



**Gi Group
India**



Compliance Newsletter

We take privilege in sharing with you April' 2022 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications and amendments.

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Dear Reader,

In this edition of our monthly Compliance Newsletter, we bring to you the latest Minimum Wages revisions notifications from the states of Haryana, Odisha, Jharkhand, Tamil Nadu, Central Sphere and Andhra Pradesh

Further, we have also appended the notifications and amendments released in the month of April '22. Some of the important announcements made in this newsletter is Circular on Final Withdrawal of Provident Fund for International Workers, ESIC Relaxed Condition under COVID-19 Relief Scheme, and many more such important news.

Read further to know more!

Best Regards,
Gi Group

Minimum Wages Revisions

The Haryana Minimum Wages Notification

The Government of Haryana vide Notification I.R- 2/2022/10764-893 has released the variable dearness allowance towards Minimum Wages effective from 1st January 2022. Kindly refer the table below for revised minimum wages under certain categories of Shops & Commercial Establishments. Please refer the notification appended herewith for detailed information.

State: Haryana			
<u>Effective Date: 01/01/2022</u>			
<u>Category: Shops & Commercial Establishment</u>			
Category	Minimum Wages till 31/12/2021	VDA w.e.f. 01/01/2022	Minimum Wages w.e.f. 01/01/2022
Unskilled	9803.24	295.64	10098.88
Semi-Skilled (A)	10293.36	310.42	10603.78
Semi-Skilled (B)	10808.02	325.94	11133.96
Skilled (A)	11348.43	342.24	11690.67
Skilled (B)	11915.86	359.35	12275.21
Highly-Skilled	12511.65	377.32	12888.97

The Jharkhand Minimum Wages Notification

The Government of Jharkhand vide Notification No. 2/MW-2071/2010, L&T-501 has released the variable dearness allowance towards Minimum Wages effective from 1st April 2022. Kindly refer the table below for revised minimum wages under various scheduled Employments. Please refer the notification appended herewith for detailed information.

State: Jharkhand			
<u>Effective Date: 01/04/2022</u>			
<u>Nature of Employment: 77 Scheduled Employment including Shops & Establishment</u>			
Category	Basic Wages	VDA	Total Minimum Wages
Unskilled	7145.06	1353.27	8498.33
Semi-Skilled	7485.4	1417.73	8903.13
Skilled	9867.26	1868.86	11736.12
Highly Skilled	11398.14	2158.81	13556.95

The Odisha Minimum Wages Notification

The Government of Odisha vide Notification No. 2433/LC has released the variable dearness allowance towards Minimum Wages effective from 1st April 2022. Kindly refer the table below for revised minimum wages under various scheduled Employments. Please refer the notification appended herewith for detailed information.

State: Odisha			
Effective Date: 01/04/2022			
Category: 89 Scheduled Employment including Shops & Commercial Establishment			
Class of Employment	Minimum Wages till 31/12/2021	VDA w.e.f. 01/01/2022	Minimum Wages w.e.f. 01/01/2022
Unskilled	8190	286	8476
Semi-skilled	9230	286	9516
Skilled	10530	286	10816
Highly Skilled	12090	286	12376

The Tamil Nadu Minimum Wages Notification

The Government of Tamil Nadu vide Notification No. Z3/4529/2022 has released the variable dearness allowance towards Minimum Wages effective from 1st April 2022. Kindly refer the table below for revised minimum wages under certain categories of Shops & Commercial Establishments. Please refer the notification appended herewith for detailed information.

State: Tamil Nadu					
Effective Date: 01/04/2022					
Category: Shops & Commercial Establishment					
S. No	Class of Employees	Category	Zone A		
			Basic	DA	Total
1	Manager, Sales Manager, Field Officer, Development Officer, Office In- Charge	High Skilled	5960	4698	10658
2	Assistant Manger, Accountant, Supervisor, Sales Executive, Purchaser, Store Keeper, Agent, Sales Promotion Employees	Skilled	5548	4698	10246
3	Cashier, Clerk, Typist Cum Clerk, Typist, Stenographer, Sales Man, Sales Representative, Auction Bidder, Tradesman, Bill Writer	Semi-Skilled (I)	5507	4698	10205
4	Bill Collector, Booking Clerk, Bill Clerk, Godown Keeper, Assistant Salesman, Godown In-Charge, Accounts Asstt, Receptionist, Lineman, Tally Clerk, Security Guard, Weighman, Driver	Semi-Skilled (II)	5457	4698	10155
5	Peon, Watchman, Shop Asstt, Helper, Packer, Attender, Delivery Boy, Messenger, Lift Operator, Shop Boy, Water Boy, Sweeper, Gardner, Scavenger	Un Skilled	5396	4698	10094

The Central Sphere Minimum Wages Notification

The Government of India vide Notification No. F.No.1/4(3)/2022-LS-II has released the variable dearness allowance towards Minimum Wages effective from 1st April 2022 for Central Sphere. Kindly refer the table below for revised minimum wages under following categories of employment. Please refer the notification appended herewith for detailed information.

Central Minimum Wages			
<u>Effective Date : 01/04/2022</u>			
<u>Category: Industrial Workers - Construction Or Maintenance Of Roads Or Runaways Or In Building Operations Including Laying Down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph And Overseas Communication Cables And Similar Other Underground Cabling Work, Electric Lines, Water Supply Lines And Sewerage Pipe Lines</u>			
Category	Zone A	Zone B	Zone C
Unskilled	17238	14378	11518
Semi-Skilled	19084	16250	13494
Skilled	20956	19084	16250
Clerical	20956	19084	16250
Highly Skilled	22776	20956	19084
<u>Category: Agriculture</u>			
Category	Zone A	Zone B	Zone C
Unskilled	10998	10010	9932
Semi-Skilled	11986	11050	10114
Skilled	13052	11986	11024
Clerical	13052	11986	11024
Highly Skilled	14404	13416	11986

The Andhra Pradesh Minimum Wages Notification

The Government of Andhra Pradesh vide Notification No. G/723/2022 has released the Consumer Price Index (CPI) points towards revision in Minimum Wages effective from 1st April 2022. Kindly refer the table below for revised minimum wages under commercial establishment category. Please refer the notification appended herewith for detailed information.

State: Andhra Pradesh				
Effective Date: 01/04/2022				
Category: Commercial Establishment				
Class of Employment	Zone	Basic Per Month	VDA Per Month	Minimum Wages Per Month
Weighman/ Kolgari	Zone I	3886	6713.6	10599.6
Weighman/ Kolgari	Zone II	3757	6713.6	10470.6
Salesman/ Stenographer/Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone I	4520	6713.6	11233.6
Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	Zone II	4302	6713.6	11015.6
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone I	3700	6713.6	10413.6
Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	Zone II	3370	6713.6	10083.6
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/Computer Programmer	Zone I	5557	6713.6	12270.6
Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	Zone II	5138	6713.6	11851.6
Computer Operator	Zone I	3886	6713.6	10599.6
Computer Operator	Zone II	3757	6713.6	10470.6
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	Zone I	4102	6713.6	10815.6
Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator	Zone II	3886	6713.6	10599.6
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	Zone I	4722	6713.6	11435.6
Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	Zone II	4520	6713.6	11233.6

Notifications/Circulars/Amendments

Relaxation in Time Limit for Filing and Depositing ESI Contribution

The ESIC vide circular No. P-11/12/Misc./1/2019 (M)- Rev.II provided relaxation in the time limit of depositing and filing ESI contributions by the employer for the wage month March 2022. The time limit for depositing contributions for the month of March 2022 has been extended from 15th April 2022 to 30th April 2022 and the time limit for filing the return of contribution for the period of October 2021 to March 2022 is extended from 11th May, 2022 to 26th May, 2022. Please refer the circular appended herewith for detailed information.

Circular on Final Withdrawal of Provident Fund for International Workers

The EPFO vide circular No. IWU/12061/1/2022-IWU/7213 has clarified that international workers from the countries where India does not have Social Security Agreement (SSA) are eligible for withdrawal of their provident fund accumulations on retirement from services in EPF covered establishments after attaining the age of 58 years. Please refer the circular appended herewith for detailed information.

EPFO Circular on Principal Employer to Register and Declare of Contractors under EPF Portal

The EPFO vide circular No. C-1/3(28)2016/7A&14B/Pt./7212 provided additional functionality to the contractor establishment for declaring its principal employers in the EPF portal. Further, the Zonal Offices are required to ensure the registration of principal employer and their contractors. Please refer the circular appended herewith for detailed information.

Introduction of New Professional Tax Slab Rates in Gujarat

The Government of Gujarat vide Notification No. GHN-35-PFT-2022-S.3(2)(10)-Th, in supersession of notification dated 01st April 2008 has revised the rate of tax under the Gujarat Panchayats, Municipalities, Municipal Corporations and State Tax on Professions, Traders, Callings and Employments Act, 1976. The new rates shall be effective 1st April 2022. Please refer the below table of comparative and also refer the notification appended herewith for complete details of amendment:

Before Amendment	
Monthly Salary/Wages	Monthly PT Deduction
Between 6000 To 8999	80
Between 9000 To 11999	150
Above 12000	200

After Amendment	
Monthly Salary/Wages	Monthly PT Deduction
Upto 12000	0
More than 12000	200

Extension of Due Date for Filing Returns under the West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979

The Government of West Bengal vide Memo No: 75 CT/PRO extended the due date of filing returns in Form-III under the West Bengal State Tax on Professions, Trades, Callings, and Employment Act, 1979, from 30th April, 2022 to 31st May, 2022. The last date for furnishing the return in the paper form has also been extended till 07th June, 2022. Please refer the Memo appended herewith for detailed information.

ESIC Relaxed Condition under COVID-19 Relief Scheme

The ESIC vide Notification No. N-12/13/01/2019-P&D has relaxed the eligibility condition for providing relief under the Covid-19 relief scheme, which should have been paid or payable during a maximum period of one year immediately preceding the diagnosis of COVID-19 disease resulting in death. The Authority has reduced the minimum eligible period of contribution to 35 days as against the earlier period of 70 days. Please refer the notification appended herewith for detailed information.

Guidelines to settle the legitimate dues of workers under Payment of Bonus Act, 1965 in West Bengal

The Governor of West Bengal vide circular No. Labr./420/(LC-IR)/22013/56/2019 has issued guidelines to be followed by all employers and employees of the State covered under the Payment of Bonus Act, 1965. The guidelines require establishments to pay bonus including employees in casual employment/re-employment after retirement/employed through contractors. It further provides that the payments of bonus should be completed by 23rd September, 2022, to all Muslim employees/workers before Id-UI-Fitre. Please refer the circular appended herewith for detailed information.

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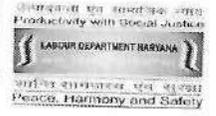
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प्रेषक

श्रम आयुक्त, हरियाणा।

सेवा में

1. अतिरिक्त श्रम आयुक्त (एन0सी0आर0), गुडगांव।
2. सभी उप श्रम आयुक्त, हरियाणा राज्य।
3. सभी सहायक श्रम आयुक्त, हरियाणा राज्य।
4. सभी श्रम निरीक्षक, हरियाणा राज्य।
5. कल्याण अधिकारी (महिला) फरीदाबाद एवं पानीपत।

क्रमांक: आई0आर0-2/2022/10764-893 दिनांक:-8/4/22

विषय:- हरियाणा राज्य में दिनांक 01-01-2022 से न्यूनतम वेतन में उपभोक्ता मूल्य सूचकांक के आधार पर हुई बढ़ोतरी बारे।

उपरोक्त विषय के सन्दर्भ में।

पूर्व में हरियाणा सरकार की अधिसूचना दिनांक 21-10-2015 में वर्णित भिन्न-भिन्न रोजगारों में दिनांक 01-01-2022 से न्यूनतम वेतन पुनः निर्धारित किए गए हैं। यह निर्धारण कामगार उपभोक्ता मूल्य सूचकांक के आंकड़ों में बढ़त/घटत के आधार पर प्रत्येक छः मास अर्थात् वर्ष में दो बार जनवरी व जुलाई माह में हरियाणा कामगार उपभोक्ता मूल्य सूचकांक के आंकड़ों के आधार पर न्यूनतम वेतन में बढ़त/घटत होती है। इस अनुसार जून, 2021 के अन्त तक औसत कामगार उपभोक्ता मूल्य सूचकांक अंक 2848 थे, जो कि अगले छः मास अर्थात् दिसम्बर, 2021 तक बढ़कर 2958.10 हो गये हैं। इस आधार पर कुल कामगार उपभोक्ता मूल्य सूचकांक में 110.90 अंकों की बढ़ोतरी हुई है। दिनांक 21.10.2015 को जारी और 01 नवम्बर, 2015 से लागू अधिसूचना के अनुसार यथाअनुपात आधार पर सी0पी0आई0 संख्या में वृद्धि या गिरावट का 100 प्रतिशत न्यूटरलाईजेशन है।

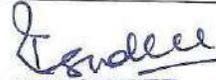
तदनुसार, न्यूनतम वेतन अधिनियम की धारा 5(2) के अनुसार श्रमिकों की विभिन्न श्रेणियों और अधिसूचित रोजगारों में (अधिसूचना दिनांक 21.10.2015) के अनुसार में कार्यरत श्रमिकों के वर्तमान मासिक व दैनिक न्यूनतम वेतन में 3.89 प्रतिशत की वृद्धि निर्धारित की गई है। इस प्रकार अब दिनांक 01.01.2022 से हरियाणा राज्य में न्यूनतम वेतन दरें अगले पृष्ठ से निम्न अनुसार देय बनती हैं:-

उप श्रम आयुक्त
हरियाणा, चण्डीगढ़

लगातार.....

