



# Gi GROUP INDIA COMPLIANCE NEWSLETTER

JANUARY' 2025 EDITION



Dear Reader,

We are delighted to present the January' 2025 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of Chandigarh, Tripura and Meghalaya.

Further, we have also appended the notifications and amendments released in the month of January'25. Some of the important announcements made in this newsletter are circular regarding amendment in Labour Welfare Fund contributions vide Karnataka Labour Welfare Fund Amendment Act, 2024, revision in Professional Tax Slab Rates in Greater Chennai Corporation and many more.

Read further to know more!

Best Regards,  
Gi Group India

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## About Gi Group India

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

## MINIMUM WAGES REVISIONS

### The Chandigarh Minimum Wages Notification

The Government of Chandigarh vide No. St/(CPI)/2024-25/38, has issued revision of minimum wages for various schedules employment with effect from 01<sup>st</sup> October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

<b><u>State: Chandigarh</u></b>		
<b><u>Category: Shops &amp; Commercial Establishment</u></b>		
<b><u>Effective Date: 01/10/2024</u></b>		
<b>Class of Employment</b>	<b>Daily</b>	<b>Monthly Rates</b>
<b>UNSKILLED</b>	544	14142
<b>SEMISKILLED II</b>	550	14292
<b>SEMISKILLED I</b>	554	14392
<b>SKILLED II</b>	561	14592
<b>SKILLED I</b>	570	14817
<b>HIGHLY SKILLED</b>	585	15217
<b>CLASS III (STAFF)</b>	555	14417
<b>CLASS II (STAFF)</b>	560	14567
<b>CLASS I (STAFF)</b>	574	14927

### The Tripura Minimum Wages Notification

The Government of Tripura vide No. F.22(74)-LAB/ENF/MW/SHOPS/2022/8486-8503, has issued revision of minimum wages for various schedules employment with effect from 01<sup>st</sup> October 2024. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

<b><u>State: Tripura</u></b>			
<b><u>Effective Date: 01/10/2024</u></b>			
<b><u>Nature of Employment: Shops &amp; Establishment</u></b>			
<b>Category</b>	<b>Basic Wages</b>	<b>VDA</b>	<b>Total Minimum Wages</b>
<b>Skilled</b>	7123	656.28	7779
<b>Semi-Skilled</b>	7814	719.96	8534
<b>Unskilled</b>	8739	805.17	9544

### The Meghalaya Minimum Wages Notification

The Government of Meghalaya vide No. LE& SD 62/2024/84, has issued revision of minimum wages for various schedules employment with effect from 01<sup>st</sup> January 2025. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

<b><u>State: Meghalaya</u></b>		
<b><u>Effective Date: 01/01/2025</u></b>		
<b><u>Category: 29 Scheduled Employments</u></b>		
<b>Category</b>	<b>Minimum Wages Per Day</b>	<b>Minimum Wages Per Month</b>
<b>Unskilled</b>	525	13650
<b>Semi-Skilled</b>	565	14690
<b>Skilled</b>	605	15730
<b>Highly Skilled</b>	645	16770

# NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



### **Notification on amendment in Labour Welfare Fund contributions vide Karnataka Labour Welfare Fund Amendment Act, 2024**

The department of Parliamentary Affairs and Legislation Secretariat of Karnataka has issued a notification vide Karnataka Act No. 05 of 2025 dated 10/01/2025. Amendment has been made under Section 7A of the Karnataka Labour Welfare Fund (Amendment) Act 2024 which shall come into force at once. Below table show the snapshot of the amendment in the LWF rates:

Particulars	Old Rate	New Rate
Employee Contribution	20	50
Employer Contribution	40	100

### **Revision in Professional Tax Slab Rates in Greater Chennai Corporation**

The Greater Chennai Corporation vide Circular No. R.D. (HQ). C. No. PT/SPL/2024 has revised professional tax slab rates w.e.f. 2<sup>nd</sup> half year of 2024 i.e. October 2024. Below shall be the new professional tax slab rates. Please refer to the circular appended herewith for more details.

Half Yearly Income	Half Yearly PT Rates
Upto 21000	₹ 0.00
Between 21001 To 30000	₹ 180.00
Between 30001 To 45000	₹ 425.00
Between 45001 To 60000	₹ 930.00
Between 60001 To 75000	₹ 1025.00
Above 75001	₹ 1250.00

### **Clarification on policy issues related to processing of Pension on Higher Wages cases**

The EPFO vide File No. Pension/V1PoHW2024-25/efile-951977/09 dated 18/01/2025 has issued clarification on policy issues related to processing of Pension on Higher Wages. These issues have been taken up by the EPFO with the Ministry of Labour & Employment for consideration and approval. Please refer to the circular appended herewith for more details.

### **Delinking of erroneously linked Member Ids from UAN**

The EPFO vide Circular No. WSU/ErroneousLinkingofUAN/E-838432/2024-25/10 dated 17/01/2025 has issued a circular to allow Delinking of erroneously linked Member Ids from UAN. This will allow the members to delink any erroneous Member IDs in their UAN which has been linked without their knowledge. Please refer to the circular appended herewith for more details. Also, detailed process has been appended for the mentioned delinking activity.

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**Consumer Price Index Number of  
Chandigarh Centre for the half  
year ending September, 2024**

**No. ST/(CPI)/2024-25/ 38**  
**Dated: 07/01/2025**

The half yearly Cost of Living Index Numbers of Chandigarh Centre (Base 2001 = 100 and 2016 = 100) for industrial workers, issued by Labour Bureau, Chandigarh for the respective month(s) i.e. from April, 2024 to September, 2024 are 2157, 2157, 2167, 2204, 2204 and 2220 and the average (calculated for six months) cost of living index numbers as on September, 2024 is 2185. The previous average cost of living index numbers was 2141 points for the quarter ending March, 2024, hence, there is increase in average cost of living index number is 44 points. The per point neutralization in minimum rates of wages for monthly rated employees under the Minimum Wages Act is Rs. 7/-, thus minimum rates of wages for each category of employees have been increased by **Rs. 308/- p.m.** on the increase of **44 points**. The following are the minimum rates of wages payable for monthly & daily rated employees for the period starting from **01.10.2024 to 31.03.2025**.

S.No.	Category of Employees	Rates of Minimum Wages (in Rupees)			
		Monthly	Daily	Monthly	Daily
		Old Rate 01.04.2024 to 30.09.2024 (in Rs.)	Old Rate 01.04.2024 to 30.09.2024 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)
1.	Un-skilled	13,834.00	532.00	14,142.00	544.00
2.	Semi-Skilled-II	13,984.00	538.00	14,292.00	550.00
3.	Semi-Skilled-I	14,084.00	542.00	14,392.00	554.00
4.	Skilled-II	14,284.00	549.00	14,592.00	561.00
5.	Skilled-I	14,509.00	558.00	14,817.00	570.00
6.	Highly Skilled	14,909.00	573.00	15,217.00	585.00
7.	Class III (Staff)	14,109.00	543.00	14,417.00	555.00
8.	Class-II (Staff)	14,259.00	548.00	14,567.00	560.00
9.	Class I (Staff)	14,619.00	562.00	14,927.00	574.00



-02-  
(Hotels, Restaurants, Tea Stall and Halwai)

Sl. No.	Category of Employees	Without Food and Lodging	With food and Lodging	For food and Lodging
		New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)	New Rate 01.10.2024 to 31.03.2025 (in Rs.)
1.	Un-skilled	14,142.00	12,374.00	1768.00
2.	Semi-Skilled-II.	14,292.00	12,505.00	1787.00
3.	Semi-Skilled-I.	14,392.00	12,593.00	1799.00
4.	Skilled-II	14,592.00	12,768.00	1824.00
5.	Skilled-I	14,817.00	12,965.00	1852.00
6.	Highly Skilled	15,217.00	13,315.00	1902.00
7.	Class III (Staff)	14,417.00	12,615.00	1802.00
8.	Class-II (Staff)	14,567.00	12,746.00	1821.00
9.	Class I (Staff)	14,927.00	13,061.00	1866.00

**Notes:-**

(1) The points for the months from October, 2023 to March, 2024 on the Base Year 2016 = 100 and Base Year 2001=100 have been calculated by the linking factor i.e. 2.79 & 5.26 which comes i.e. 410, 410, 412, 419, 419 and 422 in respect of UT, Chandigarh.

