नं 3/28-ए हरियाणा चण्डीगढ़।
9. निदेशक, खाद्य एवं आपूर्ति विभाग, हरियाणा।
10. निदेशक, पशुपालन विभाग, हरियाणा, पंचकुला।
11. निदेशक, शहरी विकास, हरियाणा, चण्डीगढ़।
12. निदेशक, कृषि विभाग, हरियाणा, पंचकुला।
13. निदेशक, ग्रामीण विकास विभाग, हरियाणा, चण्डीगढ़।
14. प्रबंधक निदेशक, हरियाणा डेयरी विकास निगम, पंचकुला।
15. प्रबंधक निदेशक, हैफेड, हरियाणा, पंचकुला।
16. आयुक्त, राज्य परिवहन, हरियाणा, चण्डीगढ़।
17. रजिस्ट्रार, सहकारी समितियां, हरियाणा, पंचकुला।
18. सभी जिला उपायुक्त, हरियाणा राज्य।
19. मुख्य अभियन्ता, लोक निर्माण विभाग (जन स्वास्थ्य), हरियाणा, चण्डीगढ़।
20. मुख्य अभियन्ता, लोक निर्माण विभाग (भवन व मार्ग), हरियाणा, चण्डीगढ़।
21. मुख्य प्रशासक, हरियाणा शहरी विकास प्राधिकरण, पंचकुला।
22. मुख्य वनपाल, हरियाणा, पंचकुला।
23. प्रमुख अभियन्ता, सिंचाई विभाग, हरियाणा, पंचकुला।
24. सचिव, हरियाणा राज्य बिजली बोर्ड, पंचकुला।
25. सभी अधिकारी, (मुख्यालय)
26. आईटीओ अनुभाग।

उप श्रम आयुक्त  
हरियाणा, चण्डीगढ़

कृते: श्रम आयुक्त, हरियाणा।  
15/6/2024

**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.87 (30)-LAB/ENF/MW/SHOPS/2002(A)/1388-98 Dated, Agartala, the 21<sup>st</sup> June, 2021.

**NOTIFICATION**

In continuation of this Department's Notification No.F.87(30)-LAB/ENF/MW/SHOPS/ 2002(A)/1800-17 dated 21st March, 2020 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of twelve months commencing from 01-01-2020 and ending on 31-12-2020 over the previous average viz **5076 over 4814** average Consumer Price Index for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from **01-04-2021** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
262	Skilled	Rs.6607.00	Rs.656.17	Rs.354.82	Rs.7618.00 P.M.
	Semi-skilled	Rs.5908.00	Rs.586.56	Rs.317.29	Rs.6812.00 P.M.
	Un-skilled	Rs.5385.00	Rs.534.47	Rs. 289.19	Rs.6209.00 P.M.

- N.B. a) The fifty paise or above shall be rounded off to the next rupee.  
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

*(Handwritten Signature)*  
21-6-21  
(Tasmita Debbarma)  
Dy. Secretary to the  
Government of Tripura

**Copy to:-**

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
5. The Secretary, INTUC, Motor Stand, Agartala for information.
6. The Secretary, CITU, Office Lane, Agartala for information.
7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

*(Handwritten Signature)*  
21-6-21  
Dy. Secretary to the  
Government of Tripura





**Government of West Bengal**  
**Office of the Labour Commissioner**  
**6, Church Lane, 3rd floor, Kolkata -700 001.**

No. 21/703/Stat/2RW/29/2016/LCS/JLC

Dated: 30/04/2021**CIRCULAR**

The minimum rates of wages for those in the employment of **Establishment as defined under the Shops Establishments, Act, 1963** in the state of West Bengal covered as per notification number Labr/650/(Law)/MW/2W-32/13 dated 29.12.2016 are being hereby fixed as under, as published in the Kolkata Gazette Extraordinary dated 30.12.2016.

- a. Now, with reference to the said notification, the following shall be the minimum rates of wages in the said employment for the period from **1st July, 2021 to 31st Dec, 2021**.

Categories of Employees	Monthly Minimum Rates of Wages(Rs.)	
	Zone A (Rs.)	Zone B (Rs.)
Unskilled	8,904.00 (Daily - 342.00)	7,929.00 (Daily - 305.00)
Semi-Skilled	9,795.00 (Daily - 377.00)	8,720.00 (Daily - 335.00)
Skilled	10,775.00 (Daily - 414.00)	9,593.00 (Daily - 369.00)
Highly Skilled	11,851.00 (Daily - 456.00)	10,554.00 (Daily - 406.00)

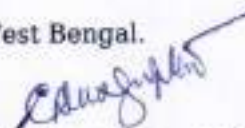
- b. **Implementing areas: Zone 'A'** = (i) Areas under Municipal Corporations, Municipalities, notified Areas/ Authorities, Development Authorities, Thermal Power Plants Areas including Industrial Township Areas.  
**Zone 'B'** = Rest of the West Bengal.
- c. The classification of employees in the above employment is as follows :-  
**Unskilled Workers:** Peon, Cleaner, Sweeper, Security Guard, Bearer, Messenger.  
**Semi-skilled Workers:** Duftry, Assistant Accountant.  
**Skilled Workers:** Clerk, Typist, Office Assistant, Office Maintenance and Inventory Management Staff, Data Entry Operator, Accountant .  
**Highly Skilled Workers:** Head Assistant, Senior Accountant, Computer Operator, Research And Development Staff/Executive, Market Research Staff/Executive, Godown-in- Charge, Office Supervisor, Sales Representative/Sales Promotion Employees .
- d. To arrive at daily rates, monthly rates shall have to be divided by 26 (to be rounded off to the nearest rupee) and to arrive at weekly rates, daily rates shall have to be



multiplied by 6.

- e. A normal working day shall consist of eight and half hours of work including interval for half-an-hour for rest.
- f. One day in any period of seven days as may suit the local convenience shall be the day of weekly rest. The minimum rates of wages include the wages for weekly day of rest. For payment for work done on the day of weekly rest and for work done beyond the normal working hours shall be double the ordinary rate of wages.
- g. Where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages applicable for the purpose of this notification to all such employees.
- h. These minimum rates of wages are applicable to employees employed by contractors also.
- i. The minimum rates of wages for disabled persons shall be same as payable to the workers of appropriate category.
- j. The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- k. The minimum rates of wages and Variable Dearness Allowance, if any, both together shall constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11 of 1948).

This is issued with due approval of the Labour Commissioner, West Bengal.

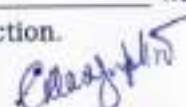


(Chandan Dasgupta)  
Additional Labour Commissioner,  
West Bengal

MEMO. NO. <sup>21</sup> /1(4)/703/Stat/2RW/29/2016/LCS/JLC

Dated: 30/06/2021

1. The Additional Chief Secretary, Labour Department, New Secretariat Buildings, 12th floor, 1, K.S. Roy Road, Kolkata -700 001.
2. The Labour Commissioner, New Secretariat Building, 11th floor, 1, K.S. Roy Road, Kolkata -700 001.
3. The Secretary (Central Trade Unions/All Chambers of Commerce) \_\_\_\_\_ with the request to circulate this among his constituents.
4. The Joint/Deputy/Assistant Labour Commissioner \_\_\_\_\_ with the request to circulate this among the Inspectors, M.W. under his jurisdiction.



(Chandan Dasgupta)  
Additional Labour Commissioner,  
West Bengal



क.स.बी.नि.  
E. S. I. C.