क्रम संख्या	श्रेणी	पद/योग्यता	मूल वेतन (अधिसूचना दिनांक 21.10.2015 के अनुसार) (रु०)	दिनांक 01.07.2021 से लागू न्यूनतम वेतन (रु०) (क)	मंहगाई भत्ता 01.01.2022 से लागू (रु०) (ख)	दिनांक 01.01.2022 से लागू न्यूनतम वेतन (रु०) (क+ख)	दैनिक वेतन (रु०)
1.	अकुशल		7600.00	9803.24	295.64	10098.88	388.42
2.	अर्धकुशल (ए) (बी)		7980.00 8379.00	10293.36 10808.02	310.42 325.94	10603.78 11133.96	407.84 428.23
3.	कुशल (ए) (बी)		8797.95 9237.85	11348.43 11915.86	342.24 359.35	11690.67 12275.21	449.64 472.12
4.	उच्च कुशल		9699.74	12511.65	377.32	12888.97	495.73
5.	लिपिकीय तथा सामान्य स्टाफ	(ix) मैट्रिक से कम	7980.00	10293.36	310.42	10603.78	407.84
		(x) मैट्रिक लेकिन स्नातक नहीं	8379.00	10808.02	325.94	11133.96	428.23
		(xi) स्नातक या ऊपर	8797.95	11348.43	342.24	11690.67	449.64
		(xii) स्टेनो टाईपिस्ट	8379.00	10808.02	325.94	11133.96	428.23
		(xiii) कनिष्ठ वेतनमान आशुलिपिक	8797.95	11348.43	342.24	11690.67	449.64
		(xiv) वरिष्ठ वेतनमान आशुलिपिक	9237.85	11915.86	359.35	12275.21	472.12
		(xv) निजी सहायक	9699.74	12511.65	377.32	12888.97	495.73
	(xvi) निजी सचिव	10184.73	13137.23	396.19	13533.42	520.52	
6.	डाटा एन्ट्री आपरेटर		8797.95	11348.43	342.24	11690.67	449.64
7.	चालक	हल्का वाहन	9237.85	11915.86	359.35	12275.21	472.12
		भारी वाहन	9699.74	12511.65	377.32	12888.97	495.73
8.	सुरक्षाकर्मी	बिना शस्त्र	7980.00	10293.36	310.42	10603.78	407.84
		शस्त्र सहित	9237.85	11915.86	359.35	12275.21	472.12
9.	सुरक्षा निरीक्षक/ सुरक्षा अधिकारी/ सुरक्षा सुपरवाइजर	माननीय सर्वोच्च न्यायालय द्वारा पारित आदेश दिनांक 29.04.2019, जो कि Civil Appeal No. 2539 of 2010 titled as 'Hindustan Sanitaryware and Industries Limitd and others versus State of Haryana and Civil Appeal No. 4454 of 2019 titled as 'Faridabad Industries Association Versus State of Haryana and another' के निर्णय अनुसार इस श्रेणी के कर्मचारियों को न्यूनतम वेतन निर्धारित करने वाली अधिसूचना से निकाल दिया गया है।					
10.	सफाई कर्मचारी किसी भी नियोजन में	माननीय उच्च न्यायालय द्वारा पारित आदेश अनुसार, जो कि CWP No. 25328 of 2015 titled as 'Gurugram Industrial Association and an3 other Versus State of Haryana के द्वारा इस श्रेणी के कर्मचारियों को अनुसूचित नियोजनों की सूची में होना अनुचित ठहराया है। अतः इस श्रेणी की न्यूनतम आय अधिसूचित नहीं की जा रही है। परन्तु विभिन्न नियोजनों में कार्यरत सफाई कर्मचारी दिनांक 21.10.2015 की अधिसूचना जारी होने से पहले की भांति न्यूनतम वेतन पाने की हकदार रहेंगे।					

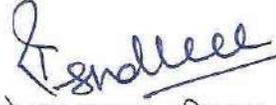
नोट:- क्रम संख्या 10 के कर्मचारियों से पूर्व में दिये गये वेतन से कोई वसूली नहीं की जायेगी।


उप श्रम आयुक्त
हरियाणा, चण्डीगढ़

उपरोक्त के अतिरिक्त दिनांक 01.01.2022 से ईट भट्टा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के मूल वेतन में 3.89 प्रतिशत की बढ़ौतरी हुई है। अब दिनांक 01.01.2022 से हरियाणा राज्य में ईट भट्टा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के न्यूनतम वेतन के दरें निम्न प्रकार से देय बनती हैं:-

क्र० सं०	कर्मचारियों का प्रवर्ग	ईट प्रति एक हजार	टाईल प्रति एक हजार
1.	पथेरा	575.37 रूपये	647.30 रूपये
2.	भराई वाला(भट्टों में ईटों की भराई)	(क) 258.89 रूपये प्रति हजार ईट भट्टे में भरना परन्तु खेत से भट्टे तक की दूरी 400 मीटर तक हो। इस दूरी से अधिक अतिरिक्त मजदूरी 22.95 रूपये प्रति हजार प्रत्येक 100 मीटर या इसके भाग पर दी जायेगी। यह दरें केवल गधे/खच्चर की पीठ पर लादकर भरने वालों पर ही लागू होंगी। (ख) एक हजार मीटर दूरी तक 212.84 रूपये टैम्पू या पशु चलित रेहड़ी या किसी अन्य यान्त्रिक चलित वाहन से ईट भट्टों से भरना। इस दूरी से अधिक अतिरिक्त मजदूरी 22.95 रूपये प्रति हजार प्रत्येक 500 मीटर या इसके भाग पर दी जायेगी।	
3.	कैरीवाला	45.98 रूपये प्रति एक हजार ईट	
4.	निकासी वाला	189.85 रूपये प्रति एक हजार ईट	
5.	चुनाई वाला	11690.67 रूपये प्रति मास	
6.	मिस्त्री/कोलमैन/जलाई वाला	11690.67 रूपये प्रति मास	

अतः आपको निर्देश दिये जाते हैं कि आप अपने-2 क्षेत्रों के प्रबन्धकों से उक्त निर्धारित दरों को पूर्ण लागू करवायें तथा श्रमिकों को न्यूनतम वेतन दिलाना सुनिश्चित करें।

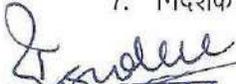

कृते: श्रम आयुक्त, हरियाणा।

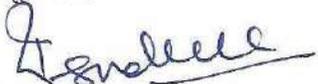
पृष्ठांकन क्रमांक: आई0आर0-2/2022/10894-900

दिनांक: 18/4/22

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. निजी सचिव, मुख्यमंत्री को माननीय मुख्यमंत्री महोदय, हरियाणा के सूचनार्थ।
2. निजी सचिव, उप मुख्यमंत्री को माननीय उप मुख्यमंत्री महोदय, हरियाणा के सूचनार्थ।
3. निजी सचिव, श्रम व रोजगार मंत्री को माननीय श्रम व रोजगार मंत्री महोदय हरियाणा के सूचनार्थ।
4. निजी सचिव, सचिव, श्रम तथा रोजगार मन्त्रालय, भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली को सूचनार्थ।
5. निजी सचिव अतिरिक्त मुख्य सचिव, श्रम विभाग को अतिरिक्त मुख्य सचिव (श्रम) हरियाणा सरकार, श्रम विभाग के सूचनार्थ।
6. निजी सचिव श्रम आयुक्त को श्रम आयुक्त, हरियाणा के सूचनार्थ।
7. निदेशक सूचना, लोक सम्पर्क एवं सांस्कृतिक गतिविधियाँ विभाग, हरियाणा को सूचनार्थ।


उप श्रम आयुक्त
हरियाणा, चण्डीगढ़

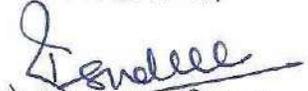

कृते: श्रम आयुक्त, हरियाणा।

पृष्ठांकन क्रमांक: आई0आर0-2/2022/ 10901-11106

दिनांक: 8/4/22

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. हरियाणा राज्य के सभी प्रशासनिक सचिव महोदय को।
2. हरियाणा राज्य में स्थित सार्वजनिक व प्राईवेट विश्वविद्यालयों के उप कुलपतियों व रजिस्ट्रार महोदय को।
3. हरियाणा राज्य के सभी विभागों के विभागाध्यक्ष को।
4. हरियाणा राज्य के सभी बोर्ड, कॉरपोरेशन, निगम व सार्वजनिक उद्घमों के प्रबन्ध निदेशकों, मुख्य प्रशासकों को।
5. अतिरिक्त मुख्य कारखाना निदेशक, औद्योगिक सुरक्षा एवं स्वास्थ्य, हरियाणा।
6. हरियाणा राज्य के सभी संयुक्त निदेशक, उप निदेशकों व सहायक निदेशकों, औद्योगिक सुरक्षा एवं स्वास्थ्य, औद्योगिक स्वास्थ्य।
7. हरियाणा श्रम कल्याण बोर्ड के उप श्रम आयुक्तों, कल्याण अधिकारियों व कल्याण निरीक्षकों को।

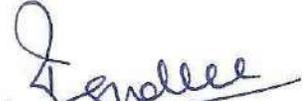

कृते: श्रम आयुक्त, हरियाणा।

पृष्ठांकन क्रमांक: आई0आर0-2/2022/ 11107-276

दिनांक: 8/4/22

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. हरियाणा राज्य में स्थित औद्योगिक एसोशिएसनों के पदाधिकारियों को।
2. हरियाणा राज्य में स्थित सभी पंजीकृत श्रम संघों के पदाधिकारियों को।


कृते: श्रम आयुक्त, हरियाणा।

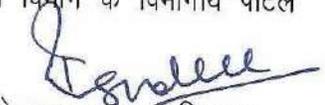
पृष्ठांकन क्रमांक: आई0आर0-2/2022/ 11277

दिनांक: 8/4/22

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :-

1. आई0टी0 सैल, श्रम विभाग को इस अनुरोध के साथ, कि वे इसे श्रम विभाग के विभागीय पोर्टल hry.labour.gov.in पर अपलोड करें।

उप श्रम आयुक्त
हरियाणा, चण्डीगढ़


कृते: श्रम आयुक्त, हरियाणा।

झारखण्ड सरकार

श्रम, नियोजन, प्रशिक्षण एवं कौशल विकास विभाग

अधिसूचना

एस0ओ0

दिनांक.....

न्यूनतम मजदूरी अधिनियम 1948 (1948 का 11) की धारा-3 के द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए झारखण्ड राज्यपाल यह घोषणा करते हैं कि एतद संबंधी अनुसूची के स्तम्भ-2 में उल्लिखित नियोजनों में (संलग्न अनुसूचित नियोजनों में विनिर्दिष्ट) नियोजित कर्मचारियों के प्रायोज्य मूल्य सूचकांक अनुसूची के स्तम्भ-3 में प्रदर्शित मासों के लिए उक्त अधिनियम की धारा-2 के खण्ड(डी) के प्रयोजन के निमित्त अनुसूची के स्तम्भ-4 में यथा प्रदर्शित रूप में होंगे।

क्रम सं०	अनुसूचित नियोजनों के नाम	माह एवं वर्ष	अखिल भारतीय उपभोक्ता मूल्य सूचकांक (आधार वर्ष 2016 = 100)
१	२	३	४
1	बाँध निर्माण एवं सिंचाई कार्यों के नियोजन	जुलाई, 2021	122.8
2	पकाई हुई खाद्य वस्तु बेचने वाली दुकानों के नियोजन	अगस्त, 2021	123.0
3	चर्म शोधनालय और चर्म विनिर्माणशालाओं के नियोजन	सितम्बर 2021	123.3
4	कोल्ड स्टोरेज के नियोजन	अक्टूबर, 2021	124.0
5	डिस्टीलरी के नियोजन	नवम्बर, 2021	125.7
6	पाटीज के नियोजन	दिसम्बर, 2021	125.4
7	बेकरीज एवं कान्फकेशन के नियोजन	कुल	745.1
		Conversion from new series (2016 = 100) to Old series (2001 = 100)	745.1 X 2.88 = 2145.88
8	को-आपरेटिव सेक्टर के नियोजन	6 माह का औसत	$\frac{2145.88}{6} = 357.64 = 358$
9	अल्युमिनियम उद्योग के नियोजन	24.10.2019 में पुनरीक्षित/निर्धारित बिन्दु	301
		अर्थात् वृद्धि	358-301=57 बिन्दु
10	खण्डसारी उद्योग के नियोजन	प्रतिशत वृद्धि = $\frac{57 \times 100}{301}$	18.94 % की वृद्धि
11	केमिकल एण्ड फार्मास्युटिकल उद्योग के नियोजन		
12	साबुन निर्माण उद्योग के नियोजन		
13	सीमेंट प्री-स्टेस्ट प्रोडक्शन उद्योग के नियोजन		
14	एसबेस्टस सीमेंट कारखाना के नियोजन		
15	ग्लास सीट निर्माण के नियोजन		

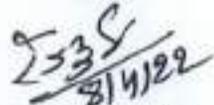
16	बन्दुक कारखाने के नियोजन		
17	धार्मिक एवं सामाजिक संस्थान के नियोजन		
18	पेपर उद्योग के नियोजन		
19	लॉन्ड्री एवं वॉशिंग के नियोजन		
20	होजियारी निर्माण के नियोजन		
21	सिंदूर एवं रंग बनाने का उद्योग के नियोजन		
22	चर्म-वस्तु निर्माण के नियोजन		
23	उड वकर्स एवं फर्नीचर के नियोजन		
24	आइसक्रीम एवं कोल्ड ड्रिंक्स के नियोजन		
25	पेट्रोल एवं डीजल पम्प्स के नियोजन		
26	फिशरीज के नियोजन		
27	खादी ग्रामोद्योग के नियोजन		
28	प्राइवेटफेरिज एण्ड एल०टी०सी० के नियोजन		
29	हाई कोक भट्ठा के नियोजन		
30	निजी अस्पताल नर्सिंग होम्स एवं क्लिनिक्स के नियोजन		
31	सड़क के निर्माण या अनुरक्षण अथवा निर्माण कार्यों के नियोजन		
32	मुद्रणालय के नियोजन		
33	अबरक कार्यों(खदानों को छोड़कर कारखाने एवं प्रतिष्ठान) के नियोजन		
34	हैंडलूम उद्योग के नियोजन		
35	स्वर्ण एवं रजत आभूषण तथा कलापूर्ण सामग्रियों के निर्माण के नियोजन		
36	रिफैक्ट्रीज फायरब्रिक्स एवं सिरामिक्स उद्योग के नियोजन		
37	किसी दुकान अथवा प्रतिष्ठान के नियोजन		
38	पब्लिक मोटर ट्रांसपोर्ट के नियोजन		
39	किसी विश्वविद्यालयों, शैक्षणिक शोध अथवा सांस्कृतिक संस्थान के नियोजन		
40	होटल, भोजन गृहों एवं रेस्तराओं के नियोजन		
41	ऊनी कालीन बनाने वाले या शाल बुनने वाले किसी प्रतिष्ठान के नियोजन		
42	डेयरी एवं पोल्ट्री फार्म्स के नियोजन		
43	ऑटो मोबाइल इंजीनियरिंग शॉप के नियोजन		
44	सिनेमा उद्योग के नियोजन		
45	चावल मिलों, आटा मिलों, दाल मिलों, तेल मिलों के नियोजन के नियोजन		
46	सिलाई उद्योग के नियोजन		

47	रबर एवं रबर कम्पाउन्ड उद्योग (जिसमें टायर एवं ट्यूब का निर्माण भी सम्मिलित है) के नियोजन		
48	बिजली एवं अन्य प्रकार के बल्ब तथा फ्लोरोन्स ट्यूब निर्माण उद्योग के नियोजन		
49	प्लास्टिक उद्योग के नियोजन		
50	सीमेंट से ह्यूम पाईप, बिजली का खम्भा एवं रेलवे स्लीपर बनाने के उद्योग के नियोजन		
51	कृषि नियोजन		
52	जिल्दसाजी उद्योग के नियोजन		
53	शीशा उद्योग के नियोजन(ग्लासशीट को छोड़कर) के नियोजक		
54	दफ्ती, कार्डबोर्ड, पिल बोर्ड, कारगोटड बोर्ड, एस्ट्रा बोर्ड या गत्ता पेपर बोर्ड निर्माण के नियोजन		
55	इलेक्ट्रॉनिक उद्योग के नियोजन		
56	प्लाइवूड उद्योग के नियोजन		
57	ढलाई(फऊण्डी उद्योग) के नियोजन		
58	बिस्कुट उद्योग के नियोजन		
59	कोल ब्रिकेट उद्योग के नियोजन		
60	प्राइवेट सिक्यूरिटी एजेंसी के नियोजन		
61	लघु अभियंत्रण उद्योग (स्वचालित अभियंत्रण दुकानों को छोड़कर) के नियोजन		
62	मिनरल शाईडिंग के नियोजन		
63	बुहारने और सफाई का कार्य के नियोजन		
64	स्पंज आइरन छड निर्माण एवं लोहा से एंगल बनाने तथा इनगोट के नियोजन		
65	मोटर गैराज एण्ड वर्क्स शॉप के नियोजन		
66	मोटर बाडीबिल्डिंग के नियोजन		
67	मेस, कैंटीन एवं क्लब के नियोजन		
68	चार्टर्ड/कॉस्ट अकऊन्ट्स/ऑडिटर/टैक्स कंसल्टेन्सी एंड आर्किटेक के नियोजन		
69	प्राइवेट तकनीकी संस्थान, कोचिंग इन्स्टीच्यूट , निजी स्कूल आदि के नियोजन		
70	जमीन के नीचे वाटर सप्लाई पाइप लाइन एवं केबुल बिछाने के नियोजन		
71	इलेक्ट्रिसिटी जेनरेटर एण्ड सप्लाई के नियोजन		
72	पंडाल आदि का साजसज्जा आदि के नियोजन		
73	शाईडिंग एण्ड क्रशिंग आफ मिनरल ओर के नियोजन		
74	सवारी एवं माल वाहक वाहन चलाने वाले ड्राइवर/खतासी/ परिचालक आदि के नियोजन		

75	कम्प्युटर शिक्षा संस्थान आदि के नियोजन		
76	मोबाईल टावर इत्यादि के संचालन के कार्य		
77	विक्रय प्रोत्साहन कर्मचारी (सेवा की शर्तें) अधि० १९७६ से आद्यप्रदित नियोजन		

परिवर्तनशील महँगाई भत्ता की दरें अखिल भारतीय उपभोक्ता मूल्य सूचकांक के उस औसत बिन्दु पर आधारित होंगी, जिस पर उपर्युक्त अनुसूचित नियोजनों में परिवर्तनशील महँगाई भत्ता की दरें निर्धारित/ पुनरीक्षित की गई हैं। उपर्युक्त सूचकांक में यथा स्थिति वृद्धि अथवा ह्रास के अनुसार न्यूनतम मजदूरी की दरों में उपर्युक्त अनुसूची के स्तम्भ-४ में अंकित दर से वृद्धि या कमी की जाएगी और उसे परिवर्तनशील महँगाई भत्ता का अंश समझा जाएगा। परन्तु यदि सूचकांक उस बिन्दु से कम हो जाए जिस पर परिवर्तनशील महँगाई भत्ता की दरें निर्धारित/ पुनरीक्षित की गई हैं, तो उक्त अधिनियम के अन्तर्गत निर्धारित परिवर्तनशील महँगाई भत्तों की दरों में कमी नहीं होगी। परिवर्तनशील महँगाई भत्ता का भुगतान उपर्युक्त दर से, जो जुलाई से दिसम्बर, 2021 (वर्ष 2021 का द्वितीय अर्द्धांश) के अखिल भारतीय उपभोक्ता मूल्य सूचकांक के औसत पर आधारित है, दिनांक- 01.04.2022 की तिथि से देय होगा।
(संख्या-२/ एम०डब्लू०-२०७१/२०१०,अ० नि०.....5००..... राँची, दिनांक..13/04/2022

झारखण्ड राज्यपाल के आदेश से,


सरकार के अवर सचिव।

अधिसूचना

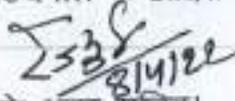
एस० ओ०.....