(2) The categories of employees as per notification dated 25.11.2010 are given below:

(3) (1) The change due to rise or fall in the Cost of Living Index Number will be adjusted in the ratio of 07:01 i.e. 07 parts in cash and 1 part for two meals and two Tea.

(2) Where an employer provides living accommodation to an employee then he may charge maximum of Rs. 50 p.m. from the wage of an employee.

(i) **Unskilled:** -means an employee engaged to do manual work by any part of his body like lifting, pushing, pulling, shifting of loads or digging, excavating, removing of earth, water etc. or who assist another employee in a schedule employment or who does any work of cleaning, sweeping, gardening or mali, guarding, washing, packing, wrapping, filling, washing etc. or who works as a waterman, masalchi, gateman, peon, kneedar, watchman, chowkidar, rickshaw puller, rehri wala, beldar, mazdoor, khalasi, poster paster, boardboy, oilman, as an aya or as cleaner on a vehicle or polisher on a vehicle etc. or any other person who does similar nature of jobs.

(ii) **Semi-Skilled-II:** means an employee who has not passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate or work on such machine or who has acquired some skill in any technical/professional trades and work on a machine or on the job of that trade or profession or who without having any special training from any Govt. recognized institution or school or board works as a plumber, rein forcer, spinner, stitcher, tailor, embroider, barber, mochi, pump attendant, mixerman, delfedar, mate, tarcol



/ paint sprayer or other sprayer or bazri spreader, quarry operator, jamperman, hammer man, sole cutter, upper-fitter, backer, securer, stiffer, skiver, heel builder, boatman, floor polisher, mistry, whitewasher, carpenter, distemperer, air conditioner operator or its repairer, moulder, compositor, rangaiwala, Roller man, saw man, plainer man cutterman, soaker, hanger man, drillman, leach houseman, lime yardman, drum man, tan yardman, book binder, wireman, buffer, grusher, waiter, , deliveryman, khatai wala, achaar/muraba maker, weighing man, lineman, bill collector, assistant cook, painteryman, stock boy, canvasser, glassfitter, cyclefitter or repairer, furniture polisher, type repairer, kantiwala, lohar, toka man, planer, light vehicle driver or a chauffeur, conductor or who works as a welder, sheet metal worker ,fitter, turner, machine man, grinder man or as machinist grinder radio/TV wireless repairer, blacksmith, motor mechanic, diesel engine operator or other machines operator, diesel mechanic, meter reader etc. or any other person who does any work similar to any of the above.

(iii) Semi-Skilled-I : means an employee who has passed his intermediate or equivalent examination and have learnt by experience to work on a machine and operate such machine or who worked at least for five years on any of the work/job falling under the semi-skilled-II category or who is a driver of medium/heavy/special vehicle or who is a head mate, massion, glass cutter, bakery mistry, halwai, rafugar, dry cleaner, pressman, steward, head bearer, head waiter, film repairer, guide, cook, tandooriya, coffee-man, photographer, video camera operator, dispenser, analyst, checker, computer operator, Inspector, weaver, shaver, electroplater, glassblower, decorator, scudder, dyer, flesher, finisher, setter, splitter, laboratory assistant chemist, attendant, die maker, refrigerator mechanic, ginisher, luster, candle man, spinning master, printing master, screening master, artist etc. or who does any work similar to any of the above.

(iv) Skilled-II : means an employee, who has passed a certificate examination in technical or other professional trade from a Govt. recognized institution, board or a university and who does work in that trade or profession and include a grinder man, machinist grinder man, line man, welder, turner, machinist, wireman, electrician, shaper man, painter, blacksmith, goldsmith, sheet metal worker, fitter, radio/TV/wireless mechanic, die maker, air conditioner operator or mechanic, laboratory attendant, chemist, compounder, printing man/printer, craftsman, smith, lithographer, compositor, moulder, rangaiwala, watch repairer or watch assembler, computer mechanic, software developer, motor mechanic or motor binder, refrigeration mechanic, blower man, senior machine operator, computerize machine operator, etc. or who does any similar nature of jobs on having obtained a similar certificate.

(v) Skilled-I : means an employee who passed his diploma or equivalent examination in any discipline from any Govt. recognized institution, Board or a university and does work in that discipline or who is at least a graduate and does any of the work falling under skilled-II category and includes a medical representative, advertiscr, marketing professional or a chef or technical supervisor etc. or who does any similar nature of jobs.

(vi) Highly Skilled : means an employee who is a graduate in engineering or in any other special or other professional trade from a Govt. recognized institution, board or a university and employed to do work in that discipline or who is employed as a foreman, manager, executive, or an officer, having no power of managerial functions or who does any work similar in nature.


(vii) Class -III (Staff) : means an employee who has passed his matriculation or equivalent examination and employed as a clerk, time keeper, munshi, store assistant, store keeper, accounts assistant, typist, steno-typist, receptionist, personal assistant, cashier, draftsman, telephone operator, computer applicator, counterman, ticket checker, ticket collector, legal assistant, supplier, nurse or nursing assistant, compounder, technologist, radiologist or employed to do similar nature of work in an office or at other place or any other employee who is employed to do similar nature of work.



(viii) Class -II [Staff]: - means an employee who has passed his graduation in any discipline except technical and who does any work specified for class-III [Staff] whether designated with the same or similar nomenclature or by a senior nomenclature but below the nomenclature specified for Class-I [Staff] or who is accountant, stenographer, work incharge, office supervisor, salesman, purchase man, store incharge, architect, artesian etc. or any other person doing similar nature of jobs.

(ix) Class -I [Staff]: - means an employee employed as assistant manager, foreman, executive, engineer, officer, office supervisor, medical officer, doctor, dentist, surgeon, pharmacist, vaid, hakim, homcopath or in any other similar position etc. and who does not have any authority or power to exercise managerial functions or who does any office work or work related to his nomenclature during the maximum time of his duty, the work may include the work specified for Class-II or III [Staff].



  
Labour Commissioner,  
Union Territory, Chandigarh

**TRIPURA****GAZETTE***Published by Authority***EXTRAORDINARY ISSUE****Agartala, Thursday, December 12, 2024 A. D., Agrahayana 21, 1946 S. E.**

PART-I-- Orders and Notifications by the Government of Tripura,  
The High Court, Government Treasury etc.

**GOVERNMENT OF TRIPURA**  
**LABOUR DEPARTMENT**

No.F.22(74)-LAB/ENF/MW/SHOPS/2022/8486-8503 Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(74)-LAB/ENF/MW/SHOPS/ 2002/4836-53 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-01-2024 and ending on 30-06-2024 over the previous 6 monthly average. The half yearly average increased Consumer Price Index is 168 point for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-10-2024 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
168	Skilled	Rs.8739.00	Rs.558.63	Rs.246.54	Rs.9544.00 P.M.
	Semi-skilled	Rs.7814.00	Rs.499.51	Rs.220.45	Rs.8534.00 P.M.
	Un-skilled	Rs.7123.00	Rs.455.33	Rs.200.95	Rs.7779.00 P.M.

- N.B. a) The fifty paise or above shall be rounded off to the next rupee.  
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

*06/12/24*  
(Karabi Debbarmu)  
Under Secretary to the  
Government of Tripura

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**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.22(28)-LAB/MW/AGRI/2022/8804-8954

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22 (28)-LAB/ENF/MW/AGRI/2022/5007-36 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "Agriculture" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
<b>(A) For Agriculture Operations</b>					
<b>168</b>	(i) Daily rated workers (Male & Female adult workers)	Rs.385.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.77.00 only may be deducted per day and Rs.308.00 may be paid in cash.	Rs.24.60  Rs.4.91 Rs.19.67	Rs.10.86  Rs.2.17 Rs.8.68	Rs.420.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.84.00 only may be deducted per day and Rs.336.00 may be paid in cash.
	(ii) Daily rated workers (Male & Female young persons)	Rs.268.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.54.00 only may be deducted per day and Rs.214.00 may be paid in cash.	Rs.17.13  Rs.3.44 Rs.13.66	Rs.7.56  Rs.1.52 Rs.6.03	Rs.293.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily meal and other perquisites Rs.59.00 only may be deducted per day and Rs.234.00 may be paid in cash.
<b>(B) Periodical Workers</b>					
	(i) Half-yearly attached workers (Male & Female adult)	Rs. 27,221.00 in cash as wages plus daily meal and other perquisites.	Rs.1740.09	Rs.767.95	Rs.29729.00 in cash as wages plus daily meal and other perquisites

(ii) Half-yearly attached workers (Male & Female young persons)	Rs.18,958.00 in cash as wages plus daily meal and other perquisites	Rs.1211.88	Rs.534.84	Rs.20,705.00 in cash as wages plus daily meal and other perquisites
(C) Annual attached workers				
(i) Annual attached workers (Male & Female adult)	Rs.45,378.00 in cash as wages plus daily meal and other perquisites	Rs.2900.77	Rs.1280.19	Rs.49559.00 in cash as wages plus daily meal and other perquisites
(ii) Annual attached workers (Male & Female young person's)	Rs.32,417.00 in cash as wages plus daily meal and other perquisites	Rs.2072.44	Rs.914.54	Rs.35404.00 plus daily meal and other perquisites

**N.B.:** Perquisites will mean:-

- one piece of cotton cloth (Gamcha) in every quarter and daily requirement of beedi, tobacco, betel nuts.
  - One lungi or dhuti in every six months.
  - One vest or ganji in every six months.
  - Two shirts in a year and for winter one chadar, blanket or pullover.
  - Free accommodation and minimum lien etc.
- This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
- The fifty paise or above is rounded off to the next rupee.