मुख्यालय,  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
HEADQUARTERS OFFICE,  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



पंचदीप भवन, सी.आई.जी., मार्ग, नई दिल्ली - 110002  
PANCHDEEP BHAWAN C.I.G MARG, NEW DELHI - 110002  
Phone: 1800-11-2526 Email: esic-hqrs@esic.nic.in  
Website: [www.esic.nic.in/www.esic.in](http://www.esic.nic.in/www.esic.in)

No. P-11/14/11/ COVID-19 Relief Scheme/ 2021-Bft II

Dated 04.06.2021

To,

All Regional Directors/ SRO in-charges  
Regional Office/ Sub-Regional Office

Subject: - Instructions for implementation of the scheme ESIC COVID-19 Relief Scheme.

Sir,

Kindly refer to this office letter of even number dated 03.06.2021 through which the scheme document of ESIC COVID-19 Relief Scheme was forwarded for information and necessary action. IN this connection the detailed instructions for implementation of the scheme are given as under: -

**1. Scheme objective.**

The scheme is a welfare measure for IPs who are employees under section 2(9) of the ESI Act and it provides relief to the dependants of the IP in case of his/ her death due to COVID-19. In case of death of IP due to COVID-19, the eligible dependant family members of IP will be paid periodic payments directly to the bank account.

**2. Validity of Scheme**

The Scheme shall be effective for a period of two years w.e.f. 24.03.2020.

**3. Eligibility Conditions**

- (a) The IP who died due to COVID-19 disease must have been registered on the ESIC online portal at least three months prior to the date of diagnosis of COVID-19 disease resulting in his/ her death.
- (b) The deceased IP must have been in employment on the date of diagnosis of COVID-19 disease and contributions for at least 70 days should have been paid or payable in respect of him/ her during a period of maximum one year immediately preceding the diagnosis of COVID-19 disease resulting in death.

**4. "Dependents" to whom the relief is payable.**

In case of death of the IP due to COVID-19, the following relatives of the IP shall be eligible to receive periodical payments under the scheme: -

- i. spouse, a legitimate or adopted son who has not attained the age of twenty- five years, an unmarried legitimate or adopted daughter;
- ii. a widowed mother.

- iii. if wholly dependent on the earnings of the insured person at the time of his death, a legitimate or adopted son or daughter who has attained the age of twenty-five years and is infirm.
- iv. In case the deceased IP does not leave spouse or legitimate or adopted child or widowed mother then the following relatives, if wholly or in part dependant on the earnings of the Insured Person at the time of his death: -
  - a) a parent other than a widowed mother,
  - b) a minor illegitimate son, an unmarried illegitimate daughter or a daughter legitimate or adopted or illegitimate if married and a minor or if widowed and a minor,
  - c) a minor brother or an unmarried sister or a widowed sister if a minor,
  - d) a widowed daughter-in-law,
  - e) a minor child of a pre-deceased son,
  - f) a minor child of a pre-deceased daughter where no parent of the child is alive, or
  - g) a paternal grand-parent if no parent of the insured person is alive.

**5. Distribution of relief amongst the dependents.**

90 % of the average wages of the deceased IP, which will be called as full rate of the relief, will be paid to the dependants of the IP who died due to COVID-19 disease in the manner as under:-

- i. to the spouse during life, an amount equivalent to three-fifths of the full rate. If there are two or more widows, the amount payable to the spouse as aforesaid shall be divided equally between the widows;
- ii. to each legitimate or adopted son, an amount equivalent to two-fifths of the full rate until he attains the age of twenty-five years. In the case of a legitimate or adopted son who is infirm and is wholly dependent on the earnings of the insured person at the time of his death, the relief shall continue to be paid while the infirmity lasts;
- iii. to each legitimate or adopted unmarried daughter, an amount equivalent to two-fifths of the full rate. In the case of legitimate or adopted daughter who is infirm and is wholly dependant on the earnings of the insured person at the time of his death, the relief shall continue to be paid while the infirmity lasts.
- iv. to the widowed mother during life an amount equivalent to two-fifths of the full rate.
- v. If the total of the relief distributed under the scheme among the spouse, legitimate or adopted children and widowed mother of the deceased person as aforesaid exceeds at any time the full rate, the share of each of these dependants shall be proportionately reduced, so that the total amount payable to them does not exceed the amount of relief at the full rate.
- vi. In case the deceased person does not leave spouse or legitimate or adopted child or widowed mother the relief shall be payable to other dependants as follows: -
  - a) To a parent other than the widowed mother or grand-parent, for life, at an amount equivalent to three-tenths of the full rate and if there are two or more parents (other

*M. K. P.*

than widowed mother) or grand-parents the amount payable to the parents (other than widowed mother) or grand-parents as aforesaid shall be equally divided between them.

- b) to any other — (i) male dependant, until he attains the age of eighteen years, (ii) female dependant, until she attains the age of eighteen years or until marriage, whichever is earlier or if widowed, until she attains eighteen years of age or re-marriage, whichever is earlier at an amount equivalent to two-tenths of the full rate and if there be more than one dependant under (b) the amount payable shall be distributed equally.

**6. Calculation of average daily wages: -**

Average daily wages will be calculated in the manner similar to that in case of Dependant's benefit under ESI Act 1948 except in cases where the contribution period April-September 2020 comes into play in determining the average daily wages and the contribution paid for the deceased IP in it is zero due to lock down. In such case the IP shall be treated as new entrant and average daily wages shall be determined accordingly.

**7. Minimum Relief under the Scheme.**

The minimum relief under the scheme shall be Rs 1800/- per month.

**8. Implementation of the scheme.**

- i. The claimant for the relief will be required to submit their claim for relief under the scheme in form CRS-I enclosing the COVID-19 positive report (in original or attested copy) and death certificate (in original) in nearest ESIC Branch Office.
- ii. If the ESIC Branch Office in which the claim has been filed by the claimant is not the designated Branch Office of the deceased IP then the Branch Manager shall forward this claim along with all documents to the designated ESIC Branch office of the deceased IP within three working days through e-mail and speed post after verification of the death certificate and Covid-19 positive report (if issued locally) either from the issuing authority or scanning the QR code marked on them and verification of the identity of the claimant(s) along with completed claim for payment in form CRS-III. A certificate of verification of death certificate and COVID-19 positive report shall be issued by the Branch Manager and enclosed with claim in CRS-I. A certificate of verification of Identity of the claimant shall be issued by the Branch Manager and attached with claim in CRS-III along with all documents. If the claimant(s) submits a request for shifting of all their records to the nearest branch office from the designated Branch office of the deceased IP the same shall also be enclosed.
- iii. If the death certificates and the COVID-19 certificates have been issued by an authority in any third city (other than city of Designated branch or of BO where the claim is filed) then the BM who received the claims shall forward it along with all documents to the designated Branch Office after verification of Identity of the claimants as in Sl. no i above, with a copy to the Branch office in or nearest to the city from where the certificates have been issued. The

verification of these certificates shall be done by the Branch Manager of this third BO and the same with verification report shall be forwarded to the Designated Branch office of the deceased IP within 3 days of its receipt.