दिनांक.....

का अँग्रेजी भाषा में निम्नांकित अनुवाद झारखण्ड राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है, जो भारतीय संविधान के अनुच्छेद- 34८ के खण्ड-३ के अधीन अँग्रेजी भाषा में प्राधिकृत पाठ समझा जाएगा।

(संख्या-२/ एम०डब्लू०-२०७१/२०१०,अ० नि०.....5०1..... राँची, दिनांक..13/04/2022

झारखण्ड राज्यपाल के आदेश से,


सरकार के अवर सचिव।

NOTIFICATION

S.O. /

dated

In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), the Governor of Jharkhand is pleased to declare that the consumer price index number applicable to the employees employed in employments mentioned in column-2 of the schedule below here appended (herein after referred to as the scheduled employment) for the months shown in column-3 of the said schedule shall be as shown in column-4 of the schedule for the purpose of clause (d) of section-2 of the said Act.

Sl. No.	Scheduled Employment	Month & Year	All India Consumer Price Index No. (2016 = 100)	
1	2	3	4	
1	Dam Construction and Irrigation	July, 2021	122.8	
2	Shops Selling Cooked food stuff	August, 2021	123.0	
3	Tanneries and Leather Manufactory	September, 2021	123.3	
4	Cold Storage	October, 2021	124.9	
5	Distilleries	November, 2021	125.7	
6	Potteries	December, 2021	125.4	
7	Bakeries and Confectionaries	Total	745.1	
8	Co-Operative Sector		Conversion from new series (2016 = 100) to Old series (2001 = 100)	$745.1 \times 2.88 = 2145.88$
9	Aluminum Industry			
10	Khand sari Industry	Average	$\frac{2145.88}{6}$	
		Revised /fixed price index no. on-24.10.2019	$= 357.64 = 358$ 301 Point	
		Increase	$358-301 = 57$ Point $\frac{57 \times 100}{301}$	
		Percentage Increase	$= 18.94$ % की वृद्धि	
11	Chemical Pharmaceutical Industry			
12	Soap Making Industry			
13	Cement Pre-Stressed Product Industry			
14	Asbestos Cement factory			

15	Glass Sheet Industry		
16	Gun factory		
17	Religious and Social Industry		
18	Paper Industry		
19	Laundry and Washing		
20	Hosieries Manufacturing		
21	Manufacture of Sindur and Rang		
22	Manufacture of leather goods		
23	Wood work and Furniture		
24	Ice-cream and Cold drink		
25	Petrol and Diesel Pump		
26	Fisheries		
27	Khadi and Village Industry		
28	Private Ferrise and L.T.C.		
29	Hard Coke Oven		
30	Private Hospital, Nursing		
31	Construction or maintenance of Road or in building construction		
32	Printing Press		
33	Mica Works (Factories and Establishment Excluding Mines)		
34	Handloom Industry		
35	Manufacture of Gold Articles of stistic design		
36	Refractories, Fire bricks ceramic Industry		
37	Any shop or Establishment		
38	Public Motor Transport		
39	Any University, Education Research of lultural Institution		
40	Hotels, Eating House and Resturant		
41	Any, Woolen Carpet making of Showl weaving Establishment		
42	Dairies and Poultry Farms		
43	Auto Mobile Engineering		
44	Cinema Industry		
45	Rice Mills, Flour Mills, Dal Mills and Oil Mills		

46	Tailoring Industry		
47	Rubber and Rubber Compound Industry (in which manufacture of Tyre and Tube is also included)		
48	Electric and other type of bulb and Florence Tube Manufacture Industry		
49	Plastic Industry		
50	Cement Hume Pipe, Electric Pole and Railway sleeper Manufacture Industry		
51	Employment in Agriculture		
52	Book Binding Industry		
53	Employment of Glass Industries (Excluding Glass sheet)		
54	Daft, Card Board, Mill Board, Corragated Board, Gatta Board Manufactory		
55	Electronics Industry		
56	Plywood Industry		
57	Foundry Industry		
58	Biscuit Industry		
59	Coal Briquette Industry		
60	Private Security Agency		
61	Minor Engineering Industry (Excluding Automobile Engineering Shops)		
62	Mineral Grinding Industry		
63	Employment of Sweeping and Cleaning		
64	Sponse Iron, Rod manufacturing, and manufacturing of angle from Iron and Ingots		
65	Employment in Motor garages and workshops		
66	Employment of Motor Body Building.		
67	Employment of Mess, Canteens and Clubs		
68	Employment in Chartered/Casts accounts, auditors, tax consultancy and Architect.		
69	Private Technical Institution, Coaching Institute and Private Schools (Non teaching)		
70	Employment in laying of Under ground cables, electric lines, water supply lines and sewerage Pipe line.		
71	Employment in Electricity Generator and supply		
72	Employment in Decoration of Pandal etc.		
73	Grinding and crushing of Mineral ore.		
74	Employment of Bus and Truck Driver/Conductor and		

	Cleaners.		
75	Computer Coaching Institute etc.		
76	Employment of Mobile Tower etc.		
77	Employment of Sales Promotion(Regulation and Abolition) Act, 1975		

The rates of variable dearness allowance will be based on the average of all India Consumer Price Index on which the minimum rates of wages have been fixed/revised in the above schedule employments. There will be increase or decrease in wage of rates shown in column-4 with rise or fall as the case may be in aforesaid Index of the above schedule employments and it will be deemed as variable dearness allowance component. But even if index falls below the points on which minimum rates of wages have been fixed/revised, there will not be any reduction in the minimum wages fixed/revised.

The payment of variable dearness allowance on the basis of average Consumer Price Index of July-December, 2021, which is 2nd half of 2021, will be payable from 01.04.2022

[No-2/MW-2071/2010 L&T- 500 Ranchi, Dated 13/04/2022]

By Order of the Governor of Jharkhand,

[Signature]
8/4/22

Under Secretary to Government

जापांक -२/एम०डब्लू०-२०७२/२०१०श०नि०.....500.....राँची,दिनांक.....13/04/2022

प्रतिलिपि:-अधीक्षक राजकीय मुद्रणालय, डोरन्डा, झारखण्ड, राँची को सूचनार्थ एवं राजपत्र के आगामी असाधारण अंक में प्रकाशनार्थ प्रेषित। उनसे अनुरोध है कि वे इस गजट की ५००प्रतियाँ विभाग को उपलब्ध कराने का कष्ट करें।

[Signature]
8/4/22

सरकार के अवर सचिव।

जापांक-२/एम०डब्लू०-२०७२/२०१०श०नि०.....500.....राँची,दिनांक.....13/04/2022

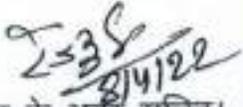
प्रतिलिपि:-माननीय मंत्री, श्रम, नियोजन एवं प्रशिक्षण विभाग, झारखण्ड, राँची के आप्त सचिव/प्रधान सचिव के सचिव, श्रम, नियोजन एवं प्रशिक्षण विभाग, झारखण्ड को सूचनार्थ प्रेषित।

[Signature]
8/4/22

सरकार के अवर सचिव।

जापांक-२/एम०डब्लू०-२०७२/२०१०अ०नि०.....500.....रांची,दिनांक...13/04/2022

प्रतिलिपि:-अवर सचिव, श्रम मंत्रालय, भारत सरकार, नई दिल्ली/उप निदेशक, श्रम मंत्रालय (वेज सेल),भारत सरकार, नई दिल्ली/मुख्य श्रमायुक्त(केन्द्रीय), श्रम शक्ति भवन, नई दिल्ली / क्षेत्रीय श्रमायुक्त (केन्द्रीय), धनबाद/ निदेशक,लेबर ब्यूरो,शिमला /घण्डीगढ़ /स्थानिक आयुक्त, झारखण्ड भवन नई दिल्ली/ सरकार के सभी विभाग / सभी विभागाध्यक्ष/ सभी प्रमण्डलीय आयुक्त, झारखण्ड/ सभी उपायुक्त, झारखण्ड/ सभी उपविकास आयुक्त, झारखण्ड/ सचिव, न्यूनतम मजदूरी परामर्शदातृ पर्वद(केन्द्रीय)श्रम शक्ति भवन, नई दिल्ली/ न्यूनतम मजदूरी परामर्शदातृ पर्वद के सभी सदस्यगण/प्रबंध निदेशक, झारखण्ड राज्य गव्य विकास निगम,रांची/ निदेशक,सूचना एवं जन-सम्पर्क विभाग, झारखण्ड, रांची/ सभी विभागीय पदाधिकारियों(तकनीकी सहित)को सूचनार्थ एवं आवश्यक कार्यार्थ हेतु प्रेषित।


सरकार के अवर सचिव।

५

अनुसूची-1

क्रमसं-	अनुसूचित नियोजनों का नाम	अधिसूचना सं० एवं तिथि	जुलाई से दिसम्बर 2018 तक का औसत मूल्य सूचकांक जिस पर न्यूनतम मजदूरी दरें निर्धारित की गई हैं।	जुलाई से 2021 से दिसम्बर 2021 तक का औसत मूल्य सूचकांक जिस पर महंगाई भत्ता देय है।	उपरोक्ता मूल्य सूचकांक में वृद्धि (4 - 3)	बड़े हुए मूल्य सूचकांक पर परिवर्तनशील महंगाई की अतिरिक्त राशि	तिथि जब से परिवर्तनशील महंगाई भत्ता की राशि देनी होगी।
1	2	3	4	5	6	7	8
1	बॉध निर्माण एवं सिंचाई कार्यों के नियोजन	अधिसूचना सं० -1879 दिनांक- 24.10.18	301	358	358-301 =57 विन्डु अर्थात $\frac{57 \times 100}{301}$ =18.94% की वृद्धि	क) ₹० 274.81 पर ₹० 52.04 प्रतिदिन ख) ₹० 287.90 पर ₹० 54.53 प्रतिदिन ग) ₹० 379.51 पर ₹० 71.88 प्रतिदिन घ) ₹० 438.29 पर ₹० 83.03 प्रतिदिन <u>मासिक</u>	दिनांक- 01.04.2022 से देय
2	पकाई हुई खाद्य वस्तु बेचने वाली दुकानों के नियोजन						
3	चर्म शोधनालय और चर्म विनिर्माणशालाओं के नियोजन	तदर्थ				क) ₹० 7145.06 पर ₹० 1353.27 प्रतिमाह ख) ₹० 7485.40 पर ₹० 1417.73 प्रतिमाह	
4	कौल्ड स्टोरेज के नियोजन	तदर्थ				ग) 9867.26 पर ₹० 1868.86 प्रतिमाह	
5	डिस्ट्रीबरी के नियोजन	तदर्थ				घ) ₹० 11398.14 पर ₹० 2158.81 प्रतिमाह	
6	पोट्रीज के नियोजन	तदर्थ					
7	बेकरीज एवं कान्फकेशन के नियोजन	तदर्थ					
8	को-आपरेटिव सेक्टर के नियोजन	तदर्थ					

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1	2	3	4	5	6	7	8
9	अल्युमिनियम उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
10	खण्डसारी उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
11	केमिकल एण्ड फार्मास्युटिकल उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
12	साबुन निर्माण उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
13	सीमेंट प्री-स्टेस्ट प्रोडक्शन उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
14	एसवेस्ट्स सीमेंट कारखाना के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
15	ग्लास सीट निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
16	बन्दुक कारखाने के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
17	धार्मिक एवं सामाजिक संस्थान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
18	पेपर उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
19	लॉन्ड्री एवं वॉशिंग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
20	होजियारी निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
21	सिंदूर एवं रंग बनाने का उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
22	चर्म-वस्तु निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
23	उड वर्क्स एवं फर्नीचर के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
24	आइसक्रीम एवं कोल्ड ड्रिंक्स के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
25	पेट्रोल एवं डीजल पम्प्स के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव

1	2	3	4	5	6	7	8
26	फिशरीज़ के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
27	खादी रामोध्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
28	प्राइवेटफेरिज एण्ड एल०टी०सी० के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
29	हाई कोक भट्ठा के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
30	निजी अस्पताल नर्सिंग होम्स एवं क्लिनिक्स के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
31	सड़क के निर्माण या अनुरक्षण अथवा निर्माण कार्यों के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
32	मुद्रणालय के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
33	अबरक कार्यों(खदानों को छोड़कर कारखाने एवं प्रतिष्ठान) के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
34	हैंडलूम उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
35	स्वर्ण एवं रजत आभूषण तथा कलापूर्ण सामग्रियों के निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
36	रिफैक्ट्रीज फायरब्रिक्स एवं सिरामिक्स उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
37	किसी दुकान अथवा प्रतिष्ठान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
38	पब्लिक मोटर ट्रांसपोर्ट के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
39	किसी विश्वविद्यालयों, शैक्षणिक शोध अथवा सांस्कृतिक संस्थान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
40	होटल, भोजन गृहों एवं रेस्तराओं के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव

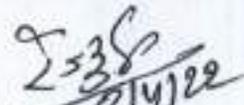
1	2	3	4	5	6	7	8
41	ऊनी कालीन बनाने वाले या शाल बुनने वाले किसी प्रतिष्ठान के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
42	डेवरी एवं पोल्ट्री फर्म्स के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
43	ऑटो मोबाइल इंजीनियरिंग शॉप के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
44	सिनेमा उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
45	चावल मिलों, आटा मिलों, ढाल मिलों, तेल मिलों के नियोजन के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
46	सिलाई उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
47	रबर एवं रबर कम्पाउन्ड उद्योग (जिसमें टायर एवं ट्यूब का निर्माण भी सम्मिलित है) के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
48	बिजली एवं अन्य प्रकार के बल्ब तथा फ्लोरोसेन्ट ट्यूब निर्माण उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
49	प्लास्टिक उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
50	सीमेंट से ह्यूम पाईप, बिजली का खम्भा एवं रेलवे स्लीपर बनाने के उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
51	कृषि नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
52	जिल्दसाजी उद्योग के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
53	शीशा उद्योग के नियोजन(ग्लासशीट को छोड़कर) के नियोजक	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
54	दफ्ती, कार्डबोर्ड, पिल बोर्ड, कारगटेड बोर्ड, एस्ट्रा बोर्ड या गता पेपर बोर्ड निर्माण के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव

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1	2	3	4	5	6	7	8
71	इलेक्ट्रिसिटी जेनरेटर एण्ड सप्लाई के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
72	पंडाल आदि का साजसज्जा आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
73	ग्राइंडिंग एण्ड क्रशिंग आफ मिनरल ओर के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
74	सवारी एवं माल वाहक वाहन चलाने वाले ड्राइवर/ खलासी/ परिचालक आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
75	कम्प्युटर शिक्षा संस्थान आदि के नियोजन	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
76	मोबाइल टावर इत्यादि के संचालन के कार्य	तदैव	तदैव	तदैव	तदैव	तदैव	तदैव
77	विक्रय प्रोत्साहन कर्मचारी (सेवा की शर्तें) अधि० १९७६ से आच्छादित नियोजन		तदैव	तदैव	तदैव	तदैव	तदैव

(संख्या-२/एम०डबल्यू०-२०७१/२०१०,अ०नि०-500-राँची, दिनांक-13/04/2022

झारखण्ड राज्यपाल के आदेश से.