*K* 06/12/24  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

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**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.22(23)-LAB/ENF/MW/AUTO/22/8778-8803

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(23)-LAB/ENF/ MW/AUTO/ 22/5006-20 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "Auto Rickshaw" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages and food allowance	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
<b>168</b>	Driver	Rs.3624.00 per month and food allowance @ Rs.124.00 per day.	Rs.231.65 Rs.7.93	Rs.120.24 Rs.3.50	<b>Rs.3958.00</b> per month plus food allowance @ <b>Rs.135.00</b> per diem.

N.B. : a) The fifty paise or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

*7/06/12/24*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

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LABOUR DEPARTMENT**

No.F.22(26)-LAB/ENF/MW/BEEDI/2022/8419-51

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(26)-LAB/ENF/MW/BEEDI/2022/4803-18 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Beedi Industry**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Average increase of CPI	Category of Workers	Minimum Basic Wages	Previous VDA	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	4	5	6
168	Beedi Worker	Rs.195.00 for rolling 1000 beedis.	Rs.12.47	Rs.5.50	<b>Rs. 213.00</b> for rolling of 1000 beedis.

*K 06/12/24*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

TRIPURA



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**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.22(29)-LAB/ENF/MW/CONS/22/9113-43

Dated, Agartala, the 07th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(29)-LAB/ENF/MW/CONS/22/4980-5005 dated 24<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Construction or Maintenance of Roads or in Building Operation**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum wages (3+4+5)
1	2	3	4	5	6
<b>168</b>	1.Highly Skilled	Rs.447.00	Rs.28.88	Rs.12.61	<b>Rs.488.00 per day</b>
	2.Skilled	Rs.391.25	Rs.24.99	Rs.11.03	<b>Rs.427.00 per day</b>
	3.Semi-skilled	Rs.336.00	Rs.21.48	Rs.9.48	<b>Rs.367.00 per day</b>
	4.Un-skilled	Rs.292.00	Rs.18.67	Rs.8.24	<b>Rs.319.00 per day</b>

- N.B. a) The fifty paise or above is rounded off to the next rupee.  
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
c) The overtime rate shall be the double of the ordinary rate of minimum wages.

*(Signature)*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

TRIPURA



GAZETTE

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GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT

No.F.22(60)-LAB/ENF/MW/CS/2009/8603-18

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

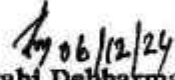
In continuation of this Department's Notification No.F.22(60)-LAB/ENF/MW/CS/2009/5196-5212 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS), Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Sl. No.	Categories of Posts	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
<b>LARGE SIZE MULTIPURPOSE COOPERATIVE SOCIETY (LAMPS)</b>					
1	Managing Director (MD)	₹ 10,139 per month.	Rs.648.13	Rs.286.04	Rs.11073.00
2	Accountant	₹ 8,295.00 per month.	Rs.530.25	Rs.234.02	Rs.9059.00
3	Supervisor	₹ 8,111.00 per month.	Rs.518.49	Rs.220.02	Rs.8858.00
<b>Group-C</b>					
4	Salesman/ Clerk/ Driver	₹ 6,452.00 per month.	Rs.412.44	Rs.182.02	Rs.7046.00
<b>Group-D</b>					
5	Peon/ Weight man/ Helper/ Night Guard	₹ 5,715.00 per month.	Rs.365.33	Rs.161.23	Rs.6242.00
<b>Primary Marketing Cooperative Society (PMCS)</b>					
6	Manager	₹ 8,295.00 per month.	Rs.530.25	Rs.234.02	Rs.9059.00
7	Accountant	₹ 7,374.00 per month.	Rs.471.39	Rs.208.03	Rs.8053.00
8	Supervisor	₹ 7,189.00 per month.	Rs.459.55	Rs.202.81	Rs.7851.00
<b>Group-C</b>					
9	Sales man/ Clerk/ Driver	₹ 6,452.00 per month.	Rs.412.44	Rs.182.02	Rs.7046.00

<b>Group-D</b>					
10	Peon/weight man/Helper/ Night Guard	₹5,715.00 per month.	Rs.365.33	Rs.161.23	Rs.6242.00
<b>Primary Agricultural Cooperative Society (PACS)</b>					
11	Manager	₹12,904.00 per month.	Rs.824.88	Rs.364.04	Rs.14093.00
12	Accountant	₹10,139.00 per month.	Rs.648.13	Rs.286.04	Rs.11073.00
13	Supervisor	₹9,954.00 per month.	Rs.636.30	Rs.280.82	Rs.10871.00
<b>Group-C</b>					
14	Salesman/Clerk/ Driver	₹7,374.00 per month.	Rs.471.39	Rs.208.03	Rs.8053.00
<b>Group-D</b>					
15	Peon/ Weight man/ Helper/ Night Guard	₹5,715.00 per month.	Rs.365.33	Rs.161.23	Rs.6242.00

- N.B. :** a) The fifty paise or above is rounded off to the next rupee.  
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
c) The overtime rate shall be double of the ordinary rate of wages.

  
**(Karabi Debbarma)**  
Under Secretary to the  
Government of Tripura

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**GOVERNMENT OF TRIPURA****LABOUR DEPARTMENT**

No.F.22(35)-LAB/ENF/MW/Gold/22/8452-85

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's No. F.22 (35)-LAB/ENF/MW/Gold/22/4819-35 dated, 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "Gold Smith" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4 + 5)
1	2	3	4	5	6
<b>168</b>	<b>Skilled</b>	<b>Rs.466.00</b>	Rs.29.79	Rs.13.15	<b>Rs.509.00</b> per day
	<b>Semi-skilled</b>	<b>Rs.399.00</b>	Rs.25.50	Rs.11.26	<b>Rs.436.00</b> per day
	<b>Apprentice</b>	<b>Rs.278.00</b>	Rs.17.78	Rs.7.84	<b>Rs.304.00</b> per day

N.B.: a) The fifty paise or above is rounded off to the next rupee.

b) The overtime rate shall be double of the ordinary rate of minimum wages.

*Karabi Debbarma*  
(Karabi Debbarma)

Under Secretary to the  
Government of Tripura

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### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(38)-LAB/ENF/MW/HR/2022/8742-57

Dated, Agartala, the 7th December, 2024.

### NOTIFICATION

In continuation of this Department's Notification No.F.22(38)-LAB/ENF/MW/HR/2022/5068-83 dated 29<sup>th</sup> July,2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of **"Hotel and Restaurant"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum wages per month (3+4+5)
1	2	3	4	5	6
<b>168</b>	Highly Skilled	Rs.12,616.00 per month	Rs.806.47	Rs.355.92	<b>Rs.13778.00</b>
	Skilled	Rs.11288.00 per month	Rs.721.58	Rs.318.45	<b>Rs.12328.00</b>
	Semi-Skilled	Rs.9296.00 per month	Rs.594.24	Rs.262.25	<b>Rs.10152.00</b>

- N.B. : a) The fifty paise or above rounded off to the next rupee.  
b) The overtime rate shall be the double of the ordinary rate of wages.  
c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

*06/12/24*  
(Karabi Debbarna)  
Under Secretary to the  
Government of Tripura

*Printed at the Tripura Government Press, Agartala.*

TRIPURA



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**GOVERNMENT OF TRIPURA**  
**LABOUR DEPARTMENT**

No.F.22(41)-LAB/ENF/MW/IS/2022/8554-69

Dated, Agartala, the 07th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(41)-LAB/ENF/MW/IS/2022/4866-81 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Incense Stick**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Classification of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	4	5	6
<b>168</b>	If the workers supply bamboo on his/ her own cost.	Rs.64.00/ Kg.	Rs.4.10	Rs.1.81	(a) <b>Rs.70.00</b> per Kg. incense sticks shall be paid by the owner/contractor, if the workers supply bamboo on his/her own cost.
	If the owners/ contractors supply bamboo to the workers.	Rs.46.00/kg	Rs.2.95	Rs.1.30	(b) <b>Rs. 50.00</b> per Kg. incense sticks shall be paid by the owner/ contractor, if the owners/ contractors supply bamboo to the workers.
	Monthly rated workers.	Rs.6673.00 /month	Rs.425.56	Rs.188.26	(c) <b>Rs.7288.00</b> per month shall be paid to the monthly rated workers.