- iv. If the claimants file the claim in the designated Branch Office of the IP itself, then the verification of the certificates and identification of the claimants (if issued locally) will be done by the Branch Manager of designated office. Claim for payment in CRS-III shall also be obtained from the dependants at the time of receiving claim for relief. Certificates issued by authority in any other city shall be got verified through nearest Branch Office.
- v. Proof of the age and identity of dependants shall be given by means of Aadhar or birth certificate issued by the competent authority.
- vi. For the IPs who were availing Maternity Benefit (MB) or Extended sickness benefit (ESB) or Temporary Disablement Benefit (TDB) and died due to COVID-19 and who fall short of the required 70 days of contribution due to being on MB, TDB or ESB, the number of days they were on MB, TDB or ESB during the period of one year prior to the diagnosis of COVID-19 will be counted for their eligibility for relief under the scheme.
- vii. There may be cases of death even after recovery from COVID-19 and discharge from hospital. In such cases, if the death results within 30 days of recovery and discharge from hospital, then the case shall be decided by Regional Director/ Sub-Regional Office in-charge on recommendation of a Medical board comprising of Medical Superintendent of nearest ESIC/ESIS Hospital, Specialist (Pulmonology/Chest diseases) and Specialist (Medicine), ESIC/ESIS hospital. In cases where the date of recovery cannot be ascertained for want of COVID-19 negative report, then Post COVID-19 death after 45 days of testing COVID-19 positive shall also be considered for relief under the scheme.
- viii. The power to decide the case shall be with the Regional Director/ Sub-regional office in-charge as the case may be.
- ix. The dependants other than spouse, a legitimate or adopted son who has not attained the age of twenty-five years, an unmarried legitimate or adopted daughter or a legitimate or adopted son or daughter who has attained the age of twenty-five years and is infirm, shall provide the certificate of dependency in form CRS-II duly attested by any one of the authorities mentioned there along with claim for relief in form CRS-I. The dependency of these dependents shall be ascertained as is done in case of dependent's benefit.
- x. The claim of the dependants for relief under the scheme shall be examined by the Branch Manager of the designated Branch office of the deceased IP on the basis of the record in respect of deceased IP available online. If the records regarding wages and contributions or employment of the IP are not available online, it will be obtained by visiting the employer's premises and the eligibility will be ascertained accordingly.
- xi. While processing the claim for relief, the actual date of registration, date of uploading wage details and other particulars in respect of the deceased IP shall be verified by the Branch Office

*AKR*

- Manager from audit trail in each case to prevent any case of fraud. These details of date of registration, date of uploading wage details and other particulars in respect of the deceased IP shall be mentioned by the Branch Manager while forwarding the case to RD/SRO (I/c).
- xii. The Branch Manager shall forward the completed claim along with all documents and his recommendations in the case to the Regional Director/ SRO In-charge through e-mail and speed post.
  - xiii. The claim of the claimants will be examined by the RO/ SRO which will satisfy itself about: -
    - a. the relationship of the dependants claiming relief under the scheme with the deceased IP.
    - b. the guardian of the minor dependent of the deceased IP. The widow mother of the minor child shall be considered as natural guardian of the child even if she re-marries.
    - c. status of infirmity of the infirm dependent of the deceased IP.
    - d. the claim of an adopted child. In case of claim of relief under the scheme in respect of an adopted child, the certificate of adoption issued by competent authority/ competent court of law certifying the adoption by the deceased IP must be obtained.
    - e. the fact that the death certificate of the IP and the COVID-19 positive certificate have been verified by the Branch Manager.
  - xiv. The claims by the dependents if found in order shall be accepted by the Regional Director / SRO in-Charge after obtaining financial concurrence by local finance and conveyed to the claimant(s) and Branch Office. The first payment if due shall be made in the bank account of the claimant by the designated BO within 15 days of receipt of the complete claim. Subsequently periodical payments of the relief shall be made by the designated Branch office of ESIC allotted to the deceased IP by batch process. If request from the dependent(s) is received the Branch Manager will transfer the record of relief sanctioned under ESIC COVID 19 Relief Scheme to the ESIC Branch Office nearest to the place of residence of dependant(s).
  - xv. A claimant in receipt of relief under this scheme shall be required to submit a declaration in form CRS-IV along with life certificate duly signed by an authority specified in the form itself under his seal / rubber stamp once every year.
  - xvi. The certificate of continuation of infirmity shall also be submitted in respect of the infirm child every year in the proforma in CRS-V.
  - xvii. The rate of relief under the scheme shall be reviewed by the Regional Office/ Sub-Regional Office on following grounds: -
    - a. Death of the any dependant;
    - b. Birth of posthumous child;
    - c. Marriage of the daughter;
    - d. Termination of infirmity of an infirm dependant by the medical referee of Corporation.
    - e. On attaining the age of 25 years by the male child of the deceased IP.

- xviii. All claims accepted for relief under the scheme and the payments made shall be audited by the local audit team.
- xix. Record of the cases sanctioned for relief under the scheme shall be maintained at the regional office or Sub-regional office as the case may be. Proforma given in ESIC-40 and ESIC-102 may be suitably modified for this purpose.
- xx. The payment for the relief under the scheme shall be booked under the head "Cash Benefits" with a distinct sub-head "ESIC Covid-19 relief scheme".
- xxi. The Branch Officer of the Benefit Branch in Regional Office/ Sub-Regional Office shall act as grievance redressal officer for the grievances received under the scheme and shall also strictly monitor progress on the claims made under the scheme.
- xxii. A help desk will be created at every Branch Office/ Regional office/ Sub-regional Office to provide information about the scheme and if needed to help the claimant(s) in filing their claim. The official manning the help desk must behave in a courteous manner with the persons/ claimants coming for information or for filing claim.
- xxiii. Wide publicity to the scheme be given through banner and pamphlets in the local language. The design of the publicity material shall be provided by the Public Relation division soon.
- xxiv. The actions on the claim received shall be taken very promptly by the Branch Office Staff. The claim belonging to other Branch offices shall be forwarded immediately by E-mail and Speed post and a copy of the same shall be retained. The record of the claims forwarded along with the name and address of the office to which the same were forwarded shall be maintained in a register at the Branch office.
- xxv. The spouse of the deceased IP shall be eligible for medical care as provided to the widow of a deceased IP who died due to employment injury on depositing Rs 120/- lump-sum for one year.
- xxvi. All claims will be settled within 15 days of receipt of complete claim.

This issues with approval of Director General

  
(M.K Sharma)

Insurance Commissioner (Rev./Bft.)

Distribution: -

1. All Regional Directors/ Sub-regional office In-charge, ESIC Regional Office/ Sub-regional office.
2. PPS to Director General/ Financial Commissioner/ Chief Vigilance officer, ESIC.
3. PPS to IC (Rev/Bft.)/IC (ICT)/IC(PMD)/ IC(P&A)/IC(NTA),, ESIC Heqadquarters.
4. Director (M) Delhi/ Noida/ KK Nagar.
5. All Medical Superintendent, ESIC Hospitals/ ESI Model Hospitals  
Dean, All Medical Institutions, ESIC.
6. JD(F)/DD (F)/AD(F), all Regional Office/ Sub-Regional Office ESIC, D(M) Delhi/ Noida/ KK Nagar/  
ESIC Hospitals/ ESI Model Hospitals.
7. Website content Manager for uploading on website.
8. Public Relation branch for information and necessary action.
9. Guard file.