सरकार के अवर सचिव।

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Schedule-I

Sl No	Name of the Schedule Employment	Notification No. and Date	Average of indices of July-December, 2018 of Minimum rates of wages revised	Average of indices of July, 2021 to December, 2021 on which V.D.A. is payable	Total Variation on Index (5-4)	Amount of V.D.A. on the basis of increase in Price Index slab wise	Date from which additional V.D.A. is payable
0	1	2	4	5	6	7	8
1	Dam Construction and Irrigation	Notification No-1879 Date-- 24-10-19	301	358	358-301 =57 Or $\frac{57 \times 100}{301}$ =18.94 %	(a) On Rs. 274.81 per day Rs. 52.04 (b) On Rs. 287.90 per day Rs. 54.53 (c) On Rs. 379.51 per day Rs. 71.88 (d) Rs. 438.39 and above Rs. 83.03 per day	From- 01.04.2022
2	Shops Selling Cooked food stuff	-Do-					
3	Tanneries and Leather Manufactory	-Do-					
4	Cold Storage	-Do-					
5	Distilleries	-Do-					
6	Potteries	-Do-					
7	Bakeries and Confectionaries	-Do-					
						<p style="text-align: center;">Monthly</p> (a) On Rs. 7145.06 per month Rs. 1353.27 (b) On Rs. 7485.40 per month Rs. 1417.73 (c) On Rs. 9867.26 per month Rs. 1868.86 (d) Rs. 11398.14 and above Rs. 2158.81 per month	

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0	1	2	3	4	5	6	7	8
8	Co-Operative Sector	-Do-						
9	Aluminum Industry	-Do-						
10	Khandsari Industry	-Do-						
11	Chemical Pharmaceutical Industry	-Do-						
12	Soap Making Industry	-Do-						
13	Cement Pre-Stressed Product Industry	-Do-						
14	Asbestos Cement factory	-Do-						
15	Glass Sheet Industry	-Do-						
16	Gun factory	-Do-						
17	Religious and Social Industry	-Do-						
18	Paper Industry	-Do-						
19	Laundry and Washing	-Do-						
20	Hosieries Manufacturing	-Do-						
21	Manufacture of Sindur and Rang	-Do-						
22	Manufacture of leather goods	-Do-						
23	Wood work and Furniture	-Do-						
24	Ice-cream and Cold drink	-Do-						
25	Petrol and Diesel Pump	-Do-						
26	Fisheries	-Do-						
27	Khadi and Village Industry	-Do-						
28	Private Ferries and L.T.C.	-Do-						
29	Hard Coke Oven	-Do-						

0	1	2	3	4	5	6	7	8
30	Private Hospital, Nursing	-Do-						
31	Construction or maintenance of Road or in building construction	-Do-						
32	Printing Press	-Do-						
33	Mica Works (Factories and Establishment Excluding Mines)	-Do-						
34	Handloom Industry	-Do-						
35	Manufacture of Gold Articles of stistic design	-Do-						
36	Refractory's, Fire bricks ceramic Industry	-Do-						
37	Any shop or Establishment	-Do-						
38	Public Motor Transport	-Do-						
39	Any University, Educational Research or Cultural Institution	-Do-						
40	Hotels, Eating House and Restaurant	-Do-						
41	Any, Woolen Carpet making of Showl weaving Establishment	-Do-						
42	Dairies and Poultry Farms	-Do-						
43	Auto Mobile Engineering	-Do-						
44	Cinema Industry	-Do-						
45	Rice Mills, Flour Mills, Dal Mills and Oil Mills	-Do-						
46	Tailoring Industry	-Do-						
47	Rubber and Rubber Compound Industry (in which manufacture of Tyre and Tube is also included)	-Do-						
48	Electric and other type of bulb and Florence Tube Manufacture Industry	-Do-						
49	Plastic Industry	-Do-						

0	1	2	3	4	5	6	7	8
50	Cement Hume Pipe, Electric Pole and Railway sleeper Manufacture Industry	-Do-						
51	Employment in Agriculture	Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
52	Book Binding Industry	Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
53	Dans, Card Board, Mill Board, Corrugated Board, Gatta Board Manufactory							
54	Electronics Industry	-Do-						
55	Plywood Industry							
	Employment of Glass Industries (Excluding Glass sheet)	-Do-						
56	Foundry Industry	-Do-						
57	Biscuit Industry	-Do-						
58	Coal Briquette Industry	-Do-						
59	Private Security Agency	-Do-						
60	Minor Engineering industry (Excluding Automobile Engineering Shops)	-Do-						
61	Mineral Grinding Industry	-Do-						
62	Employment of Sweeping and Cleaning	-Do-						
63	Sponse Iron, Rod manufacturing, and manufacturing of angle from Iron and Ingots	Do-	-Do-	Do-	-Do-	Do-	-Do-	-Do-
64	Employment in Motor garages and workshops	-Do-						
65	Employment of Motor Body Building.	-Do-						
66	Employment of Mess, Canteens and Clubs	-Do-						
67	Employment in Chartered/Casts accounts, auditors, tax consultancy and Architect.	-Do-						
68	Cement Hume Pipe, Electric Pole and Railway sleeper Manufacture Industry	-Do-						
69	Private Technical Institution, Coaching Institute and Private Schools (Non teaching)	Do	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
70	Employment in laying of Under ground cables, electric lines, water supply lines and sewerage	-Do-	-Do-	-Do-	-Do-	-Do-	Do	-Do-

	Pipe line.							
71	Employment in Electricity Generator and supply	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
72	Employment in Decoration of Pandal etc.	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
73	Grinding and crushing of Mineral ore.	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
74	Employment of Bus and Truck Driver/Conductor and Cleaners.	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
75	Computer Coaching Institute etc.	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
76	Employment of Mobile Tower etc.	Notification No-1469, 1470 Date 14.08.2015	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-
77	Employment of Sales and Promotion(Regulation and Abolition) Act, 1976	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-	-Do-

[No-2/MW-2071/2010, L & T-.....501.....Ranchi, Dated ..13/04/2012

By order of the Governor of Jharkhand,

S.S.S.
8/4/22

Under Secretary to Government

7

**OFFICE OF THE
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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NOTIFICATION

No. 2433 /LC, Bhubaneswar, dated 30.04.2022

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/ revised by the Government in Notification No. 7312-LL-I(III)-56/18/LESI dated 30.10.2018 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.

And whereas, the State Minimum Wages Advisory Board have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 0.90 per point rise in the Consumer Price Index Number for Industrial Workers (Base 2001-100) as admissible and shall be declared at half yearly interval i.e. on 1st April and 1st October from the date of notification of revised wages, starting from 1st April 2019.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st April, 2022 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers reaching 357.65 from 345.21 as on 31.12.2021 and thereby resulting in an increase of 12.44 points.

Now therefore, I Dr. N. Thirumala Naik, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 11.00 per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 89 scheduled employments (list enclosed in the Schedule) w.e.f. 1st April, 2022 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha and the total VDA notified vide Notification No. 5639/ LC dtd. 02.11.2021. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1st April, 2022 shall be as under.

Category of Employee	Minimum Wages with VDA p.d. w.e.f. 01.10.2021	V.D.A. p.d. w.e.f 01.04.2022	Minimum Wages with VDA p.d. w.e.f. 01.04.2022
Unskilled	Rs.315.00	Rs. 11.00	Rs.326.00
Semi skilled	Rs.355.00	Rs. 11.00	Rs.366.00
Skilled	Rs.405.00	Rs. 11.00	Rs.416.00
Highly Skilled	Rs.465.00	Rs. 11.00	Rs.476.00


Labour Commissioner, Odisha
29/4/22

**STATEMENT SHOWING DETAILS OF DEARNNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2022
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2021
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2021:

BASE YEAR 2001=100 : 306 Points
BASE YEAR 1982=100 : 1,515 Points
BASE YEAR 1960=100 : 7,651 Points

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 4,495.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No. 49 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 4,140.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No. 69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,220.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No. 37, dated 19/06/ 2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.40 per point per month	₹ 6,583.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No. 115 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 8,352.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No. 81, dated 07/12/2017	14/02/2018	161/2010 (2001=100)	₹ 1.10 per point per day	₹ 159.50 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 4,640.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No. 70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department: G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 24 dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 58.65 per point per month	₹ 8,504.00 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 5,075.00 p/m
11	EMPLOYMENT IN CHEMICAL INDUSTRY	(2D) No. 87 dated 21/11/2019	11/12/2019	161 / 2010 (2001=100)	₹ 50.00 per point per month	₹ 7,250.00 p/m
12	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 95 dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 7,207.00 p/m
13	EMPLOYMENT IN COACHING ACADEMICS	(2D) No. 61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 4,734.00 p/m
14	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 166.75 p/d
15	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 66 dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d
16	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 35 dated 23/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 36.85 per point per month	₹ 5,343.00 p/m
17	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 100 dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 314.65 p/d
18	EMPLOYMENT IN CONSTRUCTION OF PANDALS.	(2D) No. 14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 145.00 p/d
19	EMPLOYMENT IN COOKING FOOD	(2D) No. 46 dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 49.15 per point per month	₹ 7,127.00 p/m
20	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 71, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,220.00 p/m

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Index	Rate of dearness allowance	Amount of dearness allowance payable
21	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No. 20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 7,054.00 p/m
22	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 4,625.00 p/m
23	EMPLOYMENT IN DOMESTIC WORK	(2D) No. 72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 1,503.00 p/m
24	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 5,075.00 p/m
25	EMPLOYMENT IN FOLDING TEXTILES	(2D) No. 33 dated 22/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 37.70 per point per month	₹ 5,467.00 p/m
26	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 33, dated 06/06/2019	26/06/2019	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,220.00 p/m
27	EMPLOYMENT IN FORESTRY	(2D) No. 105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 224.75 p/d
28	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 6,141.00 p/m
29	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 111 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 275.50 p/d
30	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 79 dated 09/08/2018	26/09/2018	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 7,294.00 p/m
31	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 22, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 2.07 per point per day	₹ 300.15 p/d
32	EMPLOYMENT IN HAND EMBROIDERY AND JARI	(2D) No. 48 dated 17/07/2019	07/08/2019	161 / 2010 (2001=100)	₹ 1.84 per point per day	₹ 266.80 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
33	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 47, dated 27/06/2019	07/08/2019	161 / 2010 (2001=100)	30 paise per point per day	₹ 43 50 p/d
34	EMPLOYMENT IN HOME TEXTILES (i.e) BEDROOM, BATHROOM, LIVING ROOM, DECORATIVE, KITCHEN TEXTILES	(2D) No. 46, dated 23/11/2021	08/12/2021	255 / 2016 (2001=100)	₹ 22.25 per point per month	₹ 1 135 00 p/m
35	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No. 05 Dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3 952 00 p/m
36	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 7 816 00 p/m
37	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 6 708 00 p/m
38	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 /2000 1982=100	₹ 3.80 per point per month	₹ 3 952 00 p/m
39	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 50 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 297 25 p/d
40	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No.45, dated 27/06/2019	24/07/2019	161 / 2010 (2001=100)	₹ 1.20 per point per day	₹ 174 00 p/d
41	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 5 401 00 p/m
42	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.35 dated 17/06/2019	03/07/2019	161 / 2010 (2001=100)	₹ 1.18 per point per day	₹ 171 10 p/d
43	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY	(2D) No. 47, dated 05/10/2012 (2D) No. 20, dated 21/03/2013	21/11/2012 24/04/2013	475 / 2000 (1982=100) 475/ 2000 (1982=100)	₹ 3.80 per point per month 16 paise per point per day	₹ 3 952 00 p/m ₹ 166 40 p/d

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
44	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 6,315.00 p/m
45	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No. 38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 6,358.00 p/m
46	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No. 43 dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 42.25 per point per month	₹ 6,126.00 p/m
47	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No. 13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 4,481.00 p/m
48	EMPLOYMENT IN NEERA TAPPING	(2D) No. 40, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 2.45 per point per day	₹ 355.25 p/d
49	EMPLOYMENT IN ANY OIL MILL	(2D) No. 42, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 35.80 per point per month	₹ 5,191.00 p/m
50	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:- (a) HAND MADE PAPER INDUSTRY (b) MACHINE MADE PAPER INDUSTRY	(2D) No. 20, dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 34.70 per point per month	₹ 5,032.00 p/m
51	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 41, dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 36.25 per point per month	₹ 5,256.00 p/m
52	EMPLOYMENT IN POTTERY WORKS	(2D) No. 34, dated 22/07/2021	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 5,271.00 p/m
53	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 114 dated 12/12/2018	18/08/2021	161 / 2010 (2001=100)	₹ 40.00 per point per month	₹ 5,800.00 p/m
54	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 16 dated 16/03/2017	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 239.25 p/d
			21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 4,060.00 p/m

Sl No	Name of the sc reduced employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Basic Index	Rate of dearness allowance	Amount of dearness allowance payable
55	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No 120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 7,678.00 p/m
56	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 183.50 p/d
57	EMPLOYMENT IN SAGO INDUSTRY	(2D) No 107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 5,749.00 p/m
58	EMPLOYMENT IN SALT PANS	(2D) No 116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 203.00 p/d
59	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No 66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 4,466.00 p/m
60	EMPLOYMENT IN SECURITY GUARDS	(2D) No 39, dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 6,554.00 p/m
61	EMPLOYMENT IN SERICULTURE	(2D) No 108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹ 1.52 per point per day	₹ 220.40 p/d
62	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No 14, dated 05/03/19	05/03/2019	161/2010 (2001=100)	₹ 32.40 per point per month	₹ 4,698.00 p/m
63	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No 106 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 217.50 p/d
64	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No 110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 7,671.00 p/m
65	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No 113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d
66	EMPLOYMENT IN TAILORING INDUSRTY	(2D) No 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 4,502.00 p/m

Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
67	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No. 43 dated 19/04/2018	16/04/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 232.00 p/d
68	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 282.75 p/d
69	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 5,423.00 p/m
70	EMPLOYMENT IN TOBACCO MANUFACTORY - (a) (BEEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEDI MAKING MANUFACTORY) (b) TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING) (c) SCENTED AND CHEWING TOBACCO (d) SNUFF INDUSTRY	(2D) No. 36, dated 02/06/2017 (2D) No. 54, dated 07/12/2016 (2D) No. 09, dated 21/02/2013 (2D) No. 38, dated 19/06/2019	23/08/2017 (effective from 15/08/2015) 11/01/2017 20/03/2013 10/07/2019	3384/2008 (1960=100) 475 / 2000 (1982=100) 475 / 2000 (1982=100) 161 / 2010 (2001=100)	3 paise per point per 1000 beedies ₹ 6.55 per point per month 16 paise per point per day ₹ 1.13 per point per day	₹ 128.01 per 1000 beedies ₹ 6,812.00 p/m ₹ 166.40 p/d ₹ 163.85 p/d
71	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 152.25 p/d
72	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 136.86 p/d

Note D A shall be revised as and when the Government notified the revision of minimum wages.