**N.B. :-**

- The fifty paise or above is rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rate of wages.
- To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

*4706/12/24*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura.

**Printed at the Tripura Government Press, Agartala.**

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### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(50)/LAB/ENF/MW/MECHANIC/2022/8724-41 Dated, Agartala, the 7th December, 2024.

### NOTIFICATION

In continuation of this Department's Notification No.F.22 (50)-LAB/ENF/MW/MECHANIC/2022/5110-27, dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Mechanical Workshops**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
<b>168</b>	<b>1. Highly-Skilled</b>	Rs.19,453.00 per month.	Rs.1243.53	Rs.548.80	<b>Rs. 21245.00</b>
	<b>2. Skilled</b>	Rs.9,323.00 per month.	Rs.595.96	Rs.263.02	<b>Rs. 10182.00</b>
	<b>3. Semi-skilled</b>	Rs.8,064.00 per month.	Rs.515.48	Rs.227.50	<b>Rs. 8807.00</b>
	<b>4. Un-skilled</b>	Rs.7,829.00 per month.	Rs.500.46	Rs.220.87	<b>Rs. 8550.00</b>

N.B. : a) The fifty paise or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

*06/12/24*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

*Printed at the Tripura Government Press, Agartala.*

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*Published by Authority*  
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**GOVERNMENT OF TRIPURA**  
**LABOUR DEPARTMENT**

No.F.22(53)-LAB/ENF/MW/PP/2022/9031-76

Dated, Agartala, the 07th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22 (53)-LAB/ENF/MW/PP/2022/4913-48 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Petrol Pump**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Average increase of CPI	Category of workers/ employees	Minimum basic wages (Per month)	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
<b>168</b>	Skilled	Rs.7836.00 per month.	Rs.500.92	Rs.221.07	<b>Rs.8558.00</b>
	Semi-skilled	Rs.7428.00 per month.	Rs.474.82	Rs.209.56	<b>Rs.8112.00</b>
	Un-skilled	Rs.7021.00 per month.	Rs.448.82	Rs.198.07	<b>Rs.7668.00</b>

- N.B.: - a) The fifty paise or above rounded off to the next rupee.  
 b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
 c) The overtime rate shall be the double of the ordinary rate of minimum wages.

*4/06/12/24*  
**(Karabi Debbarma)**  
 Under Secretary to the  
 Government of Tripura

TRIPURA



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GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT

No.F.22(56)-LAB/ENF/MW/PSG/2022/9077-9112

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/4949-79 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Private Security Guard**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of Workers/Employees	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
168	<b>Skilled</b>	₹11797.00 per month.	Rs.754.12	Rs.332.81	<b>Rs.12,884.00</b> per month
	<b>Semi-skilled</b>	₹.10721.00 per month.	Rs.658.33	Rs.302.46	<b>Rs.11,709.00</b> per month
	<b>Un-skilled</b>	₹.10032.00 per month.	Rs.641.29	Rs.283.02	<b>Rs.10,956.00</b> per month

**N.B.:**

- To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paise or above rounded off to the next rupee.
- The overtime rate shall be the double of the ordinary rates of wages.
- The fifty paise or above rounded off to the next rupee.
- The minimum rates of wages are applicable to employees employed by contractors also.
- ~~The men and women employees shall get the same rates of wages for the same work or work of similar nature.~~
- The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

11/06/12/24  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

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**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.22(59)-LAB/ENF/MW/PTI/22/8955-9030

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(59)/LAB/ENF/MW/PTI/22/5037-67 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of **"Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)"** in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages per month (3+4+5)
1	2	3	4	5	6
<b>A. High/Higher Secondary Schools</b>	1.Headmaster/Teacher-in-charge	Rs.15708.00 per month.	Rs.1004.13	Rs.443.15	<b>Rs.17155.00</b>
	2.Teacher	Rs.11674.00 per month.	Rs.746.25	Rs.329.34	<b>Rs.12750.00</b>
	3.Clerical Staff	Rs.11328.00 per month.	Rs.724.14	Rs.319.58	<b>Rs.12372.00</b>
	4. Daptri/Helper/ Group-D Staff	Rs.7563.00 per month.	Rs.483.46	Rs.213.36	<b>Rs.8260.00</b>
<b>B. Senior Basic and Primary Schools (Class-I to VIII)</b>	1.Headmaster/Teacher-in-Charge	Rs.11501.00 per month.	Rs.735.20	Rs.324.46	<b>Rs.12,561.00</b>
	2.Teacher	Rs.10,129.00 per month.	Rs.647.49	Rs.285.76	<b>Rs.11062.00</b>
	3.Clerical Staff	Rs.9576.00 per month.	Rs.612.14	Rs.270.15	<b>Rs.10,458.00</b>
	4. Daptri/Helper/ Rickshaw Puller	Rs.7563.00 per month.	Rs.483.46	Rs.213.36	<b>Rs.8260.00</b>

Nursery/ Pre-primary Schools	1. Headmaster/ Teacher-in- charge	Rs. 11076.00 per month.	Rs. 708.03	Rs. 312.47	<b>Rs. 12097.00</b>
	2. Teacher	Rs. 9721.00 per month.	Rs. 621.41	Rs. 274.24	<b>Rs. 10617.00</b>
	3. Clerical Staff	Rs. 9432.00 per month.	Rs. 602.93	Rs. 266.09	<b>Rs. 10,301.00</b>
	4. Daptri/Helper Aia/Rickshaw Puller	Rs. 7563.00 per month.	Rs. 483.46	Rs. 213.36	<b>Rs. 8260.00</b>

*My 06/12/24*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

- N.B.:** a) The fifty paise or above is rounded off to the next rupee.  
b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.  
c) The overtime rate shall be the double of the ordinary rate of wages.

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**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.22(62)-LAB/ENF/MW/MTW/2022/8570-87

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(62)-LAB/ENF/MW/MTW/2022/5213-29 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Public Motor Transport**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Classification of workers	Minimum basic wages and Food allowances	Previous VDA	Present VDA	Total minimum rates of wages and Food allowances (2+3+4)
1	2	3	4	5
1.Dumper Driver	a) ₹.15624.00 per month.  b) ₹.391.00 per day subject to minimum of .5208.00 per month.	a)Rs.998.75  b)Rs.24.99 & Rs.332.92	a)Rs.440.78  b)Rs.11.03 & Rs.146.93	a)Rs.17064.00 per month.  b) <b>Rs.427.00</b> per diem subject to minimum of <b>Rs.5,688.00</b> per month.
2. Driver Heavy Vehicle	a) ₹.5705.00 per month.  b) ₹174.00 per day subject to minimum of .3294.00 per month.	a) Rs.364.69  b)Rs.11.12 & Rs.210.57	a) Rs.160.95  b)Rs.4.91 & Rs.92.93	a) <b>Rs.6231.00</b> per month  b) <b>Rs.190.00</b> per diem subject to minimum of <b>Rs.3597.00</b> per month.
3. Medium Vehicle	a) ₹.4100.00 per month.  b) ₹143.00 per day subject to minimum of .2044.00 per month.	a) Rs.262.09  b) Rs.9.15 & Rs.130.66	a) Rs.115.67  b) Rs.4.03 & Rs.57.66	a) <b>Rs.4478.00</b> per month  b) <b>Rs.156.00</b> per diem subject to minimum of <b>Rs.2232.00</b> per month.
4. Light Vehicle	a) ₹.3734.00 per month.  b) ₹143.00 per day subject to minimum of .2079.00 per month.	a) Rs.238.70  b) Rs.9.15 & Rs.132.89	a) Rs.105.34  b) Rs.4.03 & Rs.58.65	a) <b>Rs.4078.00</b> per month  b) <b>Rs.156.00</b> per diem subject to minimum of <b>Rs.2271.00</b> per month.