**Employees' State Insurance Corporation****CLAIM FORM FOR RELIEF UNDER ESIC COVID-19 RELIEF SCHEME**

Name of the deceased IP \_\_\_\_\_

Ins. No. \_\_\_\_\_

S/W/D of \_\_\_\_\_

Date of Death \_\_\_\_\_

Last employed as \_\_\_\_\_ by \_\_\_\_\_

I /we the following, being dependants of the above named deceased Insured Person, hereby claim and accordingly apply for relief under the ESIC COVID-19 Relief Scheme on account of his/her death due to COVID-19:

Name of the dependant	Sex, age or year of birth	Aadhar Number (enclose photo copy)	Relationship with the deceased and Marital status	Present Address and mobile number (if available)	Name and Aadhar number of the guardian in case of a minor

I/we are enclosing the following documents in support of my/our claim: -

1. Death certificate (Original) of late Sh./Smt/Kum. \_\_\_\_\_ issued by \_\_\_\_\_
2. Covid-19 positive report (Original/Attested copy) of late Sh./ Smt/ Kum. \_\_\_\_\_ issued by \_\_\_\_\_
3. Proof of Identity of deceased IP (Aadhar/ Voter Id/ e-pehchan in original)
4. Copy of Aadhar of the claimant(s).
5. Birth Certificate of \_\_\_\_\_

I/We declare that the particulars given above are true to the best of my/our knowledge and belief.

I/we also declare that to the best of my/our knowledge & belief, there is no other dependant entitled to claim relief under the ESIC COVID-19 Relief Scheme in r/o the death of the above-noted deceased I.P., save and except those mentioned above.

Signature/ Thumb impression of  
dependant or guardian (in case of a minor)

1.  
(Name )
2.  
(Name )
3.  
(Name)
- 4  
(Name)

**ATTESTATION**

Certified that the declarations made above are true to the best of my knowledge and belief.

Signature of the attesting authority  
Seal with name and Designation

[(i)All major dependants should sign individually and the guardian to sign in case of a minor dependant.

(ii)This certificate is to be given by (i) an officer of the Revenue, Judicial or Magisterial Departments of Government; or (ii) a Municipal Commissioner; or (iii) a Workmen's Compensation Commissioner; or (iv) the Head of the Gram-Panchayat under the official seal of the Panchayat; or (v) M.L.A./M.P., (vi) Gazetted Officer, or (vii) a member of Local Committee/Regional Board of the ESI Corporation, or (viii) any other authority considered appropriate by the Branch Manager.]

**[IMPORTANT.-** Any person who makes a false statement or representation for the purpose of obtaining the relief under the scheme, whether for himself or for some other person, commits an offence punishable with imprisonment for a term which may extend up to six months, or with a fine up to Rs.2,000/-, or with both.]

**Employees' State Insurance Corporation**  
**Certificate of dependency**  
**(To be submitted by dependant other than Spouse, son, daughter and widowed mother)**

Certified that I/we were wholly/partially dependent upon the earnings of the deceased Shri..... Insurance No..... at the time of his death due to COVID-19: -

Sl. No.	Name	Father's/ Husband's Name	Relationship to deceased	Address and Mobile Number	Signature/ Thumb impression	Aadhar Number
1	2	3	4	5	6	7

Certified that the above declaration is correct to my knowledge and belief.

Signature :

Designation :

Rubber stamp :

[(i) In case of minor, signature/Thumb Impression of guardian should be appended in Column (6)  
(ii) This form may be got attested from any one of the following authorities:- An officer of revenue, judicial or magisterial department of Government, or (ii) Municipal Commissioner or (iii) a Workmen's Compensation Commissioner or (iv) the head of gram panchayat under the official seal of the panchayat; or (v) a Member of Parliament; or (vi) a Member of Legislative Assembly; or (vii) a Member of Standing Committee or the Employees' State Insurance Corporation or (viii) a Member of Regional Board or Local Committee of the Corporation.

**IMPORTANT.** - Any person who makes a false statement or representation for the purpose of obtaining the relief under the scheme, whether for himself or for some other person, commits an offence punishable with imprisonment for a term which may extend up to six months, or with a fine up to Rs.2,000/-, or with both.]

NKE-P

**Employees' State Insurance Corporation**

**CLAIM FORM FOR RELIEF UNDER ESIC COVID-19 RELIEF SCHEME**

**(Form for requesting for payment under the Scheme)**

Name of the deceased IP \_\_\_\_\_

Ins. No. \_\_\_\_\_

Recent  
Photo of the  
claimant

I \_\_\_\_\_ being the \_\_\_\_\_ (relationship) of the above named deceased Insured Person, do hereby claim the relief under the ESIC COVID-19 Relief Scheme and request that the relief be paid to me electronically in my Bank Account details of which are given below.

Name of the Bank \_\_\_\_\_

Branch address \_\_\_\_\_

Bank Account number \_\_\_\_\_

MICR number \_\_\_\_\_

IFSC Code number \_\_\_\_\_

I also declare that: -

- i. I have not married so far (Applicable only in case of daughter of the deceased IP)
- ii. I have not attained the age of 18 years (Applicable in case of minor male/ female dependant)
- iii. I am still infirm (applicable in case of a legitimate/ adopted infirm son or a legitimate/ adopted Unmarried infirm daughter who has attained the age of 25 years. The claim may be accompanied by a certificate from the Medical Referee)

Signature/ thumb impression of the claimant

**Name** \_\_\_\_\_

**Present address** \_\_\_\_\_

**Mobile Number** \_\_\_\_\_

Signature/ thumb impression of the guardian

**Name** \_\_\_\_\_

**Present address** \_\_\_\_\_

**Mobile Number** \_\_\_\_\_

*M&P*

**Employees' State Insurance Corporation**

**DECLARATION & CERTIFICATE FOR DEPENDANTS' BENEFIT EMPLOYEES STATE INSURANCE CORPORATION**

Name of the deceased Insured Person \_\_\_\_\_

Ins. No. \_\_\_\_\_

I, \_\_\_\_\_, being the \_\_\_\_\_ of the above-named deceased Insured Person and also being his dependant, do hereby solemnly declare:-

- (i) that I have not married so far. (to be given only by a daughter of the deceased IP)
- (ii) that I have not yet attained the age of eighteen years. (to be given only in respect of a minor male or female dependant)
- (iii) that I have attained the age of twenty-five years but continue to be infirm. (to be given by a legitimate/adopted infirm son or by a legitimate/adopted infirm daughter. Certificate as specified, to be attached, if required)

Present Address: \_\_\_\_\_

Mobile Number:- \_\_\_\_\_

Date.....

\_\_\_\_\_  
Signature or thumb impression of the dependant

\_\_\_\_\_  
Name in Block letters of signing claimant

Signature or thumb impression of Guardian of a minor dependant.....

Name of the minor dependant .....

Relation with the dependant .....

**CERTIFICATE**

Certified that Shri/ Smt. Kumari \_\_\_\_\_ w/s/d/ of \_\_\_\_\_ is alive this day the \_\_\_\_\_ day of \_\_\_\_\_ 20 and that the declarations made above are true to the best of my knowledge and belief.

Signature.....

Seal with designation and name .....

[This certificate is to be given by (i) an officer of the Revenue, Judicial or Magisterial Department, or (ii) a Municipal Commissioner, or (iii) a Workmen's Compensation Commissioner, or (iv) the Head of gram Panchayat under the official seal of the Panchayat, or (v) an M.L.A./M.P.; or (vi) A Gazetted officer of the Central / state Govt. or (vii) a member of the Regional Board/Local Committee of the ESIC; or (viii) any other authority considered appropriate by the Branch Manager concerned.]