FOR PRINCIPAL SECRETARY /
COMMISSIONER OF LABOUR

(Signature)
16/12/22

12/3/22

Points for calculating dearness allowance for different base periods (For

8 :- Guidance only)

Calendar year	2021			
	2001=100	1982=100	1960=100	
Base year in respect of a particular scheduled industry	306	1,515	7,651	
Average point for calendar year 2021	161/2010	248/2015	255/2016	475/2000
Base year for VDA regarding different scheduled industries	145	58	51	1,040
Increase in points for calculating VDA for different Scheduled Industries				4,267
				6,843

File No.1/4(1)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

31/03/2022
Dated: 31/03/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.04.2022 on the basis of the average Consumer Price Index for Industrial workers for the preceding period of six months ending on 31/12/2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

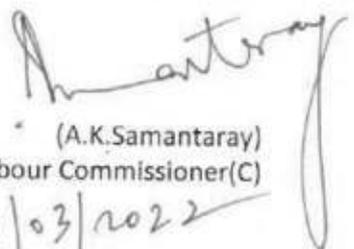
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	90	82	82
Semi-Skilled/Unskilled Supervisory	97	90	82
Skilled/Clerical	107	97	90
Highly Skilled	116	109	97

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+90=423	303+82=385	300+82=382
Semi-Skilled/Unskilled Supervisory	364+97=461	335+90=425	307+82=389
Skilled/Clerical	395+107=502	364+97=461	334+90=424
Highly Skilled	438+116=554	407+109=516	364+97=461

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K.Samantaray)
Chief Labour Commissioner(C)
31/03/2022

Dated: 31/3/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413 (E) dated 28th July, 2017 (Previously S.O.187 (E) dated 19th January 2017) of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021(Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

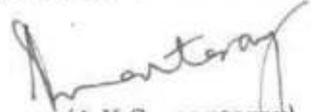
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	93	116
Semi-Skilled/Unskilled Supervisory	116	140
Skilled/ Clerical	140	162
Highly Skilled	162	179

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2022 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+93=443	437+116=553
Semi-Skilled/Unskilled Supervisory	437+116=553	523+140=663
Skilled/ Clerical	523+140=663	610+162=772
Highly Skilled	610+162=772	683+179=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Samantaray)
Chief Labour Commissioner(C)

31/03/2022

F.No.1/4(3)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

31/3/
14/2022
Dated: 31/3/2022

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021(Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

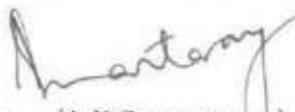
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	140	116	93
Semi-Skilled/Unskilled Supervisory	155	131	109
Skilled/Clerical	169	155	131
Highly Skilled	183	169	155

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+140=663	437+116=553	350+93=443
Semi-Skilled/Unskilled Supervisory	579+155=734	494+131=625	410+109=519
Skilled/ Clerical	637+169=806	579+155=734	494+131=625
Highly Skilled	693+183=876	637+169=806	579+155=734

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Samantaray)
Chief Labour Commissioner(C)
31/03/2022

F.No.1/4(4)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

31/03/
Dated: 14/2022

ORDER

In Exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.4.2022:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	140
'B'	116
'C'	93

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2021 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	140	= 663
'B'	437	+	116	= 553
'C'	350	+	93	= 443

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K. Samantaray)
Chief Labour Commissioner(C)
31/03/2022

No.1/4(5)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 31/03/2022

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	140
B	116
C	93

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2022 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	523 +	140 =	663
B	437 +	116 =	553
C	350 +	93 =	443

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K.Samantaray)
Chief Labour Commissioner(C)

31/03/2022

File No.1/4(6)/2022-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

31/03/
Dated: 28/2022

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191 (E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021(Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

I. RATES OF V.D.A. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	169
B	155
C	131

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2022 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637 +	169	= 806
B	579 +	155	= 734
C	494 +	131	= 625

II. RATES OF V.D.A. for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

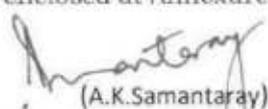
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	183
B	169
C	155

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2022 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	693 +	183	= 876
B	637 +	169	= 806
C	579 +	155	= 734

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(A.K.Samantaray)
Chief Labour Commissioner(C)
31/03/2022

File No.1/4(7)/2021 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

31/03/
Dated: 14/2022

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 31.12.2021 reaching 124.18 from 119.86 as on 31.12.2021 (Base Year 2016-100) and thereby resulting in an increase of 4.32 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2022:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "**STONE MINES**" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-04-2022
1. Excavation & removal of over burden with 50 meters lead/ 1.5 metres lift. *	
(i) Soft Soil	Rs. 96
(ii) Soft Soil with rock	Rs. 141
(ii) Rock	Rs. 187
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs. 76
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs 565
Above 1.5 inches to 3.0 inches	Rs 483
Above 3.0 inches to 5.0 inches	Rs 286
Above 5.0 inches	Rs 236

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2022 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs 351 +	Rs 96 =	Rs 447
(ii) Soft Soil with rock	Rs 531 +	Rs 141 =	Rs 672
(iii) Rock	Rs 703 +	Rs 187 =	Rs 890
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs 283 +	Rs 76 =	Rs 359
3. Stone Breaking or Stone Crushing for stone size of category **			
i) 1.0 inch to 1.5 inches	Rs.2171	565	2736
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	483	2340
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	286	1374
(iv) Above 5.0 inches	Rs.893	236	1129

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)


(A.K.Samantaray)
Chief Labour Commissioner(C)
3/03/2022

Annexure - I

CLASSIFICATION OF AREA

AREA - "A"

Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M. Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		

AREA - "B"

Agra	(UA)	Gwahior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Shiguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Koihapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel City	(UA)	Kollam	(UA)	Thrissur	(UA)
Chandigarh	(UA)	Kota	(M. Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M. Corpn)	Ujjain	(M. Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai- Virar City	(M. Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M. Corpn)
Firozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M. Corpn)		
Greater Visakhapatnam	(M. Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Guwahati	(UA)	Patna	(UA)		

Note 1.-Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.



ఆంధ్రప్రదేశ్ రాజపత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

PART II EXTRAORDINARY

No.35

AMARAVATI, WEDNESDAY, APRIL 6, 2022

G.59

NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

--X--

**SPECIAL COMMISSIONER OF LABOUR
ANDHARA PRADESH :: VIJAYAWADA**

AND

THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT,1948

No.G / 723 / 2022.

DATED: 01.04.2022.

MINIMUM WAGES ACT, 1948 - COST OF LIVING INDEX NUMBERS APPLICABLE TO THE EMPLOYEES EMPLOYED IN THE SCHEDULED EMPLOYMENTS AS ON 01-04-2022 - COST OF LIVING ALLOWANCE PAYABLE.

- Ref : 1. G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, Dated: 15-03-1989.
2. Proceedings No.G/6019/2021 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, Dated: 22-10-2021.

ORDER :-

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 65 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.10.2021 in respect of employees in 65 Scheduled Employments under Part-I and 5 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Vijayawada, through the reference 2nd cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-04-2022 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A.P.Gazette Extra-ordinary Part-II.

NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Special Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December, 2021, as on 01-04-2022, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-04-2022.

**Schedule appended to the proceedings No. G/ 723 /2022, dated:01-04-2022 of the
Spl.Commissioner of Labour, Andhra Pradesh, Vijayawada**

**SCHEDULE
PART-I**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification (1982=100 series)	C.P.I. Numbers as on 1-04-2022
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1574
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	525	1574
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1574
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1574
5	Baking Process including Biscuit Manufactory (87, LET& F (Lab.II) Dept., 28-09-2007)	619	26-10-2007	525	1574
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept.,22-11-2006)	734	11-12-2006	502	1574
7	Cashew Processing Establishments (49,LET & F (Lab.II) Dept., 24-06-2008)	375	02-07-2008	525	1574
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1574
9	Chemicals and Pharmaceuticals (117, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1574

(1)	(2)	(3)	(4)	(5)	(6)
10	Cinema Industry (17, LET & F (Lab.II) Dept., 19-02-2009)	105	19-02-2009	537	1574
11	Clubs and Canteens (86, LET & F (Lab.II) Dept., 06-12-2006)	759	20-12-2006	502	1574
12	Coffee Plantations (109, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	508	1574
13	Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1574
14	Construction of Projects including Dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1574
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1574
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab.II) Dept., 22-06-2010)	302	24-06-2010	572	1574
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab.II) Dept., 29-07-2009)	376	03-08-2009	537	1574
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1574
19	Domestic Workers (60, LET & F (Lab.II) Dept., 01-11-2011)	44	18.01.2012	835	1574
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1574
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1574
22	Garment and Allied Manufacturing Industry (62, LET & F (Lab.II) Dept., 19-11-2011)	44	18.01.2012	835	1574
23	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1574
24	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1574
25	Handloom (Silk) Weaving Estts. (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1574
26	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1574

(1)	(2)	(3)	(4)	(5)	(6)
27	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II) Dept., 8.12.2011)	171	19.03.2012	847	1574
28	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011)	282	17.05.2012	835	1574
29	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1574
30	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1574
31	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1574
32	Lime Stone Kilns (8, LET & F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1574
33	Marketing Societies Consumer Co-Operative societies&Co-Operative Banks (121, LET & F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1574
34	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1574
35	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1574
36	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1574
37	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1574
38	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1574
39	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1574
40	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73,LET& (Lab.II) Dept., dt.21.12.2011)	383	09.07.2012	847	1574
41	Paper and paper Boards including Straw Board including handmade paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1574
42	Petrol Bunks (89, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1574

(1)	(2)	(3)	(4)	(5)	(6)
43	Powerloom Industry (53, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	525	1574
44	Printing Press including Litho and Offset Printing (51, LET & F (Lab-II) Dept., 27-06-2008)	375	02-07-2008	525	1574
45	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1574
46	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates (54,LET& F(Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1574
47	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1574
48	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1574
49	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1574
50	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1574
51	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1574
52	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1574
53	Shops and Commercial Establishments (116, LET & F(Lab-II) Dept., 07-12-2007)	705	19-12-2007	525	1574
54	Slate Factories (106, LET & F (Lab-II) Dept.,01-11-2007)	652	15-11-2007	525	1574
55	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1574
56	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1574
57	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1574
58	Stone Breaking & Stone Crushing Operations (05, LET & F (Lab-II) Dept., 02-02-2008)	71	14-02-2008	525	1574

(1)	(2)	(3)	(4)	(5)	(6)
59	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1574
60	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1574
61	Tobacco (excluding Beedi Making) Manufactory (123, LET & F (Lab-II) Dept. 18-12-2007)	728	28-12-2007	525	1574
62	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1574
63	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1574
64	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1574
65	Tobacco (including Beedi Making) Manufactory (47, LET & F (Lab-II) Dept., 26-06-2006)	406	06-07-2006	483	1549

PART-II

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification (1986=100 series)	C.P.I. Numbers as on 1-04-2022
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1228
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1228
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1228

(1)	(2)	(3)	(4)	(5)	(6)
4	Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012)	629	23.11.2012	589	1228
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012)	280	18.04.2013	589	1228

NOTE:

- (i) The Cost of Living Allowance from 01-04-2022 to 30-09-2022 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 64 in Part-I and Sl.No.1 to 5 in Part-II.
- (ii) The Cost of Living Allowance from 01-04-2022 to 31-03-2023 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employment shown at Sl.No.65 in Part-I.

KARTIKEYA MISRA,
Special Commissioner of Labour.

విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ ప్రొసీడింగులు మరియు

1948 కనీస వేతనాల చట్టం క్రింద సమర్థ అధికారి ప్రొసీడింగులు

ప్రస్తుతం : శ్రీ కార్మికీయ మిక్సా, ఐ.ఎ.ఎస్.,

నెం.జి/ 723 / 2022

తేదీ :01 -04-2022

విషయం: 1948 కనీస వేతనాల చట్టం - 01-04-2022 తేదీ నాటికి అనుసూచిత ఉపాధులలో పనిచేసే ఉద్యోగులకు వర్తించే జీవన వ్యయ సూచి సంఖ్యలు - చెల్లించదగు జీవన వ్యయ భత్యం - ఉత్తర్యులు - జారీ చేయడమైంది

నిర్దేశం : 1. జి.ఓ.ఎం.ఎస్.నం.37, మహిళాభివృద్ధి, శిశు సంక్షేమం, కార్మిక (కార్మిక-II) శాఖ, తేదీ. 15.03.1989.

2. 22-10-2021 తేదీగల విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ ప్రొసీడింగుల నెం. జి/6019/2021.

....

ఉత్తరువు:

ఇందువెంట జరిచేసిన అనుసూచిత చూపిన అనుసూచిత ఉపాధులలో కనీస వేతనాల రేట్లను ప్రభుత్వం నిర్ధారించింది/సవరించింది. ఇవి అధికారిక గెజిట్ లో ప్రచురితమైన తేదీ నుండి అమలులోకి వచ్చాయి. అనుసూచిత ఉపాధులలోని వివిధ రకాల ఉద్యోగులకు వర్తించే జీవన వ్యయ భత్యాన్ని ఇందు వెంట జరిచేసిన అనుసూచితోని ఒకటవ భాగంలో గల వరుస సంఖ్య 1 నుండి 65 మరియు రెండవ భాగం లోని వరుస సంఖ్య 1 నుండి 5 ద్వారా గెజిట్ లో ప్రచురించబడిన ప్రకటనలో నిర్దిష్ట పరచడమైంది.

2. అనుసూచితోని 5 వ గడి ప్రకారం పారిశ్రామిక కార్మికుల కోసం కనీస ప్రాథమిక వేతనాల రేట్లను వినియోగదారు దర సూచి సంఖ్యలకు జరిచేయడమైంది. ప్రతి ఆరు నెలలు అంటే ఏప్రిల్ 1 వ తేదీన మరియు అక్టోబర్ 1 వ తేదీన జీవన వ్యయ భత్యాన్ని కార్మిక కమీషనర్ ప్రకటించాలని ప్రకటనలో చూపిన జీవన వ్యయ భత్యం ఖండం నిర్దిష్ట పరచింది. వరుసగా జూన్ మరియు డిసెంబర్ నెలలతో ముగిసే అర్ధ సంవత్సరాల కోసం రాష్ట్ర పారిశ్రామిక కార్మికుల వినియోగదారు దర సూచి సంఖ్యలలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకోవాలి. 1వ భాగంలోని 65 అనుసూచిత ఉపాధులు మరియు 2 వ భాగంలోని 5 అనుసూచిత ఉపాధులలోని ఉద్యోగుల విషయంలో 01-10-2021 తేదీనాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారు దర సూచి సంఖ్యలో సగటు పెరుగుదలను పైన పేర్కొన్న 2వ నిర్దేశము ద్వారా విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనర్ ఇప్పటికే ప్రకటించారు.