5. Asst. Hand y man/ Cleaner. a) Heavy Vehicle	a) ₹.2143.00 per month. b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.	a) Rs.136.99 b) Rs.9.27 & Rs.180.78	a) Rs.60.46 b) Rs.4.09 & Rs.79.78	a) <b>Rs.2340.00</b> per month b) <b>Rs.158.00</b> per diem subject to minimum of <b>Rs.3089.00</b> per month.
b) Medium /Light Vehicle	a) ₹.1940.00 per month. b) ₹.113.00 per day subject to minimum of ₹.1781.00 per month.	a) Rs.124.01 b) Rs.7.23 & Rs.113.85	a) Rs.54.73 b) Rs.3.19 & Rs.50.24	a) <b>Rs.2119.00</b> per month b) <b>Rs.123.00</b> per diem subject to minimum of <b>Rs.1945.00</b> per month.
6. Conductor	a) ₹.2321.00 per month. b) ₹.145.00 per day subject to minimum of ₹.2828.00 per month.	a) <b>Rs.148.37</b> b) Rs.9.27 & Rs.180.78	a) Rs.65.48 b) Rs.4.09 & Rs.79.78	a) <b>Rs.2535.00</b> per month b) <b>Rs.158.00</b> per diem subject to minimum of <b>Rs.3089.00</b> per month.
7. Head Clerk/ Accountant	a) ₹.3954.00 per month. b) ₹.1732.00 as Special allowance per month.	a) Rs.252.76 b) Rs.110.72	a) Rs.111.55 b) Rs.48.86	a) <b>Rs.4318.00</b> per month b) <b>Rs.1,892.00</b> as Special allowance per month.
8. Booking Clerk	a) ₹.3375.00 per month. b) ₹.1740.00 as Special allowance per month.	a) Rs.215.54 b) Rs.111.23	a) Rs.95.21 b) Rs.49.09	a) <b>Rs.3686.00</b> per month b) <b>Rs.1900.00</b> as Special allowance per month.
9. Time Keeper	a) ₹.2672.00 per month. b) ₹.1603.00 as Special allowance per month.	a) Rs.170.80 b) Rs.102.47	a) Rs.75.38 b) Rs.45.22	a) <b>Rs.2918.00</b> per month b) <b>Rs.1,751.00</b> as Special allowance per month.
10. Inspect or/Ticket Checker	a) ₹.3567.00 per month. b) ₹.1716.00 as Special allowance per month.	a) Rs.228.02 b) Rs.109.98	a) Rs.100.63 b) Rs.48.41	a) <b>Rs.3896.00</b> per month b) <b>Rs.1,874.00</b> as Special allowance per month.
11. Mail Runner	a) ₹.3029.00 per month. b) ₹.2131.00 as Special allowance per month.	a) Rs.193.63 b) Rs.138.22	a) Rs.85.45 b) Rs.60.12	a) <b>Rs.3308.00</b> per month b) <b>Rs.2329.00</b> as Special allowance per month.
12. Peon/othe r Class-IV staff	a) ₹.2143.00 per month. b) ₹.1853.00 as special allowance per month.	a) Rs.136.99 b) Rs.118.45	a) Rs.60.46 b) Rs.52.28	a) <b>Rs.2340.00</b> per month b) <b>Rs.2024.00</b> as Special allowance per month.

**N.B. :**

- a) The fifty paisa or above is rounded off to the next rupee.
- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be double of the ordinary rate of wages.

*17/06/12/24*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

**TRIPURA****GAZETTE**

*Published by Authority*  
**EXTRAORDINARY ISSUE**

*Agartala, Wednesday, December 11, 2024 A. D., Agrahayana 20, 1946 S. E.*

PART-I-- Orders and Notifications by the Government of Tripura,  
 The High Court, Government Treasury etc.

**GOVERNMENT OF TRIPURA**  
**LABOUR DEPARTMENT**

No.F.22(49)-LAB/ENF/MW/Rubber/2013/8504-53      Dated, Agartala, the 07th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22(49)-LAB/ENF/MW/Rubber/2013/4482-4912 dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Rubber Plantation**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule :

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3		5	6
<b>168</b>	1.Tappers/Processing Workers ( for adult Male & Female )	Rs. 385.00 only for 8 hours of work.	Rs.24.60	Rs.10.86	<b>Rs. 420.00</b> only for 8 hours of work
	2.Rubber Plantation Filed Worker ( for adult Male & Female)	Rs. 372.00 only for 8 hours of work.	Rs.23.78	Rs.10.49	<b>Rs. 406.00</b> only for 8 hours of work.

- N.B. a) The fifty paise or above rounded off to the next rupee.  
 b) The overtime rate shall be the double of the ordinary rate of minimum wages.

*06/12/24*  
 (Karabi Debbarma)  
 Under Secretary to the  
 Government of Tripura

**TRIPURA****GAZETTE***Published by Authority***EXTRAORDINARY ISSUE****Agartala, Thursday, December 12, 2024 A. D., Agrahayana 21, 1946 S. E.**

PART-I-- Orders and Notifications by the Government of Tripura,  
The High Court, Government Treasury etc.

**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

No.F.22(71)-LAB/ENF/MW/SAFAI/2022/8401-18

Dated, Agartala, the 7th December, 2024.

**NOTIFICATION**

In continuation of this Department's Notification No.F.22 (71)-LAB/ENF/MW/SAFAI/2022/4785-4802, dated 29<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Safai Karmachari**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
168	Safai Karmachari	Rs.300.00	Rs.19.17	Rs.8.46	Rs.328.00 per day

- N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.  
b) The fifty paise or above rounded off to the next rupee.

*Karabi Debbarma*  
(Karabi Debbarma)  
Under Secretary to the  
Government of Tripura

# TRIPURA GAZETTE



*Published by Authority*

## EXTRAORDINARY ISSUE

*Agartala, Wednesday, December 11, 2024 A. D., Agrahayana 20, 1946 S. E.*

PART-I-- Orders and Notifications by the Government of Tripura,  
The High Court, Government Treasury etc.

### GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(77)-LAB/ENF/MW/SB&SC/2022/8758-77 Dated, Agartala, the 7th December, 2024.

### NOTIFICATION

In continuation of this Department's Notification No.F.22 (77)-LAB/ENF/MW/SB&SC/2022/5084-5109 dated 24<sup>th</sup> July, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 and ending on 30-06-2024. The half yearly average increased Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Stone breaking and stone crushing**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

#### SCHEDULE

Average increase of CPI	Particular of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
<b>168</b>	1. 0 mm to 10 mm chips	Rs.30.00 per Cft.	Rs.1.91	Rs.0.85	Rs.33.00 per Cft.
	2. 11mm to 20 mm chips	Rs.21.00 per Cft.	Rs.1.33	Rs.0.59	Rs.23.00 per Cft.
	3. 21 mm to 40 mm chips	Rs.14.00 per Cft.	Rs.0.89	Rs.0.39	Rs.15.00 per Cft.

N.B.: a) The fifty paise or above rounded off to the next rupee.

*06/12/24*  
(Karabi Debbarna)  
Under Secretary to the  
Government of Tripura

**GOVERNMENT OF TRIPURA  
LABOUR DEPARTMENT**

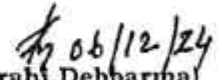
No.F.22 (47)-LAB/ENF/MW/LOAD/22/8619-83 Dated, Agartala, the 7<sup>th</sup> Dec, November, 2024.