*MKS*

**CERTIFICATE OF INFIRMITY**

This is to certify that Shri/Km..... date of birth/aged .....S/d of late Sh./Smt..... (IP/IW), Ins. No..... has been examined by me today and that in my opinion he/she is/has continued to be infirm by reason of which he/she was wholly dependent on the earnings of his/her father/mother and in my opinion his/her infirmity prevents him/her from making a living. Nature of infirmity .....

\_\_\_\_\_  
MEDICAL REFEREE

ESI Corporation.....

Dated:

Name:

Seal

*M. P.*

**Haryana Labour Welfare Board, Government of Haryana**  
Office of the Deputy Labour Commissioner (Welfare), Room No. 408,  
Fourth Floor, Mini Secretariat, Near Rajiv Chowk, Gurugram.  
Contact : Shiv Kumar Saini (9999600450), 0124-2223450  
E-Mail:- [dlcwgurugram@gmail.com](mailto:dlcwgurugram@gmail.com), Website: [www.hrylabour.gov.in](http://www.hrylabour.gov.in)

प्रेक्षक

उप श्रम आयुक्त (कल्याण),  
एन0सी0आर0, गुरुग्राम।

प्रेषित

सभी औद्योगिक एवं वाणिज्यिक संस्थाए  
गुरुग्राम, फरीदाबाद, रेवाड़ी व पलवल।

No/DLCW/2021/459

Date: 15/06/2021

विषय:-

मृतक श्रमिकों के आश्रितों को वित्तीय सहायता प्रदान करने बारे।  
.....

उपरोक्त विषय के संदर्भ में।


विषय संदर्भ में उप श्रम आयुक्त (कल्याण), गुरुग्राम सर्कल के अंतर्गत आने वाली विभिन्न संस्थाओं को सूचित किया जाता है कि हरियाणा राज्य की औद्योगिक व कर्मशैल संस्थाओं में कार्यरत कर्मचारियों/श्रमिकों की किसी भी कारण से मृत्यु होने पर (कोविड सहित) बोर्ड द्वारा मृतक श्रमिकों के आश्रितों को वित्तीय सहायता प्रदान करने हेतु विधवा/आश्रित सहायता योजना/दाह संस्कार व अन्य क्रियाक्रम हेतु वित्तीय सहायता योजना चलाई जा रही है जिसके अन्तर्गत उसकी विधवा या आश्रित को 2,15,000 रुपये की वित्तीय सहायता प्रदान की जाती है।

इसी प्रकार से कार्यस्थल पर काम करते वक्त कर्मचारी/श्रमिक की मृत्यु होने की अवस्था में मुख्यमंत्री श्रमिक सामाजिक सुरक्षा योजना के अंतर्गत उसकी विधवा या आश्रित को पाँच लाख (5,00,000) रुपये की वित्तीय सहायता प्रदान की जाती है।

इस बारे आपको अवगत करवाया जाता है कि उक्त योजनाओं में बोर्ड द्वारा पूर्व में निर्धारित सेवा अवधि तथा मासिक वेतन सीमा को निरस्त करते हुए निम्न संशोधन किया गया है।

"मुख्यमंत्री सामाजिक सुरक्षा योजना तथा मृतक श्रमिकों के आश्रितों को वित्तीय सहायता प्रदान करने सम्बन्धी दोनों योजनाओं का लाभ सभी अंशदाता कर्मचारियों को दिया जाएगा बशर्ते मृतक कर्मचारी का नाम संस्था के रोल पर दर्ज होना चाहिए।"

उक्त दोनों योजनाओं का ऑनलाईन आवेदन सम्बन्धित श्रमिक के आश्रित विभागीय वेबसाईट पर स्वयं अथवा अंत्योदय भवन, सरल केन्द्र में जा कर सकते हैं।

  
उप श्रम आयुक्त (कल्याण)  
गुरुग्राम





# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार-ब

वर्ष ७, अंक ७५]

गुरुवार, जून १७, २०२१/ज्येष्ठ २७, शके १९४३

[पृष्ठे २, किंमत : रुपये ९.००

असाधारण क्रमांक १७७

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमांन्वये तयार केलेले  
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांब्यतिरिक्त) नियम व आदेश

वित्त विभाग

हुतात्मा राजगुरु चौक, मादाम कामा मार्ग, मंत्रालय, मुंबई ४०० ०३२, दिनांक १७ जून २०२१.

अधिसूचना

महाराष्ट्र राज्य व्यवसाय, व्यापार, आजीविका व नोकऱ्या यांवरील कर अधिनियम, १९७५.

क्रमांक व्यक्र-१२२१/प्र.क्र.१६/कराधान-३.—महाराष्ट्र राज्य व्यवसाय, व्यापार, आजीविका व नोकऱ्या यांवरील कर अधिनियम, १९७५ (१९७५ चा महा. १६) च्या कलम ६ च्या पोट-कलम (३) च्या परंतुकान्वये प्राप्त झालेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन, याद्वारे शासन अधिसूचना, वित्त विभाग क्र. व्यक्र. २०१४/प्र. क्र. ३८/कराधान-३, दिनांक २१ ऑगस्ट २०१४ मध्ये, खालील सुधारणा करीत आहे, म्हणजेच :—

उक्त अधिसूचनेस जोडलेल्या अनुसूचीमधील, नोंद क्र. (८) मध्ये,—

(एक) स्तंभ (क) मध्ये, सध्या अस्तित्वात असलेल्या भागास खंड (एक) असे नव्याने क्रमित करण्यात येत आहे, आणि अशा प्रकारे नव्याने क्रमित केलेल्या खंड (एक) नंतर, खालील खंड दाखल करण्यात येत आहे, म्हणजेच :—

“(दोन) मार्च २०२१, एप्रिल २०२१ आणि मे २०२१ या महिन्यांची विवरणे.”;

(दोन) स्तंभ (ई) मध्ये,—

(क) अट क्र. (अ) मध्ये, “स्तंभ (क) मध्ये” या शब्द, कंस आणि अक्षरा नंतर ”, खंड (एक) मध्ये”, हे शब्द आणि कंस दाखल करण्यात येत आहेत ;

(ख) अट क्र. (अ) नंतर खालील अट दाखल करण्यात येत आहे, म्हणजेच :—

“(अ-१) स्तंभ (क) मध्ये, खंड (दोन) मध्ये, विनिर्दिष्ट केलेले विवरण दिनांक ३० जून २०२१ रोजी किंवा त्यापूर्वी महाराष्ट्र वस्तू व सेवा कर विभागाच्या संकेतस्थाळावर दाखल करावे.”.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

मंदार केळकर,  
शासनाचे उप सचिव.

**FINANCE DEPARTMENT**

Madam Cama Marg, Hutatma Rajguru Chowk, Mantralaya,  
Mumbai 400 032, Dated the 17th June 2021.

**NOTIFICATION**

THE MAHARASHTRA STATE TAX ON PROFESSIONS, TRADES, CALLINGS AND EMPLOYMENTS ACT, 1975.

No. PFT 1221/C.R. 16/Taxation-3.- In exercise of the powers conferred by proviso to sub-section (3) of section 6 of the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975 (Mah. XVI of 1975), the Government of Maharashtra, hereby amends the Government Notification, Finance Department No. PFT-2014/CR 38/Taxation-3, dated the 21st August 2014, as follows, namely :—

In the SCHEDULE, appended to the said Notification, in entry (8),—

(i) in column (c), the existing portion shall be renumbered as clause (i) thereof, and after clause (i) as so renumbered, the following clause shall be added, namely :—

“(i) Returns for the months of March 2021, April 2021 and May 2021.”