3. వరుసగా జూలై నుండి డిసెంబర్, 2021 వరకు రాష్ట్ర పారిశ్రామిక కార్మికులు మరియు వ్యవసాయ వినియోగదారు దర సూచి సంఖ్యలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకుంటూ అనుసూచిత ఉపాధులలో పనిచేస్తున్న ఉద్యోగుల విషయంలో 01-04-2022 తేదీనాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారుల దర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందువెంట జరిచేసిన అనుసూచితో ఇందుమూలంగా ప్రకటించడమైంది. దీగువ ప్రకటనను ఆంధ్ర ప్రదేశ్ గెజిట్ అసాధారణ సంచిక ||వ భాగంలో ప్రచురించడమవుతుంది.

ప్రకటన

1948, కనీస వేతనాల చట్టంలోని 2వ విభాగపు (డి) ఖండం మరియు 4వ విభాగపు (2) ఉప విభాగం క్రింద లభ్యమైన అధికారాలను పురస్కరించుకొని విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ మరియు 1948, కనీస వేతనాల చట్టం క్రింద సమర్థ అధికారి అయిన నేను అనుసూచిలోని 1వ భాగం మరియు 2వ భాగం లో నిర్దిష్టపరచిన ఉపాధుల విషయంలో దిగువ పేర్కొన్న విధంగా 01-04-2022 తేదినాటికి డిసెంబర్, 2021 నెలతో ముగిసే అర్థ సంవత్సరం కోసం రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికులకు సంబంధించి వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందుమూలంగా ప్రకటిస్తున్నాను.

ఆ విధంగా అసాధారణ గేజిట్ లో ప్రకటించబడిన వినియోగదారు ధర సూచి సంఖ్యలు 01-04-2022 తేదినుండి అమలులోకి వచ్చాయి.

విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనరు వారి 01-04-2022 తేదీగల ప్రాసేడింగుల నెం. G/723/2022, తేదీ 01-04-2022 కు జరపరచిన అనుసూచి.

అనుసూచి

1వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎం.ఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గెజిటు అసాధారణ సంచిక 1వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన ఫారికైమిక కార్మికుల సి.పి.ఐ పాయింట్లు (1982=100 సీరీసు)	01-04-2022 తేదీనాటికి సి.పి.ఐ సంఖ్యలు
		సంఖ్య	తేదీ		
(1)	(2)	(3)	(4)	(5)	(6)
1.	ఏపిఎి ఆయులు మిల్లులు (29-6-2011 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ, నెం.39)	332	4-7-2011	835	1574
2	సర్వసేంగు, మరమ్మతులతోపాటు ఆటోమొబైలు ఇంజనీరింగు వర్క్ షాపులు (31-3-2009 తేదీ గల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ, నెం.39)	25	22-01-2010	525	1574
3	1948, కనీస పేతనాల చట్టపు అనుసూచిలోని 1వ భాగం, 11వ భాగం క్రింద ప్రకటించినవి కాకుండా మిగిలినటువంటి ఫ్యాక్టరీల చట్టంలోని 2 (ఎం) విభాగం లేదా 85వ విభాగంలో నిర్వచించిన విధంగా ఏదేని ఫ్యాక్టరీలో నిర్వహించే ఏదేని తయారీ ప్రక్రియ (07-01-2012 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ, నెం. 4)	281	17.05.2012	847	1574
4	చేనేత పరిశ్రమల సంస్థలలోని అదనపు కేటగిరీలు (22-6-2007 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ, నెం.56)	386	4-7-2007	488	1574
5	బిస్కట్ల తయారీతోసహా బేకింగు ప్రక్రియ (28-9-07 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ,నెం.87)	619	26-10-2007	525	1574
6	ఇటుక బట్టి పరిశ్రమ (22-11-2006 తేదీగల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ, నెం.84)	734	11-12-2006	502	1574
7	జీడిపప్పుల ప్రాసెసింగు సంస్థలు (24-6-2008 తేదీ గల ఎల్ఐటి అండ్ ఎస్ (కార్మిక.ఐ) శాఖ, నెం.49)	375	2-7-2008	525	1574

(1)	(2)	(3)	(4)	(5)	(6)
8	స్టోన్ వేర్ పైపుల తయారీ మినహా సిమెంటు కాంక్రీటు పైపులు, సిమెంటు వేర్ తయారీ (22-9-2007 తేదీ గల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.84)	584	6-10-2007	502	1574
9	రసాయనాలు, మందులు (7-12-2007 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.117)	705	19-12-2007	525	1574
10	చలనచిత్ర పరిశ్రమ (19-2-2009 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.17)	105	19-2-2009	537	1574
11	క్లబ్ లు, క్యాంటీన్ లు (06-12-2006 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.86)	759	20-12-2006	502	1574
12	కాఫీ మొక్కలను నాటడం (1-11-2007 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.109)	653	15-11-2007	508	1574
13	కలర్ ప్రింటింగ్, నూలు వడకడం (13-8-2008 తేదీ గల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.67)	500	28-08-2008	525	1574
14	డ్యామ్ లు, బహుళ ప్రయోజక ప్రాజెక్టులలో కలుపుకొని ప్రాజెక్టుల నిర్మాణం (1-11-2007 తేదీ గల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.107)	652	15-11-2007	508	1574
15	రోడ్లు, భవనాల పనుల నిర్మాణం, నిర్వహణ (22-9-2007 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.85)	568	01-10-2007	525	1574
16	కాటన్ జిన్నింగ్, ప్రెస్సింగ్, ఫ్యాక్టరీలు (22-6-2010 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.50)	302	24-06-2010	572	1574
17	కాటన్ కార్పెట్ నేత సంస్థలు (29-7-09 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.66)	376	03-08-2009	537	1574
18	డీస్ట్రీలరీలు, ట్రైవరీలు (28-9-2007 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.86)	584	06-10-2007	525	1574
19	పని మనుషులు (01-11-2011 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.60)	44	18-01-2012	835	1574
20	ఎలక్ట్రానిక్ పరిశ్రమ (11-10-2007 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.99)	625	27-10-2007	525	1574
21	మత్స్య పరిశ్రమ, సముద్రపు ఆహారం (28-9-2007 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.93)	617	26-10-2007	525	1574
22	గార్మెంటు దాని అనుబంధ తయారీ పరిశ్రమ (19-11-2011 తేదీగల ఎలజబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.62)	44	18-01-2012	835	1574

(1)	(2)	(3)	(4)	(5)	(6)
23	గాజు పరిశ్రమ (28-9-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.91)	620	26-10-2007	525	1574
24	గోల్డ్ కవరింగ్, గోల్డ్ కోటింగ్ పరిశ్రమ (1-11-2007 తేదీ గల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.108)	653	15-11-2007	525	1574
25	జౌళి, (సిల్క్) చేనేత సంస్థలు (04-10-2008 తేదీ గల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.88)	653	18-11-2008	488	1574
26	చేనేత, జౌళి సంస్థలు (16-03-2009 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.34)	204	21-04-2009	488	1574
27	ఆసుపత్రులు, నర్సింగ్ హోంలు, క్లినిక్ లు, డిస్పెన్సరీలు (8-12-2011 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.68)	171	19-03-2012	847	1574
28	అన్ని కళాకాలల హాస్టళ్లు, అన్ని ఇతర విద్యా సంస్థలు (15-12-2011 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.71)	282	17-05-2012	835	1574
29	హోటళ్లు, రెస్టారెంట్లు, బోజన కాలలు (01-11-2007 తేదీ గల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.105)	652	15-11-2007	508	1574
30	జనపనార, కొబ్బరి పీచు పరిశ్రమ(21-12-2011 తేదీ గల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.74)	359	02-07-2012	835	1574
31	ఖండసారి ఫ్యాక్టరీలు (24-06-2008 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.48)	374	02-07-2008	525	1574
32	సున్నపురాయి పట్టీలు (07-02-2006 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.8)	87	16-02-2006	487	1574
33	మార్కెటింగ్ సొసైటీల వినియోగదారు సహకార సంఘాలు, సహకార బ్యాంకులు (18-12-2007 తేదీ గల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.121)	728	28-12-2007	525	1574
34	అగ్గిపెట్టెలు, మందుగుండు సామగ్రి పనులు (21-07-2007 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.68)	466	03-08-2007	502	1574
35	ట్రైన్ మిల్స్ లో ఉపయోగిస్తున్న మేస్తా (18-10-2006 తేదీగల ఎలక్షటి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.79)	580	23-10-2006	502	1574

(1)	(2)	(3)	(4)	(5)	(6)
36	మెటల్ ఫౌండరీస్, జనరల్ ఇంజనీరింగ్ (28-09-2007 తేదీ గల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.88)	621	26-10-2007	525	1574
37	మైకా పనులు (28-05-2008 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.35)	327	05-06-2008	525	1574
38	మిసి, టీసి సిమెంట్ ప్యాక్టరీలు (07-12-2007 తేదీ గల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.118)	705	19-12-2007	525	1574
39	నిర్మాణం, పంపిణీ అండ్ ప్రచారణతోపాటు మోషన్ సిని పరిశ్రమ (11-10-2007 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.98)	625	27-10-2007	502	1574
40	ట్యూటోరియల్ ఇన్ స్ట్రీట్యూట్స్, కంప్యూటర్ కోచింగ్ సెంటర్స్ తోపాటు ప్రైవేటు విద్యా సంస్థలలో పనిచేయుచున్న బోధనాసహకారి సిబ్బంది (21-12-2011 తేదీ గల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.73)	383	09-07-2012	847	1574
41	తేలితో తయారు చేసే పేపరుతోపాటు, స్ట్రా బోర్డుతోపాటు పేపరు మరియు పేపరు బోర్డులు (08-12-2011 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.69)	82	02-02-2012	835	1574
42	పెట్రోలు బంకులు (28-09-2007 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.89)	621	26-10-2007	525	1574
43	మరమ్మరింపు పరిశ్రమ (03-07-2009 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.53)	375	03-08-2009	525	1574
44	లితో, ఆఫ్ సెట్ తోపాటు ప్రింటింగ్ ప్రెస్ (27-06-2008 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.51)	375	02-07-2008	525	1574
45	ప్రైవేటు మోటారు ట్రాన్స్పోర్టు (28-09-2007 తేదీ గల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.90)	618	26-10-2007	525	1574
46	టాక్స్ కన్సర్ టింట్స్ తోపాటు డ్రైడెడ్, కాస్ట్ అకౌంట్స్ ఆడిటర్ల వంటి వృత్తి నిపుణులు, అడ్వకేట్ల వద్ద పనిచేయుచున్న క్లర్క్స్ (03-07-2009 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.54)	375	03-08-2009	572	1574
47	పబ్లిక్ మోటార్ ట్రాన్స్పోర్ట్ (22-11-2006 తేదీగల ఎలెజటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.83)	723	04-12-2006	502	1574

(1)	(2)	(3)	(4)	(5)	(6)
48	రోలర్ షోర్ మిల్స్ తోపాటు రైస్ మిల్లులు, షోర్ మిల్లులు లేదా దాల్ మిల్లులు (21-09-2007 తేదీ గల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.82)	690	12-12-2007	525	1574
49	సాల్ట్ పాన్స్ (30-12-2006 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.91)	67	05-02-2007	502	1574
50	సపాయి కర్మాదారీలు (08-12-2009 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.108)	67	09-02-2010	590	1574
51	సెక్యూరిటీ సివలు (28-05-2010 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.43)	251	02-06-2010	590	1574
52	విత్తన ప్రాసెసింగ్ యూనిట్లు (16-03-2009 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.35)	204	21-04-2009	487	1574
53	షాపులు, వాణిజ్య సంస్థలు (07-12-2007 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.116)	705	19-12-2007	525	1574
54	పలక ప్యాక్టరీలు (01-11-2007 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.106)	652	15-11-2007	525	1574
55	సాఫ్ట్ డ్రింక్స్, సోడా నీరు తయారీ యూనిట్లు (06-07-2006 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.52)	410	10-07-2006	487	1574
56	స్పిన్నింగ్ మిల్లులు (07-01-2012 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.3)	387	09-07-2012	847	1574
57	స్టీల్ మిల్లులు, స్టీల్ రీ రోలింగ్ మిల్లులు (18-12-2007 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.122)	728	28-12-2007	525	1574
58	స్టోన్ ట్రేకింగ్ అండ్ స్టోన్ క్లసింగ్ ఆపరేషన్స్ (02-02-2008 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.05)	71	14-02-2008	525	1574
59	తోళ్ల గోదాములు అండ్ తోలు కర్మాగారము (31-03-2009 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.38)	25	22-01-2010	508	1574
60	టైల్స్, కుమ్మరి పరిశ్రమలు (28-09-2007 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.92)	621	26-10-2007	525	1574
61	వొగాకు (బీడీ తయారీ కాకుండా) కర్మాగారం (18-12-2007 తేదీగల ఎలక్షబి అండ్ ఎప్ (కార్మిక.11) కాఖ, నెం.123)	728	28-12-2007	525	1574

(1)	(2)	(3)	(4)	(5)	(6)
62	అమ్మకం, రవాణా పరిశ్రమలోపాటు కల్లుగీత (22-06-2007 తేదీ గల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.55)	435	25-07-2007	508	1574
63	కలప నిర్వహణ కాకుండా పర్షిడర్ తోపాటు కలప పని పరిపాలన (26-05-2008 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.34)	326	05-06-2008	525	1574
64	ఉలేస్ కార్పెట్ తయారీ, సాలువా నేత (24-01- 2007 తేదీ గల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.07)	94	15-02-2007	502	1574
65	పొగాకు (బీడీ చుట్టుటలోపాటు) తయారీ (26.06.2006 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం. 47)	406	06.07.2006	483	1549

2వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎం.ఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గెజిటు అసాధారణ సంచిక 1వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన వ్యవసాయ కార్మికుల సి.పి.ఐ పాయింట్లు (1986=100 పిరీసు)	01-04-2022 తేదీనాటికి సి.పి.ఐ సంఖ్యలు
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1	వ్యవసాయం (18-07-2012 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.73)	280	18-04-2013	619	1228
2	తమల తీగలు (18-06-2011 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.32)	368	20-07-2011	589	1228
3	పశువుల దాణాలోపాటు పాడి పరిశ్రమాలివృద్ధి (18-06-2011 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.34)	499 -ఏ	03-09-2011	589	1228
4	ఉద్యానవనాలు (18-07-2012 తేదీగల ఎలోబి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.72)	629	23-11-2012	589	1228

(1)	(2)	(3)	(4)	(5)	(6)
5	దాణా యూనిట్లు, రవాణాలోపాటు కోల్ల పరిక్రమ (18-06-2011 తేదీగల ఎలకటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.33)	368	20-07-2011	589	1228

గమనిక :-

1. మొదటి భాగంలోని వరుస సంఖ్య 1 నుండి 64, రెండవ భాగంలోని 1 నుండి 5 వరకు చూపిన ఉపాధులకు సంబంధించి లింక్ పాయింట్లు (అంటే 6-5 గడులు) పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2022 నుండి 30-09-2022 వరకు జీవన వ్యయభర్త్యాన్ని అనుమతించనగును.
2. మొదటి భాగంలోని వరుస సంఖ్య 65కు చూపిన ఉపాధికు సంబంధించి లింక్ పాయింట్లు (అంటే 6-5 గడులు) పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2022 నుండి 31-03-2023 వరకు జీవన వ్యయభర్త్యాన్ని అనుమతించనగును.

విజయవాడ,

తేదీ : 01-04-2022

కార్తీకేయ మిశ్రా,

స్టేషన్ కార్తీక కమీషనరు.

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कर्मचारी राज्य बीमा निधन
(बम और रोजगार मंत्रालय, सरकार भारत)
Employees' State Insurance Corporation
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/Headquarters
पंचदीप भवन, सी.आई.सी. मार्ग, नई दिल्ली -110002
Panchdeep Bhawan, C.I.C. Marg, New Delhi-110002
Website : www.esic.nic.in/www.esic.in

No. P-11/12/Misc./1/2019(M)-Rev.II

Dated: 13/04/2022

To,
All Regional Directors/Director(I/C)/JD/DD-I/C.
All Regional Offices/Sub-Regional Offices
ESIC

Sub:- Relaxation of time limit for depositing and filing ESI Contribution-reg.