**NOTIFICATION**

In continuation of this Department's No. F.22 (47)-LAB/ENF/MW/LOAD/22/5151-81 dated 24.09.2024 and to furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2024 to 30-06-2024. The half yearly average Consumer Price Index is **168 point** for different categories of workers engaged in the employment of "**Loading and Un-loading**" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2024** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

**SCHEDULE**

Average increase of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
<b>168</b>	A) Skilled worker (working more than 1 year & over 30 years of age)	$\text{Rs. } 595.00 \times (26+4) \text{ days}$ $= \text{Rs. } 17850.00 \text{ per month}$ (26 working days + 4 days leave)	Rs.38.03	Rs.16.79	$\text{Rs. } 650.00 \times (26+4) \text{ days}$ $= \text{Rs. } 19500.00$ (26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1 year and over 30 years of age)	$\text{Rs. } 553.00 \times (26+4) \text{ days}$ $= \text{Rs. } 16590.00 \text{ per month}$ (26 working days + 4 days leave)	Rs.35.35	Rs.15.60	$\text{Rs. } 604.00 \times (26+4) \text{ days}$ $= \text{Rs. } 18120.00$ (26 working days + 4 days leave)
	C) Un-skilled (Working less than 6 months and age below 35 years)	$\text{Rs. } 510.00 \times (26+4) \text{ days}$ $= \text{Rs. } 15300.00 \text{ per month}$ (26 working days + 4 days leave)	Rs.32.60	Rs.14.39	$\text{Rs. } 557.00 \times (26+4) \text{ days}$ $= \text{Rs. } 16710.00$ (26 working days + 4 days leave)
	D) Managerial / Clerical (Non-working categories/ clerical)	$\text{Rs. } 510.00 \times (26+4) \text{ days}$ $= \text{Rs. } 15300.00 \text{ per month}$ (26 working days + 4 days leave)	Rs.32.60	Rs.14.39	$\text{Rs. } 557.00 \times (26+4) \text{ days}$ $= \text{Rs. } 16710.00$ (26 working days + 4 days leave)

  
 (Karabi Debbarna)  
 Under Secretary to the  
 Government of Tripura

Contd.... p/2

**N. B. :-**

1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
2. Any extra work time be compensated with overtime Charge. A worker shall not be engaged more than consecutive 6 days.
3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
6. The maximum load will not exceed 50 Kg at any point of time.
7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

**Copy to:-**

1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
3. The Director, Food and Civil Supplies Department, Govt. of Tripura for kind information and taking necessary action.
4. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
5. The Secretary, CITU, Office Lane, Agartala for information.
6. The Secretary, INTUC, Motor Stand, Agartala for information.
7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
9. The Prop/Manager.....
10. IT Section, Labour Directorate, Agartala for uploading in the website.
11. All Concerned

06/12/24  
Under Secretary to the  
Government of Tripura

**GOVERNMENT OF MEGHALAYA**  
**DEPARTMENT OF LABOUR, EMPLOYMENT & SKILL DEVELOPMENT**  
Room No.511 (A), Addl. Secretariat Building, Shillong-793001  
E-mail: labourdeptt.sectt@gmail.com

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**NOTIFICATION**

**Dated: Shillong, the 14<sup>th</sup> January, 2025**

**No.LE&SD.9/2023/101:-** In exercise of the powers conferred under sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) as amended, the Governor of Meghalaya is pleased to revise the floor rates of minimum wages in respect of the following Scheduled Employments all categorized and defined as indicated in the table below :-

(1) Agriculture, (2) Construction and maintenance of Buildings including Public Health Engineering, etc., (3) Stone crushing and breaking operations, (4) Construction, Generation and Distribution of Power, Water supply, land development excavation and reclamation, (5) Sericulture & Weaving, (6) Fruit Preservation, (7) Soil Conservation, (8) Animal Husbandry and Veterinary, (9) Forest, (10) Local Authority, (11) Public Motor Transport (12) Saw Mill, (13) Plywood Industry, (14) Motor Workshops, (15) Furniture Industry, (16) Bakery (17) Shops and Establishments, (18) Printing Press, (19) Sales, Distribution and Handling of petroleum products (20) Steel Fabrication and concrete products including brick making, (21) Tailoring, (22) Wax and Candle industry, (23) Hotels and Restaurants (24) Mines and Minerals, (25) Safai Karamcharis, (26) Employment in Registered Factories not elsewhere classified, (27) Employment under Government Authority (Casual Contingency Employee), (28) Domestic Workers and (29) Security Guards.

Sl.No.	Category	Minimum wage per day
1.	Unskilled---	₹ 525.00
2.	Semi-skilled	₹ 565.00
3.	Skilled	₹ 605.00
4.	Highly-skilled.	₹ 645.00

**The above rates of minimum wages are effective from 1<sup>st</sup> January, 2025.**

**Explanation:**

1. **UNSKILLED**- means work which involves simple operation, little or no skill or experience in the job.
2. **SEMI-SKILLED**- means work which involves some degree of skill and competence acquired through experience on the job which is capable of being performed under the supervision and guidance of skilled employees and includes unskilled supervisory works.
3. **SKILLED**- means work which involves skill or competence acquired through experience on the job or through training as apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement.
4. **HIGHLY SKILLED** - means expert in the work requiring great skills.

Cont/-...2

**Terms and Conditions:**

- (i) An employee who possesses a Certificate or Diploma relevant to his/her nature of employment, at the time of entering into employment in any of the Scheduled Employments, may be placed directly either in the Semi-skilled or Skilled Category, depending on the discretion of the employer.
- (ii) Upgradation of category of work for an employee, i.e. from Unskilled to Semi-Skilled or from Semi-skilled to Skilled or from Skilled to Highly Skilled will depend solely on the discretion of the employer.

The existing tasks and hours of work i.e. 8 (eight) hours a day and 48(forty eight) hours a week shall continue until further orders. The Minimum rates of wages proposed include the wages payable for weekly day of rest. The rate of wages of overtime work shall be double the ordinary rate of wages.

The revised rates shall be deemed to come into force with effect from 01.01.2025 and will be revised every 6(six) months by adoption of Consumer Price Index (CPI) linked Variable Dearness Allowance(VDA).

This supersedes this Department's earlier Notification No. LE&SD.9/2023/PV/5 dated 03.12.2024.

This issues with the concurrence of Finance Department vide ID No.FEA.143/24 dated 19.12.2024.

Sd/-

C. Songate, IRS,

Principal Secretary to the Govt. of Meghalaya,  
Department of Labour, Employment & Skill Development  
**Dated Shillong, the 14<sup>th</sup> January, 2025.**

**Memo No. LE&SD.9/2023/101 -A**

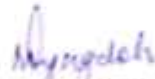
Copy to :

1. P.S. to Chief Minister, Meghalaya for favour of kind information of Hon'ble Chief Minister.
2. P.S. to Minister i/c Department of Labour, Employment & Skill Development, Meghalaya for favour of kind information of Minister.
3. P.S. to all Ministers, Meghalaya for favour of kind information of Minister.
4. P.S. to Chief Secretary to the Govt. of Meghalaya for favour of kind information of the Chief Secretary.
5. P.S. to the Additional Chief Secretary/Principal Secretary/Commissioner & Secretary/Secretary for kind inform .
6. ~~ation of~~ Additional Chief Secretary/Principal Secretary/Commissioner & Secretary/Secretary.
7. The Labour Commissioner, Meghalaya, Shillong for information and necessary action.
8. Finance (EA) Department (consulted I/D above).
9. Finance (Pay Revision) Department
10. Cabinet Affairs Department with reference to endorsement I/D No.5 dated 13.01.2025
11. Director of Information and Public Relations for wide publicity.
12. Director of Printing and Stationery, Meghalaya, Shillong for publication in the extra ordinary gazette and to supply 100 copies to this Department urgently.
13. Managing Director, MTC, Meghalaya, Shillong
14. Chairman/Chief Executive Officer, Shillong/Jowai/Tura/Williamnagar/ Baghmara/ Resubelpara Municipal Board
15. All Administrative Department/All Heads of Department.
16. President, Frontier Chamber of Commerce, G.S. Road, Shillong-2
17. Managing Director, Meghalaya Plywood Pvt. Ltd C/o Bawri Mansion, Dhankheti, Shillong
18. General Secretary, Shillong Municipality Harijan Mazdoor Union, Bara Bazar, Harijan Colony, Shillong-2

Cont/-...3

19. President INTUC, Meghalaya Branch, Opp. Lum Jingshai, Short Round Road, Shillong.
20. General Secretary, AITUC, Meghalaya Branch, C/o CPI Officer, Quinton Road, Shillong-2
21. General Secretary, Meghalaya Power Workers' Union, C/o B.C. House, Me.E.C.L., Shillong-1
22. General Secretary, Garo Hills PWD, Labour Union, P.O. Tikrikilla, P.S. Phulbari.
23. General Secretary, Shillong Municipal Employers' Association, Shillong.
24. General Secretary, Meghalaya PWD, Muster Roll Workers' Union, C/o CPI Office, Quinton Road, Shillong-1
25. General Secretary, All Jaintia Muster Roll Workers & Labour Union, Central Executive Committee, Headquarter, Jowai-793150.