(ii) in column (e),—

(a) in condition (a), after the words, bracket and letter “in column (c)” the words, bracket and letter “, in clause (i)” shall be inserted ;

(b) after condition (a), the following condition shall be inserted, namely :—

“(a-1) Return specified in column (c), in clause (i) shall be filed on or before 30th June 2021 on the website of the Maharashtra Goods and Services Tax Department.”.

By order and in the name of the Governor of Maharashtra,

MANDAR KELKAR,

Deputy Secretary to Government.





# भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-07062021-227407  
CG-DL-E-07062021-227407

असाधारण  
EXTRAORDINARY

भाग III—खण्ड 4  
PART III—Section 4

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 217]

नई दिल्ली, सोमवार, जून 7, 2021/ज्येष्ठ 17, 1943

No. 217]

NEW DELHI, MONDAY, JUNE 7, 2021/JYAISHTHA 17, 1943

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 01 जून, 2021

सं.- N-16/1/WB/2017.— कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा 46(2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 01.06.2021 ऐसी तारीख के रूप में निश्चित की है जिसमें उक्त विनियम 95-क तथा पश्चिम बंगाल कर्मचारी राज्य बीमा (चिकित्सा हितलाभ) नियम, 1955 में निर्दिष्ट चिकित्सा हितलाभ पश्चिम बंगाल राज्य के निम्नलिखित जिलों के (पहले से अधिसूचित क्षेत्रों के अलावा) सम्पूर्ण क्षेत्रों में प्रवृत्त होंगे अर्थात:—

क्रम सं.	राज्य	सम्पूर्ण क्षेत्र
1	पश्चिम बंगाल	अलीपुरद्वार, दक्षिण दिनाजपुर, पुरुलिया, उत्तर दिनाजपुर, कलिंपोंग और कूचबिहार

एस. बिस्वास, बीमा आयुक्त (यो एवं वि)

[विज्ञापन-III/4/असा./83/2021-22]

**EMPLOYEES' STATE INSURANCE CORPORATION**  
**NOTIFICATION**

New Delhi, the 1<sup>st</sup> June, 2021

**No. N-16/1/WB/2017**— In pursuance of powers conferred by Section 46(2) of the Employees' State Insurance Act, 1948 (34 of 1948), read with Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, the Director General has fixed the **01/06/2021** as the date from, which the medical benefit as laid down in the said Regulation 95-A and the **West Bengal** Employees' State Insurance (Medical Benefit) Rules, 1955 shall be extended to the families of insured persons in the entire area of the following districts in the State of West Bengal, in addition to the already notified areas in the districts.

Sl.No.	State	All the areas falling under
1	West Bengal	ALIPURDUAR, SOUTH DINAJPUR, PURULIA, NORTH DINAJPUR, KALIMPONG & COOCH BEHAR

**S. BISWAS**, Insurance Commissioner(P&D)

[ADVT.-III/4/Exty./83/2021-22]

**No.S-36012/03/2015-SS-I (Part)**  
**Government of India**  
**Ministry of Labour and Employment**

Shram Shakti Bhawan, New Delhi,  
1<sup>st</sup> June, 2021.

To

The Principal Secretaries,  
Labour Departments of All the States/ UTs.

In March, 2017, the Government of India amended the Maternity Benefit Act, 1961 by way of the Maternity Benefit (Amendment) Act, 2017 (the Act). Vide this amendment, paid maternity leave was increased from 12 weeks to 26 weeks. In addition, several other beneficial provisions were also brought in vide the above amendment. One important provision was enabling provision for permitting work from home for nursing mothers. Section 5(5) of the Act provides as follows :

*"(5) In case where the nature of work assigned to a woman is of such nature that she may work from home, the employer may allow her to do so after availing of the maternity benefit for such period and on such conditions as the employer and the woman may mutually agree."*

2. In the context of prevailing Covid-19 pandemic, the nursing mothers are a highly vulnerable lot and the need to protect this segment of the population from getting infected by the corona virus cannot be overemphasised. Allowing nursing mothers to work from home can contribute to protecting them and their babies from getting infected. It is in this scenario that the enabling provision for allowing 'Work from Home' assumes significance and hence needs to be popularised amongst the women workforce and the employers and employees need to be encouraged to allow more and more nursing mothers to work from home wherever nature of work allows to do so.

3. Apart from Covid, giving the flexibility to work from home wherever nature of work allows to do so, shall enable nursing mothers to continue to remain in employment. Thus implementation of this provision shall act as an enabling tool in enhancement of participation of women in labour force. This shall also contribute to creating a happy workforce.

4. As the State Governments are the appropriate Governments for implementation of the provisions of the Maternity Benefit Act, 1961, it is requested that steps may be taken to create awareness about section 5(5) of the Act amongst the women workforce and the employers. It is further requested that advisories may be issued to the employers for allowing more and more nursing mothers to work from home as per section 5(5) of the Act wherever nature of work so allows. The employers may be advised to allow work from home, wherever nature of work so allows, for nursing mothers at least for a period of one year from the date of birth of the child.

MBA

8/3/21

Maternity Benefit ACT  
Ph. circulate to all govt. orgs.

k  
A/6

m

(2)

5. I shall be grateful if necessary steps are taken by the State Governments for implementation of section 5(5) of the Maternity Benefit (Amendment) Act, 2017 in right earnest and in true spirit.

Yours faithfully,

*Vibha Bhalla*  
(Vibha Bhalla) 11/6/21

Joint Secretary to the Government of India  
Tel: 011 23710239

**Copy for information to:**

1. The Chief Secretaries of all the States/ Administrators of all the UTs.
2. The Secretary, Ministry of Women, & Child Development, GOI, Shastri Bhawan, New Delhi
3. All the Ministries/Departments, Government of India

# Centre Issues Advisory to State Governments/UTs to Encourage Work-from-Home for Nursing Mothers

Posted On: 01 JUN 2021 7:40PM by PIB Delhi

In a latest measure taken to protect the interest of workers specifically nursing mothers at work during the ongoing COVID-19 pandemic, the Government has issued an advisory to all the State Governments/UTs to encourage work-from-home for nursing mothers under the enabling provision for permitting work from home for nursing mothers under the Section 5(5) of the Maternity Benefit (Amendment) Act, 2017. The Act provides that where the nature of work assigned to a woman is of such nature that she may work from home, the employer may allow her to do so after availing of the maternity benefit for such period and on such conditions as the employer and the woman may mutually agree.

Keeping in view the vulnerability of nursing mothers and their babies during the Covid pandemic and to save them from getting infected by the corona virus, the Ministry of Labour & Employment has issued an advisory to all the State Governments and UTs to encourage employers to allow to work from home to nursing mothers wherever the nature of work so permits. The State Governments and UTs have been requested that steps may be taken to create awareness about section 5(5) of the Act amongst the women workforce and the employers. The State Governments and UTs have been further requested that advisories may be issued to the employers for allowing more and more nursing mothers to work from home as per section 5(5) of the Act wherever nature of work so allows. It has been conveyed that employers may be advised to allow work-from-home, wherever nature of work so allows , for nursing mothers at least for a period of one year from the date of birth of the child.