Sir,

Keeping in view the problems being faced by the Employers in depositing ESI contribution for the contribution period March 2022, the Director General in exercise of powers vested under Regulation 100 has relaxed the provision as entered in Regulations 26 & 31 of the Employees' State Insurance (General) Regulations, 1950.

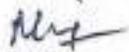
In this regard as a onetime opportunity, employers are allowed to deposit contribution for the month of March 2022 up to 30.04.2022 instead of 15.04.2022.

Accordingly, the employers are also allowed to file the Return of contribution up to 26.05.2022 instead of 11.05.2022 for the contribution period from October, 2021 to March, 2022.

It is advised to give wide publicity to the above relaxation in local media, Trade Associations and Employers Union etc.

This issues with the approval of Director General.

Yours faithfully,


(Niraj Kumar)
Asstt.Dir (Rev)

Copy to:-

1. Website Content Manager with the request to upload the above instructions on the website of ESI Corporation.
2. ICT Division, Hqrs. Office for urgent necessary action.


Asstt. Dir (Rev)



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour and Employment, Government of India
मुख्य कार्यालय/ Head Office
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली- 110066
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110066



No. IWU/12061/1/2022-IWU / 1213

Dated: 27-04-2022

To

7 APR 2022

All Zonal Heads/PDNASS
All Officers in-charge of Regional Offices

Sub: Clarification regarding final withdrawal of PF for International Workers (IWs)- Reg.

Madam/Sir,

An audit observation has been brought to the notice of the Head Office regarding settlement of claims for final withdrawal of PF in respect of IWs who are from countries not having a Social Security Agreement with India (Non-SSA Countries), along with some grievances on the subject.

Substituted Para 69(1)(a) under Para 83 of the EPF Scheme permits final withdrawal by an IW from a Non-SSA country only after attaining 58 years of age in the following terms:

"69. Circumstances in which accumulations in the Fund are payable to an International Worker. - (1) An International Worker may withdraw the full amount standing to his credit in the Fund -

(a) On retirement from service in the establishment at any time after the attainment of 58 years:".

In this regard, it is clarified that the IWs from Non-SSA countries are eligible for full withdrawal of their PF accumulations as per the provisions, after they attain the age of 58 years, provided they have ceased to be in employment of an EPF covered establishment.

Accordingly, the claims of IWs from Non SSA countries under substituted Para 69(1)(a) under Para 83 may please be processed on the above lines.

Yours faithfully,

(Uditia Chowdhary)
Addl. Central PF Commissioner (HQ), IW Division

Copy to:

1. PPS to CPFC
2. All Officers in Head Office
3. All DD(Vigilance)/ZAPs
4. All ZTIs/Sub-ZTIs
5. RPFC, NDC for web circulation
6. Hindi Section for Hindi version



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ईपीएफओ, मुख्य कार्यालय
श्रम एवं रोजगार मंत्रालय, भारत सरकार



EPFO, HEAD OFFICE

MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

No: C-1/3(28)2016/7A&14B/Pt./7212

Date: 27 APR 2022

To,

All Addl. CPFCs in charge of Zones

Subject: Action Plan for Field Offices to improve performance in declaration of Contractors and Principal Employers - reg.

Sir/Madam,

Earlier an electronic facility on Employer Interface of EPFO's Unified Portal was launched for Principal Employers (PEs) to declare and monitor the EPF compliance of their contractors in r/o contract employees. Now an additional functionality has been added on the same portal through which a contractor establishment can declare its' PE with an aim of Ease of Compliance as well as to generate an intelligence input for EPFO Field Offices to reduce coverage gap. However, the progress in respect of registration of the PEs and their contractors is highly inadequate.

2. In this regard, it is pertinent to note that the State Labour Departments issue Certificates of Registration to the PEs u/s 7(2) of the Contract Labour (R&A) Act, 1970 and Licenses to Contractors u/s 12(2) of the said Act. Usually such certificates / licenses are issued by the district level officers such as the Assistant Labour Commissioner (ALC).

3. The Certificates of Registration issued to the PEs invariably include the details of the Contractors, nature of Work in which the contract labour is employed, maximum number of contract labourers to be employed during the contract and the estimated or actual date of termination of employment of the contract labour.

4. A separate license is usually issued to a contractor in r/o every contract and includes the details of PE, period of license and the maximum number of contract workers to be engaged for the said contract.

5. It is felt that collating such actionable information from the respective district offices of the State Labour Department can drastically improve the progress of registration of the contractors through their PEs and vice versa over the Unified Portal and consequently lead to improved compliance under the Act and thus ensure extension of Social Security to the eligible workforce.

6. In light of the above, a more proactive approach needs to be adopted by the Zonal Offices. Hence, a step by step Action Plan is advised as under:

- a. Obtain the copies and list of Certificates of Registration (CR) issued u/s 7(2) and Licenses issued u/s 12(2) of the CL(A&R) Act, 1970 from the respective offices of the

ALCs falling under the jurisdiction of the Circle Officers of the Region within fifteen (15) days of this communication and inform HO about the number of registered PEs and their contractors.

b. Based on the information available in a CR issued to a Principal Employer, issue instructions through informed letters (Standard draft copy enclosed) to the PEs located in the geographical jurisdictions of the Regions with express instructions to register all such contractors on the EPFO employer's portal within a prescribed time limit and monitor the compliance in respect of contract workers engaged through the contractors.

c. If any unregistered (with EPFO) contractors are found to be active contractors as per the information shared from the labour department, compliance in respect of the contract workers be verified and possibility of coverage to be explored after due permission from CAIU.

d. Conduct informed and targeted webinars for such Principal Employers who fail to register their contractors even after the issue of instructions to do so and hand hold them wherever necessary.

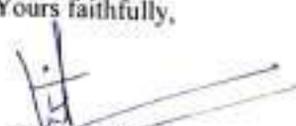
e. If the Principal Employers or their contractors are found to be registered under a separate Regional Office, than that of the geographic region, a copy of the letter as mentioned at 2 needs to be intimated for proper follow up by the concerned Regional Office.

f. Besides, establishments such as Public Sector Undertakings, Scheduled Commercial Banks or other financial institutions, Installations of the Armed Forces & Para Military Forces, Nagar Panchayats (constituted under Article 243Q(1)(a)), Municipal Councils, Municipal Corporations are big principal employers employing large number of contractors and contract workers in various type of works. All Regional Offices must ensure that such establishments are pursued diligently to make declarations on the employer portal.

g. Also, every Zonal and Regional Office of EPFO must ensure the registration and declaration of their contractors on the employer portal within a week of this communication.

7. The Zonal Offices shall closely monitor the progress being made by the Regional Offices and ensure undertaking above-mentioned action-plan in a time-bound manner to expedite the registration of the Principal Employers and their contractors on the EPF Unified Portal for employers.

Yours faithfully,



(R.M. Verma)

Addl. Central P.F. Commissioner (Compliance)

the employees employed by or through a contractor and also administrative charges”.

Kindly acknowledge the receipt.

S/d -
APFC / RPFC

Copy to:

AEO.... with the direction to follow up with the Principal Employer, explore the possibility of registration of contractors under the Act wherever necessary and submit the report within 7 days.

S/d -
APFC / RPFC

GOVERNMENT OF WEST BENGAL
DIRECTORATE OF COMMERCIAL TAXES
OFFICE OF THE COMMISSONER OF COMMERCIAL TAXES AND
PROFESSION TAX
14, BELIAGHATA ROAD, KOLKATA-700015

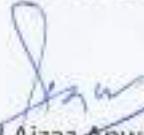
ORDER
Dated: 29.04.2022

Whereas there are compelling circumstances to extend the last date of filing return in Form III, under section 6 of the West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979 read with rule 12 of the West Bengal State Tax on Professions, Trades, Callings and Employments Rules, 1979, for the year ending on the 31st of March, 2022,

Now therefore, in exercise of the power conferred upon me under rule 12 of the West Bengal State Tax on Professions, Trades, Callings and Employments Rules, 1979 the last date of filing return in Form-III for the period mentioned below is extended as specified in the following table:

Period in respect of which return is required to be furnished	Last date of transmission of data electronically of that return	Last date of transmission of data electronically of that return as specified now	Last date of furnishing paper form of that return as specified now
Y.E. 31.03.2022	30.04.2022	31.05.2022	07.06.2022

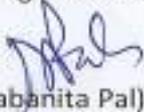
Any return for the said period of Y.E. 31.03.22 having been filed within the extended date, vide this order, as specified in the Table above, with the tax payable there-under having been paid within 30.04.22, shall be deemed to have been furnished within the prescribed date in terms of the proviso to sub rule (2) of rule 12 of the West Bengal State Tax on Professions, Trades, Callings and Employments Rules, 1979, and accordingly no date fee shall be payable under sub-section (2) of section (6) for such return.


(Khalid Aizaz Anwar IAS)
Commissioner,
Profession Tax, West
Bengal

Memo No: 75/CT/PRO

Date: 29.04.2022

Copy forwarded to the Special Commissioner of Revenue, Commercial Taxes, I.S.D. for uploading it on the official website of the Directorate of Commercial Taxes, West Bengal and on the official website of Profession Tax, West Bengal for information of all concerned.


(Nabanita Pal)
Addl. CCT & PRO



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-01042022-234792
CG-DL-E-01042022-234792

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 175]

नई दिल्ली, शुक्रवार, अप्रैल 1, 2022/चैत्र 11, 1944

No. 175]

NEW DELHI, FRIDAY, APRIL 1, 2022/CHAITRA 11, 1944

कर्मचारी राज्य बीमा निगम

अधिसूचना

नई दिल्ली, 22 मार्च, 2022

सं. एन-12/13/01/2019-यो.एवंवि.—जबकि क. रा. बी. निगम कोविड-19 राहत योजना में पात्रता शर्त को शिथिल करने के लिए मसौदा अधिसूचना भारत का राजपत्र (असाधारण), भाग III - खण्ड-4 (क्रम सं. 81), दिनांक 09.02.2022 को प्रकाशित की गई थी।

और जबकि उक्त राजपत्र अधिसूचना दिनांक 09.02.2022 को जनता को उपलब्ध कराई गई थी;

और प्राप्त सुझाव पर विचार किया गया;

अतः अब, कर्मचारी राज्य बीमा अधिनियम 1948 (1948 का 34) की धारा 97 की उप-धारा (1) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए, कर्मचारी राज्य बीमा निगम एतद्वारा दिनांक 24.03.2020 से कर्मचारी राज्य बीमा निगम ने क. रा. बी. निगम कोविड-19 राहत योजना की पात्रता शर्त की शिथिलता को निम्नानुसार अधिसूचित करता है:-

“मृतक बीमाकृत व्यक्ति को कोविड-19 रोग के निदान की तिथि पर रोजगार में होना चाहिए और कोविड-19 रोग जिसके परिणामस्वरूप उसकी मृत्यु हुई के निदान के ठीक पिछले अधिकतम एक वर्ष की अवधि के दौरान उसके संबंध में कम से कम 35 दिनों के लिये अंशदान का भुगतान किया गया हो अथवा देय हो।”

एस. रविचंद्रन, बीमा आयुक्त (यो.एवंवि.)

[विज्ञापन-III/4/असा./729/2021-22]

EMPLOYEES' STATE INSURANCE CORPORATION**NOTIFICATION**

New Delhi, the 22nd March, 2022

No. N-12/13/01/2019-P&D.—Whereas draft notification to provide relaxation in the eligibility condition of ESIC COVID-19 RELIEF SCHEME was published in the Gazette of India, (Extraordinary), Part III – Section - 4 (Sl. No. 81) dated 09.02.2022.

And whereas, the said Gazette notification was made available to the public on 09.02.2022;

And the suggestion received was duly considered;

Now, therefore in exercise of the powers conferred upon it under sub-section (1) of section 97 of the Employees' State Insurance Act 1948 (34 of 1948), the Employees' State Insurance Corporation hereby notifies its decision to relax the eligibility condition of ESIC COVID-19 RELIEF SCHEME with effect from 24.03.2020 as under:-

“The deceased Insured Person must have been in employment on the date of diagnosis of COVID-19 disease and contributions for at least 35 days should have been paid or payable in respect of him/her during a period of maximum one year immediately preceding the diagnosis of COVID-19 disease resulting in death.”

S. RAVICHANDRAN, Insurance Commissioner (P&D)

[ADVT.-III/4/Exty./729/2021-22]



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय / Headquarters
पंचस्योप भवन, सी आई जी मार्ग, नई दिल्ली - 110 002
Panchsweep Bhawan, CIG Marg, New Delhi - 110 002
Telephone - 011 23322171, E-mail : dirgenl@esic.nic.in
Website : www.esic.nic.in

स. N-12/13/1/2019- योववि

दिनांक : 17.08.2021

परिपत्र

Circular

विषय :- एसिक कोविड-19 राहत योजना ।

Sub: ESIC COVID-19 Relief Scheme.

उपरोक्त विषय पर अधिसूचना जिसे भारत के राजपत्र (असाधारण), भाग III -- खण्ड 4 में दिनांक 13.08.2021 को प्रकाशित किया गया है, की प्रतिनिधि सूचनार्थ संलग्न है ।

कर्मचारी राज्य बीमा निगम द्वारा एसिक कोविड-19 राहत योजना अधिसूचित कर दिया गया है जो दिनांक 24.03.2020 से दो वर्षों की अवधि के लिए प्रभावी होगा ।

Enclosed herewith is a copy of the notification published in the Gazette of India, Extraordinary, Part III - Section - 4 on 13.08.2021 for information.

ESIC Covid-19 Relief Scheme has been notified and shall be effective from 24.03.2020 for the period of two years.