By Order etc.,



Deputy Secretary to the Govt. of Meghalaya,  
Department of Labour, Employment & Skill Development



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ಎ Part - IVA	ಬೆಂಗಳೂರು, ಶುಕ್ರವಾರ, ೧೦, ಜನವರಿ, ೨೦೨೫ (ಪುಷ್ಯ, ೨೦, ಶಕವರ್ಷ, ೧೯೪೬) BENGALURU, FRIDAY, 10, JANUARY, 2025 (PUSHYA, 20, SHAKAVARSHA, 1946)	ನಂ. ೧೯ No. 19
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## **DEPARTMENT OF PARLIAMENTARY AFFAIRS AND LEGISLATION SECRETARIAT** **NOTIFICATION**

**NO: DPAL 60 SHASANA 2024, BENGALURU, DATED:10.01.2025**

The Karnataka Labour Welfare Fund (Amendment) Bill, 2024 ಇದಕ್ಕೆ 2025ರ ಜನವರಿ ತಿಂಗಳ 08ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರ ಒಪ್ಪಿಗೆ ದೊರೆತಿದ್ದು, ಸಾಮಾನ್ಯ ತಿಳುವಳಿಕೆಗಾಗಿ ಇದನ್ನು 2025ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 05 ಎಂಬುದಾಗಿ ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ (ಭಾಗ IV-A) ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

### **KARNATAKA ACT NO. 05 OF 2025**

(First Published in the Karnataka Gazette Extra-ordinary on the 10<sup>th</sup> day of January, 2025)

#### **THE KARNATAKA LABOUR WELFARE FUND (AMENDMENT) ACT, 2024**

(Received the assent of the Governor on the 08<sup>th</sup> day of January, 2025)

An Act further to amend the Karnataka Labour Welfare Fund Act, 1965.

Whereas it is expedient further to amend the Karnataka Labour Welfare Fund Act, 1965 (Karnataka Act 15 of 1965) for the purposes herein after appearing:

Be it enacted by the Karnataka State Legislature in the Seventy fifth year of the Republic of India as follows:-

**1. Short title and commencement.-** (1) This Act may be called the Karnataka Labour Welfare Fund (Amendment) Act, 2024.

(2) It shall come into force at once.

**2. Amendment of section 7A.-** In the Karnataka Labour Welfare Fund Act, 1965 (Karnataka Act 15 of 1965), in section 7A, in sub-section (2), for the words

“twenty rupees, forty rupees and twenty rupees”, the words, “fifty rupees, one hundred rupees and fifty rupees” shall respectively be substituted.

**3. Power to remove difficulties.-** (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that, no such order shall be made under this section after the expiry of a period of two years from the date of commencement of this Act.

(2) Every order made under this section shall be laid as soon as may be after it is made, before each house of the State Legislature.

By Order and in the name of  
the Governor of Karnataka,

**G.SRIDHAR**

Secretary to Government  
Department of Parliamentary  
Affairs and Legislation

**ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನೆ ಸಚಿವಾಲಯ  
ಅಧಿಸೂಚನೆ**

**ಸಂಖ್ಯೆ: ಸಂವ್ಯಶಾಇ 60 ಶಾಸನ 2024, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:10.01.2025**

ಕನ್ನಡ ಭಾಷಾ ಸಮಗ್ರ ಅಭಿವೃದ್ಧಿ ಅಧಿನಿಯಮ, 2022 (2023 ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 13) ರ ಪ್ರಕರಣ 6 ರಡಿಯಲ್ಲಿ ರಾಜ್ಯಪಾಲರಿಂದ ಅಧಿಕೃತಗೊಳಿಸಿದ the Karnataka Labour Welfare Fund (Amendment) Act, 2024 (Karnataka Act 05 of 2025) ನ ಭಾಷಾಂತರವನ್ನು ಅಧಿಕೃತ ಕನ್ನಡ ಪಠ್ಯವೆಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ (ಭಾಗ IV-A) ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

**2025 ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 05**

(2025 ರ ಜನವರಿ ತಿಂಗಳ 10ನೇ ದಿನಾಂಕದಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರದ ವಿಶೇಷ ಸಂಚಿಕೆಯಲ್ಲಿ ಮೊದಲು ಪ್ರಕಟವಾಗಿದೆ)

**ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2024**

(2024 ರ ಜನವರಿ ತಿಂಗಳ 08ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರಿಂದ ಅನುಮೋದನೆಯನ್ನು ಪಡೆಯಲಾಗಿದೆ)

ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ ಅಧಿನಿಯಮ, 1965ನ್ನು ಮತ್ತಷ್ಟು ತಿದ್ದುಪಡಿ ಮಾಡಲು ಒಂದು ಅಧಿನಿಯಮ.

ಇಲ್ಲಿ ಇನ್ನು ಮುಂದೆ ಕಂಡುಬರುವ ಉದ್ದೇಶಗಳಿಗಾಗಿ ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ ಅಧಿನಿಯಮ, 1965ನ್ನು (1965ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 15) ಮತ್ತಷ್ಟು ತಿದ್ದುಪಡಿ ಮಾಡುವುದು ಯುಕ್ತವಾಗಿರುವುದರಿಂದ;

ಇದು ಭಾರತ ಗಣರಾಜ್ಯದ ಎಪ್ಪತ್ತೈದನೇ ವರ್ಷದಲ್ಲಿ ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಧಾನಮಂಡಲದಿಂದ ಈ ಮುಂದಿನಂತೆ ಅಧಿನಿಯಮಿತವಾಗಲಿ:-

**1. ಸಂಕ್ಷಿಪ್ತ ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ.-** (1) ಈ ಅಧಿನಿಯಮವನ್ನು ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2024 ಎಂದು ಕರೆಯತಕ್ಕದ್ದು.

(2) ಇದು ಈ ಕೂಡಲೇ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು.

**2. ಪ್ರಕರಣ 7ಎ ರ ತಿದ್ದುಪಡಿ.-** ಕರ್ನಾಟಕ ಕಾರ್ಮಿಕ ಕಲ್ಯಾಣ ನಿಧಿ ಅಧಿನಿಯಮ, 1965ರ (1965ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 15) 7ಎ ಪ್ರಕರಣದ (2)ನೇ ಉಪಪ್ರಕರಣದಲ್ಲಿರುವ "ಇಪ್ಪತ್ತು ರೂಪಾಯಿಗಳು, ನಲವತ್ತು ರೂಪಾಯಿಗಳು ಮತ್ತು ಇಪ್ಪತ್ತು ರೂಪಾಯಿಗಳು" ಎಂಬ ಪದಗಳಿಗೆ ಬದಲಾಗಿ "ಐವತ್ತು ರೂಪಾಯಿಗಳು, ಒಂದು ನೂರು ರೂಪಾಯಿಗಳು ಮತ್ತು ಐವತ್ತು ರೂಪಾಯಿಗಳು" ಎಂಬ ಪದಗಳನ್ನು ಅನುಕ್ರಮವಾಗಿ ಪ್ರತಿಯೋಜಿಸತಕ್ಕದ್ದು.

**3. ತೊಂದರೆಗಳನ್ನು ನಿವಾರಿಸುವ ಅಧಿಕಾರ.-** (1) ಈ ಅಧಿನಿಯಮದ ಉಪಬಂಧಗಳನ್ನು ಜಾರಿಗೊಳಿಸುವಲ್ಲಿ ಏನಾದರೂ ತೊಂದರೆ ಉದ್ಭವಿಸಿದರೆ, ರಾಜ್ಯ ಸರ್ಕಾರವು ಆದೇಶದ ಮೂಲಕ ತೊಂದರೆಯನ್ನು ನಿವಾರಿಸುವುದಕ್ಕಾಗಿ ಅವಶ್ಯಕವೆಂದು ಕಂಡುಬರುವ ಈ

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ಅಧಿನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಅಸಂಗತವಲ್ಲದ ಏನನ್ನಾದರೂ ಅಗತ್ಯಪಡಿಸಬಹುದಾದ ಸಂದರ್ಭದಂತೆ ಉಪಬಂಧಗಳನ್ನು ಸರ್ಕಾರಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಪ್ರಕಟಿಸಬಹುದು:

ಪರಂತು, ಈ ಅಧಿನಿಯಮದ ಪ್ರಾರಂಭದ ದಿನಾಂಕದಿಂದ ಎರಡು ವರ್ಷಗಳ ಅವಧಿಯ ಮುಕ್ತಾಯದ ತರುವಾಯ ಯಾವುದೇ ಅಂಥ ಆದೇಶವನ್ನು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.