In addition to protecting the nursing mothers during Covid, giving the flexibility to work-from-home wherever nature of work allows to do so, this step will enable nursing mothers to continue to remain in employment. Thus, the implementation of this provision shall act as an enabling tool in enhancement of participation of women in labour force. This shall also contribute to creating a happy workforce.

\*\*\*\*\*

**MS/jk**

(Release ID: 1723504)





कर्मचारी भविष्य निधि संघठन  
EMPLOYEES' PROVIDENT FUND ORGANISATION

कर्म एवं रोजगार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भीकाएजी कामा प्लेस, नई दिल्ली-110066  
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi-110066  
Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)



No: BKG-27/7/2020-G/Pt.file

Date:01.06.2021

To

All Addl. CPFCs(HQ)/ACC (Zones)

Subject: Mandatory seeding of Aadhaar Number for filing of ECR- Reg.

Madam/Sir,

Section 142 of the Code on Social Security, 2020, has been brought into force, with effect from 03.05.2021, vide gazette notification No.1730(E) dated 30.04.2021.

2. The section 142 of Chapter XIV of the Social Security Code, includes the provisions related to Aadhaar, wherein the beneficiary under this Code or rules, regulations or Schemes made or framed there under, shall establish his identity or, as the case may be, the identity of his family members or dependents through Aadhaar number.
3. In compliance of the above provision in EPFO, the Competent Authority has approved that the ECR shall be allowed to be filed only for those members, whose Aadhaar numbers are seeded and verified with the UANs, w.e.f. 01.06.2021.
4. Accordingly, the employers shall be allowed to file the ECR only for the UANs seeded with Aadhaar, w.e.f. 01.06.2021 To ensure that the members and the employers are not adversely affected in the transition phase, the following steps and measures may be undertaken by the field offices under your jurisdiction. A zone wise pendency position is attached as an annexure, as a ready reference.
  - a. All the employers need to be made aware of the mandatory filing of ECR with Aadhar validated UANs. Therefore, wide publicity may be ensured in this regard.
  - b. The ROs may conduct virtual conferences and also make use of the Social Media handles to reach out to maximum number of employers and subscribers.
  - c. A Nodal officer may be appointed, for coordination of these efforts and to facilitate the resolution of any issues being faced by the employers and members in this regard.
  - d. Daily progress may be obtained from the field offices, to ensure close monitoring.

Accordingly, the Zonal Offices are requested to ensure strict compliance of the above instructions.

(Issued with approval of Competent Authority)

Yours faithfully,

-sd-  
(Rajiv Bisht)  
ACC (F&A)



कर्मचारी भविष्य निधि संगठन  
**Employees' Provident Fund Organisation**  
श्रम एव रोजगार मंत्रालय भारत सरकार  
**Ministry of Labour & Employment, Govt. Of India**  
मुख्य कार्यालय/Head Office  
भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली -110066  
**Bhavishya Nidhi Bhawan, 14-Bhikaji Cama Place, New Delhi-110066**

Message for Employers

“Dear Employer, with the coming into force of the Section 142 of the Code on Social Security, 2020, the ECR shall be allowed to be filed only for those members, whose Aadhaar numbers are seeded and verified with the UANs, w.e.f 01.06.2021.

Accordingly, please ensure the Aadhaar seeding in respect of all the contributory members to enable them to avail uninterrupted services of the EPFO and to avoid any inconvenience.



कर्मचारी भविष्य निधि संगठन  
EMPLOYEES' PROVIDENT FUND ORGANISATION  
धर्म एवं रोजगार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
मुख्य कार्यालय/Head Office  
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Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi-110066  
Website: www.epfindia.gov.in, www.epfindia.nic.in



No: WSU/15(1)2019/ATR/529

Date: 15.06.2021

To,

All Addl. CPFCs (HQ), Addl. CPFCs, Zonal Offices  
All RPFCs / OICs, Regional Offices

**Sub:** Mandatory seeding of Aadhar Number for filing of ECR-Reg.

**Ref:** HO Circular No. BKG-27/7/2020-G/Pt.file dated 01.06.2021

Madam / Sir,

In partial modification of the Circular under Reference, it is informed that the dates in Para 3 and 4 (of the referred Circular) mentioned as 01.06.2021 may be read as 01.09.2021.

- All other contents of the referred Circular remain unchanged.
- Further, all the employers may be advised by concerned field offices to be ready for implementation after the period of deferment.

(This issues with the approval of competent authority.)

**Encl:** As above.

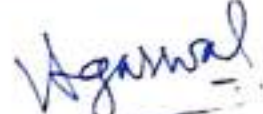
Yours faithfully,

  
(Vishal Agarwal)

Regional P.F. Commissioner-I (WSU)

**Copy to:**

Addl. CPFC (IS) / RPFC – I (IS) for information and necessary action please.

  
(Vishal Agarwal)

Regional P.F. Commissioner-I (WSU)





कर्मचारी भविष्य निधि संघठन  
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(Rajiv Bisht)  
ACC (F&A)



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श्रम एव रोजगार मंत्रालय भारत सरकार  
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# भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-24062021-227863  
CG-DL-E-24062021-227863

असाधारण  
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)  
PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 348]  
No. 348]

नई दिल्ली, बृहस्पतिवार, जून 24, 2021/आषाढ 3, 1943  
NEW DELHI, THURSDAY, JUNE 24, 2021/ASHADHA 3, 1943

कौशल विकास एवं उद्यमशीलता मंत्रालय

अधिसूचना

नई दिल्ली, 24 जून, 2021

सा.का.नि.436(अ).—केंद्रीय सरकार, शिक्षु अधिनियम, 1961 (1961 का 52) की धारा 37 की उप-धारा (i) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केंद्रीय शिक्षुता परिषद से परामर्श करने के पश्चात शिक्षुता नियम, 1992 का और संशोधन करने के लिए निम्नलिखित नियम बनाती है, अर्थात:-

- संक्षिप्त नाम और प्रारंभ - (1) इन नियमों का संक्षिप्त नाम शिक्षुता (संशोधन) नियम, 2021 है।  
(2) ये राजपत्र में इनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- शिक्षुता नियम, 1992 में, अनुसूची I में -  
(i) "वस्त्र व्यवसाय समूह" से संबंधित समूह संख्यांक 16 में, क्रम संख्यांक 7 और उससे संबंधित प्रविष्टियों के पश्चात निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात:-

(1)	(2)	(3)	(4)	(5)	(6)	(7)
8.	कताई तकनीशियन	7318.4800 8151.0500 8151.0600 8151.1000 8151.1400 8151.9900	दो वर्ष	1. कताई तकनीशियन	एक वर्ष	10+2 शिक्षा पद्धति के अंतर्गत विज्ञान तथा गणित के साथ 10वीं कक्षा या उसके समतुल्य परीक्षा उत्तीर्ण।
9.	नम वस्त्र प्रसंस्करण तकनीशियन	2141.1700 8154.0200 8154.1000 8154.2100 8154.2300 8154.2700	दो वर्ष	1. नम वस्त्र प्रसंस्करण तकनीशियन	एक वर्ष	10+2 शिक्षा पद्धति के अंतर्गत विज्ञान तथा गणित के साथ 10वीं कक्षा या उसके समतुल्य परीक्षा उत्तीर्ण।
10.	बुनाई तकनीशियन	2141.1500 7318.5800 7318.5500 8152.0400	दो वर्ष	1. बुनाई तकनीशियन	एक वर्ष	10+2 शिक्षा पद्धति के अंतर्गत विज्ञान तथा गणित के साथ 10वीं कक्षा या उसके समतुल्य परीक्षा उत्तीर्ण।