संलग्न - यथोपरि


17/8/21
(पी आर सिन्हा)

उप निदेशक (योजना व विकास)

सेवा में,

1. क्षेत्रीय निदेशक / निदेशक / संयुक्त निदेशक (प्रभारी) / उप निदेशक (प्रभारी) कर्मचारी राज्य बीमा निगम, क्षेत्रीय कार्यालय / उप-क्षेत्रीय कार्यालय / विभागीय कार्यालय, को सूचनार्थ व आवश्यक कार्यवाही हेतु ।
2. वेबसाइट सामग्री प्रबंधन, मुख्यालय से अनुरोध है कि इस नोट को वेबसाइट पर अपलोड करें ।


भारत का राजपत्र
The Gazette of India

सी.जी.-डी.एल.-अ.-14082021-229010
CG-DL-E-14082021-229010

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

शासितार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 331]
No. 331]

नई दिल्ली, शुक्रवार, अगस्त 13, 2021/श्रावण 22, 1943
NEW DELHI, FRIDAY, AUGUST 13, 2021/SRAVANA 22, 1943

कर्मचारी राज्य बीमा विभाग

अधिसूचना

नई दिल्ली, 11 अगस्त, 2021

सं. एन-12/13/1/2019 की एवं बि.—जबकि क.रा.वी.विभाग कोविड-19 महत्त खोजला अधिसूचित करने हेतु भारत का राजपत्र असाधारण भाग-III खण्ड 4 उपसं. 245, दिनांक 18.06.2021 से कर्माचारी अधिसूचना प्रकाशित की गई थी जिसमें इस्में प्रकाशित हो सकने वाले संभावित सभी व्यक्तियों से अधिसूचना प्रकाशन की तिथि से तीन दिनों की अवधि के भीतर आपत्तियां तथा सुझाव आमंत्रित किए गए थे।

और जबकि, यह राजपत्र अधिसूचना दिनांक 18.06.2021 को जलसा को उपलब्ध करा दी गई थी;

और प्राप्त सुझावों पर विचार किया गया था;

इसलिए अब कर्मचारी राज्य बीमा अधिनियम 1948 (1948 का 34) की धारा 97 की उपधारा (1) के तहत इनमें प्रस्तुत व्यक्तियों का प्रयोग करते हुए, अधिनियम की धारा 19 के तहत बीमाकृत व्यक्तियों, जो क.रा.वी. अधिनियम की धारा 2(9) के तहत कर्मचारी हैं; हेतु कर्मचारी उपाय के रूप में कर्मचारी राज्य बीमा विभाग एथिक कोविड-19 महत्त खोजला को एतद्वारा अधिसूचित करता है जिसके तहत कोविड-19 से बीमाकृत व्यक्ति की मृत्यु हो जाने के मामले में; बीमाकृत व्यक्ति के पास अधिनियम परिवार सदस्यों को संबंध है उनके बैंक खातों में अवधिक भुगतान किए जाएंगे।

2. योजना की प्रावधान शर्तें निम्नांकित हैं :-

क. बीमाकृत व्यक्ति निम्नकी मृत्यु कोविड-19 रोग के कारण हुई है, उसे कोविड-19 रोग जिसके परिणामस्वरूप उसकी मृत्यु हुई है, के निदान की तिथि से कम से कम तीन माह पूर्व क.रा.वी.विभाग पोर्टल पर पंजीकृत हो चुका होना चाहिए।

ब. मृतक बीमाकृत व्यक्ति को कोविड-19 रोग के निदान की तिथि पर रोजगार में होना चाहिए और कोविड-19 रोग जिसके परिणामस्वरूप उसकी मृत्यु हुई के निदान के ठीक पिछले अधिकतम एक वर्ष की अवधि के दौरान उसके सम्बन्ध में कम से कम 70 दिनों के लिए अंतःदातन का भुगतान किया गया हो अथवा देय हो।

3. कोविड-19 के कारण मृत्यु की स्थिति में, बीमाकृत व्यक्ति के निम्नलिखित संबंधी योजना के अंतर्गत अधिकतम भुगतान प्रदान करने के पात्र होंगे :-

- I. विवाहित, धर्मोन्नत अथवा दत्तक पुत्र जिसने अभी पत्नीसह वर्ष की आयु प्राप्त नहीं की है, अविवाहित धर्मोन्नत अथवा दत्तक पुत्री;
- II. विधवा माता
- III. यदि बीमाकृत व्यक्ति पर उनकी मृत्यु के समय पूर्वतः अश्विगत हो, धर्मोन्नत अथवा दत्तक पुत्र अथवा पुत्री जिसने पत्नीसह वर्ष की आयु प्राप्त कर ली हो और अज्ञात हो।
- IV. यदि मृतक बीमाकृत व्यक्ति कृषी विवाहिनी अथवा धर्मोन्नत अथवा दत्तक संतान अथवा विधवा माता नहीं है तो निम्नलिखित संबंधी यदि पूर्वतः अथवा अश्वतः बीमाकृत व्यक्ति की मृत्यु के समय उनके अर्जन पर अश्विगत हो :-
 - क. विधवा माता के अथवा अन्य माता-पिता।
 - ख. अथवा धर्मोन्नत पुत्र, अविवाहित धर्मोन्नत पुत्री अथवा धर्मोन्नत या दत्तक या अधोन्नत पुत्री यदि विवाहित हो और अथवा अथवा यदि विधवा हो तथा अथवा अथवा हो।
 - ग. अथवा नार्थ अथवा अविवाहित बहन अथवा विधवा बहन यदि अथवा हो,
 - घ. विधवा बहन,
 - ङ. पूर्वमृत पुत्र की अथवा संतान
 - च. पूर्वमृत पुत्री की अथवा संतान, जहां संतान के माता-पिता जीवित न हो, अथवा
 - छ. दादा-दादी यदि बीमाकृत व्यक्ति के माता-पिता जीवित न हों।

4. मृतक बीमाकृत व्यक्ति की जीवन वैदिक मजदूरी का DCA, जिनके राज्य की पूर्ण दर कड़ा जाएगा, कोविड-19 बीमारी के कारण मृतक बीमाकृत व्यक्ति के अविजयकों को उसका मृतकान निष्कामुत्तर तरीके से किया जाएगा:-

- I. जीवनकाल के दौरान विवाहिनी को पूर्ण दर के बीच बड़ा पांच के समतुल्य राशि यदि उसकी को अथवा उसने अधिक विधवाएं हो तो पूर्ववर्ति अनुसार विवाहिनी को देय राशि उन विधवाओं के बीच समान रूप से विभाजित की जाएगी।
- II. जलोक पैदा अथवा दत्तक पुत्र के लिए पत्नीसह वर्ष का होने तक पूर्ण दर के दो बड़े पांच भाग के समतुल्य राशि धर्मोन्नत अथवा दत्तक पुत्र यदि अज्ञात हो तथा वह बीमाकृत व्यक्ति की मृत्यु के समय उसकी आय पर पूर्वतः अश्विगत हो, तो उस स्थिति में उस पुत्र की अथवा स्थिति बने रहने तक उसे राहत का भुगतान किया जाना जारी रहेगा।
- III. जलोक धर्मोन्नत अथवा दत्तक अविवाहित पुत्री के लिए पूर्ण दर के दो बड़े पांच भाग के समतुल्य राशि धर्मोन्नत अथवा दत्तक पुत्री यदि अज्ञात हो तथा वह बीमाकृत व्यक्ति की मृत्यु के समय उसकी आय पर पूर्वतः अश्विगत हो, तो उस स्थिति में उस पुत्री की अथवा स्थिति बने रहने तक उसे राहत का भुगतान किया जाना जारी रहेगा।
- IV. जीवनकाल के दौरान विधवा माता के लिए पूर्ण दर के दो बड़ा पांच भाग के समतुल्य राशि।
- V. यदि मृतक व्यक्ति के विवाहिनी, धर्मोन्नत अथवा दत्तक संतानों और विधवा माता के बीच योजना के अंतर्गत वितरित राहत की कुल राशि, पूर्वोक्त के अनुसार किसी भी समय पूर्ण दर से अधिक होती है तो प्रत्येक अश्विगतों के भाग में से राशि अनुपातिक रूप से कम की जाएगी ताकि उन्हें देय कुल राशि, पूर्ण दर पर राशि से अधिक न हो।

- खं. यदि मृतक व्यक्ति के पीछे उसकी विधवा/पिता अथवा बरमेद या पत्नक मरण अथवा विधवा माता लड़ी हो तो अन्य अधिकारियों की विधानुसार राहत देन होगी:-
- (क) विधवा माता के अलावा अन्य माता-पिता अथवा दादा-दादी को जीवनकाल के लिए, पूर्ण दर के तीन बटा दसवां भाग के समतुल्य राशि और यदि विधवा माता के अलावा दो अथवा अधिक माता-पिता या दादा-दादी हो तो विधवा माता के अलावा माता-पिता अथवा दादा-दादी को पूर्वोक्त के अनुसार राशि समतुल्य रूप में उनके बीच विभाजित होगी।
- (ख) किमी अन्य—
- (i) पुरुष अधिकारियों के लिए- उनके अठारह वर्ष की आयु प्राप्ति तक,
- (ii) महिला अधिकारियों के लिए- अठारह वर्ष की आयु प्राप्ति अथवा उनके विवाह, जो भी पहले हो तक, अथवा यदि वह विधवा हो, तो उनके अठारह वर्ष की प्राप्ति अथवा पुनःविवाह, जो भी पहले हो, तक पूर्ण दर के दो बटे पांच भाग के समतुल्य राशि और यदि (ख) के अंतर्गत अधिकारियों एक से अधिक हो तो देन राशि सभी को बराबर विभाजित की जाएगी।
5. योजना, दिनांक 24.03.2020 से दो वर्षों की अवधि के लिए प्रभावी होगी।
6. योजना के अंतर्गत न्यूनतम राहत रुपये 18000/- प्रतिमाह होगी।

एम. विजया, सीमा अपुक्त (पे.एस.पि.)

[विज्ञापन-III/असा./194/2021-22]

**EMPLOYEE'S STATE INSURANCE CORPORATION
NOTIFICATION**

New Delhi, the 11th August, 2021

No. N-11/131/2019-P&D.—Whereas draft notification to further notify the ESIC COVID-19 Relief Scheme was published in the Gazette of India EXTRAORDINARY Part III Section 4 SL No 245 dated 18.06.2021 for inviting objections and suggestions from all persons likely to be affected thereby till the expiry of period of thirty days on which the notification was published;

And whereas, the said Gazette notification was made available to the public on 18.06.2021;

And suggestion received were considered;

Now, therefore in exercise of the powers conferred upon sub-section (1) of Section 97 of the Employees' State Insurance Act 1948 (34 of 1948), the Employees' State Insurance Corporation, do hereby notifies ESIC COVID-19 RELIEF SCHEME under Section 19 of the Act as a welfare measure for the Insured Persons who are employees under Section 2(9) of the ES Act under which in case of death of IP due to COVID-19, the eligible dependant family members of IP will be paid periodic payments directly to their bank accounts.

2. Eligibility conditions of the scheme are as under:-

- The IP who died due to COVID-19 disease must have been registered on the ESIC online portal at least three months prior to the date of diagnosis of COVID-19 disease resulting in his/ her death.
- The deceased IP must have been in employment on the date of diagnosis of COVID-19 disease and contributions for at least 70 days should have been paid or payable in respect of him/ her during a period of maximum one year immediately preceding the diagnosis of COVID-19 disease resulting in death.

3. In case of death of the IP due to COVID-19, the following relatives of the deceased IP shall be eligible to receive periodical payments under the scheme:-

- spouse, a legitimate or adopted son who has not attained the age of twenty-five years, an unmarried legitimate or adopted daughter;
- a widowed mother;
- if wholly dependent on the earnings of the insured person at the time of his death, a legitimate or adopted son or daughter who has attained the age of twenty-five years and is infirm.

- iv. In case the deceased IP does not leave spouse or legitimate or adopted child or widowed mother then the following relatives, if wholly or in part dependant on the earnings of the Insured Person at the time of his death:-
- a parent other than a widowed mother;
 - a minor illegitimate son, an unmarried illegitimate daughter or a daughter legitimate or adopted or illegitimate if married and a minor or if widowed and a minor;
 - a minor brother or an unmarried sister or a widowed sister if a minor;
 - a widowed daughter-in-law;
 - a minor child of a pre-deceased son;
 - a minor child of a pre-deceased daughter where no parent of the child is alive, or
 - a paternal grand-parent if no parent of the insured person is alive.
4. 90 % of the average daily wages of the deceased IP, which will be called as full rate of the relief, will be paid to the dependants of the IP who died due to COVID-19 disease in the manner as under: -
- to the spouse during life, an amount equivalent to three-fifths of the full rate. If there are two or more widows, the amount payable to the spouse as aforesaid shall be divided equally between the widows;
 - to each legitimate or adopted son, an amount equivalent to two-fifths of the full rate until he attains the age of twenty-five years. In the case of a legitimate or adopted son who is infirm and is wholly dependent on the earnings of the insured person at the time of his death, the relief shall continue to be paid while the infirmity lasts;
 - to each legitimate or adopted unmarried daughter, an amount equivalent to two-fifths of the full rate. In the case of legitimate or adopted daughter who is infirm and is wholly dependent on the earnings of the insured person at the time of his death, the relief shall continue to be paid while the infirmity lasts;
 - to the widowed mother during life an amount equivalent to two-fifths of the full rate;
 - If the total of the relief distributed under the scheme among the spouse, legitimate or adopted children and widowed mother of the deceased person as aforesaid exceeds at any time the full rate, the share of each of these dependants shall be proportionately reduced, so that the total amount payable to them does not exceed the amount of relief at the full rate;
 - In case the deceased person does not leave spouse or legitimate or adopted child or widowed mother the relief shall be payable to other dependants as follows: -
 - To a parent other than the widowed mother or grand-parent, for life, at an amount equivalent to three-tenths of the full rate and if there are two or more parents (other than widowed mother) or grand-parents the amount payable to the parents (other than widowed mother) or grand-parents as aforesaid shall be equally divided between them;
 - to any other — (i) male dependant, until he attains the age of eighteen years, (ii) female dependant, until she attains the age of eighteen years or until marriage, whichever is earlier or if widowed, until she attains eighteen years of age or re-marriage, whichever is earlier at an amount equivalent to two-tenths of the full rate and if there be more than one dependant under (b) the amount payable shall be distributed equally.
5. The Scheme shall be effective for a period of two years w.e.f. 24.03.2020.
6. The minimum relief under the scheme shall be Rs 1800/- per month.

S. BISWAS, Insurance Commissioner (P&D)

[ADVT.-III4/Esty./194/2021-22]

**Government of West Bengal
Labour Department
I.R. Branch
N.S.Buildings, 12th Floor,
1, K.S.Roy Road, Kolkata-1**

No. Labr. 1. 420. 1(LC-IR)/22013/56/2019

Date : 22/04/2022

The Governor of West Bengal makes an appeal to all employers and employees of the state covered under payment of Bonus Act, 1965 as amended by the payment of Bonus (Amendment) Act, 2015 to stick to the following guidelines while setting the legitimate dues of workers in respect of payment of bonus for the year **2022** in terms of the said Act in the interest of maintenance of industrial peace and harmony.

1. Keeping in view the need for maintenance of industrial peace and harmony, it is expected that the employers, while taking note of the statutory provisions under payment of Bonus Act, 1965 as amended by the payment of Bonus (Amendment) Act, 2015 would adopt a flexible attitude on the issue of payment of bonus.
2. All establishments where bonus was paid in the previous year are requested to see that the rate of bonus payable this year is not lower than that of the last year. In case, however, where there is a dispute, the same may be settled amicably through negotiations. Employers are also requested to consider payment of an amount of ex-gratia in lieu of bonus as is admissible at the maximum stage, to those workmen and employees who have crossed the eligibility limit as per payment of Bonus Act, 1965.
3. All employees, whether in casual employment or re-employed after retirement or employed through contractors and have worked for not less than 30 days during the year should be paid bonus.
4. The employers who are in default towards payment of bonus for the previous years are also being requested to make such payments this year along with the payment of bonus for the current year.
5. The Government also appeals to all trade unions and employers' organizations to extend their co-operation in maintenance of a climate of industrial peace and exercise their good offices for peaceful and effective settlement of industrial disputes concerning bonus without any disruption of work.
6. Government has noted with concern that in many cases, in previous years, employees of IT sector, Hotels and Restaurants, Shops & Establishments, Security Workers and some workers in jute mills did not get any bonus. It is expected that situation will not be similar this year.
7. All payments of bonus should be completed **by 23.09.2022 and in respect of Muslim employees/workers before Id-UI-Fitre of 2022.**
8. The Government expects that all employers including the public sector undertakings will act according to this appeal.
9. The Government also expects that all employers' organizations will advise their constituents to act according to this appeal.

:2:

Most of the persons employed in the unorganized sectors are not covered under the Payment of Bonus Act 1965 as amended by the payment of Bonus (Amendment) Act,2015 and do not get any bonus. Government expects that the employers in such cases shall also pay bonus/ex-gratia to their workers before 23.09.2022 and in respect of Muslim employees/workers before Id-UI-Fitre of 2022.

Ray
22/04/22

**Principal Secretary
to the Govt. of West Bengal**

No.Labr.14-20 ..11(54)/(LC-IR)

Date : 22/04/2022

Copy forwarded for information and necessary action to :-

1. -----(All employers organization)
2. -----(All trade Unions)
3. District Magistrate -----
4. O.S.D. & E.O. Labour Commissioner, West Bengal.
5. PS to MIC, Labour Deptt
6. PS to Secretary, Labour Deptt.
- ✓ 7. The O.S.D., I Cell, Labour Department, with the request to cast in the Department's website.

Daniel

**Joint Secretary
to the Govt. of West Bengal**