(ii) समूह संख्यांक 39 और उससे संबंधित प्रविष्टियों के पश्चात्, निम्नलिखित समूह और प्रविष्टियां रखी जाएगी, अर्थात् :-

(1)	(2)	(3)	(4)	(5)	(6)	(7)
“समूह संख्यांक 40- हरित कार्य व्यवसाय समूह:						
1.	सोलर तकनीशियन (इलेक्ट्रीकल)	7421.1401 7421.1402 7421.1403 8212.2301	एक वर्ष और तीन माह	1. सोलर तकनीशियन (इलेक्ट्रीकल) 2. इलेक्ट्रीशियन 3. इलेक्ट्रीशियन (विद्युत वितरण) 4. वायरमैन	तीन माह तीन माह तीन माह तीन माह	विज्ञान और गणित के साथ 10वीं कक्षा या उसके समतुल्य परीक्षा उत्तीर्ण।

				5. इलेक्ट्रॉनिक मैकेनिक	तीन माह	
				6. विद्युत इलेक्ट्रॉनिक्सत कनीशियन	तीन माह	
				7. उपभोक्ता इलेक्ट्रॉनिक उपकरण मैकेनिक	तीन माह	
2.	पवन शक्ति संयंत्र तकनीशियन (इलेक्ट्रीकल)	3131.9900	एक वर्ष और तीन माह	1. इलेक्ट्रिशियन 2. इलेक्ट्रिशियन (विद्युत वितरण) 3. वायरमैन 4. इलेक्ट्रॉनिक मैकेनिक 5. विद्युत इलेक्ट्रॉनिक्सत कनीशियन 6. उपभोक्ता इलेक्ट्रॉनिक उपकरण मैकेनिक	तीन माह तीन माह तीन माह तीन माह तीन माह	विज्ञान और गणित के साथ 10वीं कक्षा या उसके समतुल्य परीक्षा उत्तीर्ण।

[फा. सं. डीजीटी-2/1/2021-एपी]

नीलम शमी राव, अपर सचिव

**टिप्पणी: —** मूल नियम भारत के राजपत्र में अधिसूचना संख्या सा.का.नि. 356, तारीख 15 जुलाई, 1992 द्वारा प्रकाशित किए गए थे और तत्पश्चात अधिसूचना संख्या सां.का.नि. 686 (अ) तारीख 25 सितम्बर, 2019 द्वारा अंतिम संशोधन किया गया था।

## MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

### NOTIFICATION

New Delhi, the 24th June, 2021

**G.S.R. 436(E).**—In exercise of the powers conferred by sub-section (1) of section 37 of the Apprentices Act, 1961 (52 of 1961), the Central Government, after consulting the Central Apprenticeship Council, hereby makes the following rules further to amend the Apprenticeship Rules, 1992, namely: -

- Short title and commencement. - (1) These rules may be called the Apprenticeship (Amendment) Rules, 2021.  
(2) They shall come into force on the date of their publication in the Official Gazette.
- In the Apprenticeship Rules, 1992, in Schedule - I, -

- (i) in Group No.16, relating to the Textile trades group, after serial number 7 and the entries relating thereto, the following shall be inserted, namely: -

(1)	(2)	(3)	(4)	(5)	(6)	(7)
“8.	Spinning Technician	7318.4800 8151.0500 8151.0600 8151.1000 8151.1400 8151.9900	Two years	1. Spinning Technician	One year	Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.
9.	Textile Wet Processing Technician	2141.1700 8154.0200 8154.1000 8154.2100 8154.2300 8154.2700	Two years	1. Textile Wet Processing Technician	One year	Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.
10.	Weaving Technician	2141.1500 7318.5800 7318.5500 8152.0400	Two years	1. Weaving Technician	One year	Passed 10th class examination with Science and Mathematics under 10+2 system of education or its equivalent.”;

- (ii) after Group No.39, and the entries relating thereto, the following Group and entries shall be inserted, namely:

(1)	(2)	(3)	(4)	(5)	(6)	(7)
“Group No.40-Green Jobs Trades Group:						
“1.	Solar Technician (Electrical)	7421.1401 7421.1402 7421.1403 8212.2301	One year and three months	1. Solar Technician (Electrical) 2. Electrician 3. Electrician (Power Distribution) 4. Wireman 5. Electronic Mechanic 6. Technician Power Electronics	Three months Three months Three months Three months Three months Three months	Passed 10th class examination with Science and Mathematics or equivalent.



				7. Mechanic Consumer Electronic Appliances	Three months	
2.	Wind Power Plant Technician (Electrical)	3131.9900	One year and three months	1. Electrician 2. Electrician (Power Distribution) 3. Wireman 4. Electronic Mechanic 5. Technician Power Electronics 6. Mechanic Consumer Electronic Appliances	Three months Three months Three months Three months Three months Three months	Passed 10th class examination with science and mathematics or its equivalent.”.

[F.No. DGT-2/1/2021-AP]

NEELAM SHAMI RAO, Addl. Secy.

**Note:** — The principal rules were published in the Gazette of India vide notification number G.S.R. 356, dated the 15th July, 1992 and last amended *vide* notification number G.S.R. 686(E), dated the 25<sup>th</sup> September, 2019.



**DELHI BUILDING & OTHER CONSTRUCTION WORKERS WELFARE BOARD**

**GOVT. OF NCT OF DELHI**

'A' WING, 7<sup>TH</sup> FLOOR, VIKAS BHAWAN-II, CIVIL LINES, DELHI - 110054

Email id : bocwhg.delhi@gov.in

Phone : 011-23813845, 23813773

F.No. 17(889)/DBOCWWB/2020/1275-1281

Dated: 09/06/2021

**ORDER**

Whereas, Delhi Disaster Management Authority vide order No. 381 dated 19.04.2021 had enforced the lockdown / curfew to contain the unprecedented surge in COVID-19 cases with high positivity rate and in order to break the transmission chain of COVID-19 Virus which was extended by DDMA from time to time.

And whereas, the construction workers have faced lot of financial hardship during the lockdown / curfew as all the construction activities in Delhi were stopped.

Therefore, in exercise of power of Section 16 (1) of BOCW (RE&CS) Act, 1996, it has been decided that annual contribution / late fees / penalty if any for Registration / Renewal of construction workers shall be remain waive off for next three months from date of issue of this order. Further, the existing eligibility condition for Registration and Renewal of construction worker shall remain the same.

This issues with the prior approval of Hon`ble Deputy CM cum Minister Labour cum Chairman (DBOCWW Board).

(Pawan Kumar)  
Deputy Secretary (Board)

Copy to :-

1. Secretary to Hon`ble Chairman (Board) cum MoL, 7<sup>th</sup> Floor A -Wing, Delhi Secretariat, IP Estate, Delhi for information.
2. PA to Secretary cum Labour Commissioner, 5<sup>th</sup> Sham Nath Marg, Delhi for information.
3. All Deputy Secretaries (DBOCWW Board) for compliance of above said order and further place the copy of same on notice Board for information of the public.
4. Accounts Officer (DBOCWW Board).
5. Assistant Accounts Officer (DBOCWW Board).
6. IT Assistant (DBOCWW Board) for making necessary arrangement in the e-District Portal and for uploading the same on the website of Labour Department, GNCT of Delhi and DBOCWW Board.

Deputy Secretary (Board)