(2) ಈ ಪ್ರಕರಣದ ಅಡಿ ಮಾಡಿದ ಪ್ರತಿಯೊಂದು ಆದೇಶವನ್ನು, ಅದನ್ನು ಮಾಡಿದ ತರುವಾಯ ಸಾಧ್ಯವಾದಷ್ಟು ಬೇಗನೆ ರಾಜ್ಯ ವಿಧಾನಮಂಡಲದ ಪ್ರತಿಯೊಂದು ಸದನದ ಮುಂದೆ ಮಂಡಿಸತಕ್ಕದ್ದು.

The above translation of the Karnataka Labour Welfare Fund (Amendment) Act, 2024 (Karnataka Act 05 of 2025) shall be an authoritative text in Kannada language under section 6 of the Kannada Language Comprehensive Development Act, 2022 (Karnataka Act No. 13 of 2023).

**ಧಾವರ್‌ಚಂದ್ ಗೆಹ್ಲೋಟ್**  
**ಕರ್ನಾಟಕದ ರಾಜ್ಯಪಾಲರು**

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಞಾನುಸಾರ  
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

**ಜಿ. ಶ್ರೀಧರ್**  
ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ  
ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು  
ಶಾಸನ ರಚನೆ ಇಲಾಖೆ.

From, The City Revenue Officer, Greater Chennai Corporation, Ripon Buildings, Chennai – 600 003.		To,
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R.D.(HQ).C.No.PT/SPL/2024

Dated: 26.01.2025.

Sir/Madam,

Sub : Greater Chennai Corporation – Profession Tax – Deduction of Profession Tax amount from the employee – Profession Tax amount to be remitted into Greater Chennai Corporation with arrear if any without any delay – Regarding.

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You may be aware that the income of Profession Tax is one of the main sources of revenue for Greater Chennai Corporation, which is used for providing essential services and basic amenities to the citizens of Greater Chennai City.

In exercise of the powers vested under Chapter VI-A of the TNULB Act 1998, Amended 2022 under Section-117, the Corporation is levying Profession Tax on any person who is engaged actively or otherwise in any Profession, Trade, calling or employment within the limits of Greater Chennai Corporation and includes a Hindu undivided family, firm, company, corporation or other corporate body, any society, club, body of persons or association, so engaged, but does not include any person employed on a casual basis.

The due dates for remittance of Profession Tax for II/2024-25 shall be before 31<sup>st</sup> March 2025. In case of employment, the Profession Tax amount for the period till II/2024-25 has to be deducted by the employer from the salary of the employee by January 2025 and has to be remitted to Greater Chennai Corporation before 31.03.2025.

**The Profession Tax slab rates shall be as follows:**

Sl. No.	Half Yearly Income (Rs.)	Half yearly Profession Tax Rates (Rs)	No. of Employers	No. of Employees	Total Tax paid (Rs)
1.	Upto Rs. 21,000/-	NIL			
2.	Rs. 21,001/- to 30,000/-	180/-			
3.	Rs. 30,001 / to 45,000/-	425/-			
4.	Rs. 45,001 to 60,000/-	930/-			
5.	Rs. 60,001/- to 75,000/-	1,025/-			
6.	Rs. 75,001 and above	1,250/-			

The relevant sections under the head "Profession Tax" in TNULB Act 1998, Amended 2022 are highlighted below:

117-B. Levy of Profession Tax

117-C. Employers liability to deduct and pay tax on behalf of the employees

117-D. Filing of returns by employer

117-F. Penalty and interest

It is also emphasized that filing of return in accordance with Form 14 and Form 15, which can be accessed by logging into the portal, along with the uploading of respective excel templates shall be mandatory before payment of taxes.

It is hereby informed that the Profession Tax payable to the Greater Chennai Corporation shall be remitted through the following modes of payment:

1. NEFT, ECS, RTGS in favour of "**Commissioner, Greater Chennai Corporation Profession Tax**", Account No. 13170PE16473 , IDFC First Bank Limited, IFSC code IDFB0080101 or
2. Debit/Credit Card/Cheque/Demand Draft in favour of "**The Revenue Officer, Corporation of Chennai**" or through online at [www.chennaicorporation.gov.in](http://www.chennaicorporation.gov.in).

**CITY REVENUE OFFICER**

In case if any queries, please contact:  
Help Desk No. 044 25619305



30.12.2024 அன்று நடந்த மன்றத்தின் சாதாரண சட்டத்தின் நடவடிக்கையின் சுருக்கம்  
தீர்மான எண்:574/2024 பொருள் எண்.57

பெருநகர சென்னை மாநகராட்சி - வருவாய் துறை - தொழில்வரி - தமிழ்நாடு நகர்ப்புற உட்களாட்சி அமைப்பு சட்டம் 1998 திருத்தியமைக்கப்பட்டது 2022 மற்றும் விதிகள் 2023 ன்படி ஐந்தாண்டுக்கு ஒரு முறை தொழில்வரி உயர்த்த வழிகாட்டுதல் சட்டப்பிரிவு 117(13)ல் வகுக்கப்பட்டுள்ளது. அதில் உட்களாட்சி அமைப்புகளுக்கு மன்றத்தின் மூலம் தொழில்வரி உயர்த்தி வசூலிப்பதற்கு வழிவகை செய்யப்பட்டுள்ளதால் பெருநகர சென்னை மாநகராட்சி முடிவு எடுக்கலாம் என தெரிவிக்கப்பட்டது - அதனடிப்படையில் தொழில்வரிக்கான வரி விகிதங்களில் II/2024-2025 ஆம் ஆண்டு முதல் திருத்தம் மேற்கொள்ள அனுமதி

பெருநகர சென்னை மாநகராட்சியின் சுயவருவாயில் தொழில்வரி வசூல் மிக முக்கியமான ஒன்றாக கருதப்படுகிறது.

சென்னை மாநகராட்சி முனிசிபல் சட்டம் 1919, பிரிவு 138-பி (2) மற்றும் (13)ல் தொழில்வரியினை ஆண்டொன்றுக்கு ரூ.2500/- மிகாமல் வசூலிக்கப்படவேண்டும் என்று வரையறுக்கப்பட்டுள்ளதால், ரூ.7500/-க்கு மேல் அரையாண்டு வருமானம் ஈட்டுவேருக்கு அதிக பட்சம் ரூ.1250/- என்றே தொழில்வரி உயர்த்தி 01.04.2018 முதல் (அதாவது முதல் அரையாண்டு 2018-2019) நிர்ணயம் செய்ய மன்றத்தின் மூலம் தீர்மானிக்கப்பட வேண்டும் என்ற அடிப்படையில் அட்டவணை விகிதத்தை நிர்ணயம் செய்ய மன்றத்திற்கு சமர்ப்பிக்கப்பட்டது.

மன்றத் தீர்மான எண்.382/2018, நாள்.11.05.2018ன்படி தொழில்வரி திருத்தியமைக்கப்பட்டு கடந்த 01.04.2018 முதல் அரையாண்டு 2018-2019 முதல் தொழில்வரி உயர்த்தப்பட்டுள்ளது. அதன் விவரம் கீழ்க்கண்டவாறு வழங்கப்படுகிறது.

வ. எண்	அரையாண்டுகளான வருமானம்		01.04.2018 முதல் திருத்தியமைக்கப்பட்ட அரையாண்டு தொழில்வரி ரூ.
	முதல் ரூ.	வரை ரூ.	
1	21,000வரை	--	--
2	21,001	30,000	135/-
3	30,001	45,000	315/-
4	45,001	60,000	690/-
5	60,001	75,000	1025/-
6	75001/மற்றும் அதற்கு மேல்		1250/-

தமிழ்நாடு நகர்ப்புற உட்களாட்சி அமைப்பு சட்டம் 1998, பிரிவு 117(B) (13)ன்படி ஐந்து ஆண்டுகளுக்கு ஒரு முறை சீராய்வு செய்யவும், அதில் ஏற்கனவே நிர்ணயிக்கப்பட்ட தொழில்வரியில் 25% குறையாமலும் 35% மிகாமலும் இருக்க வேண்டும். மேலும் பிரிவு 117(B) (2)ன்படி அதிகபட்சம் தொழில்வரி ஆண்டிற்கு ரூ.2500/- மிகாமலும் இருக்க வேண்டும் என குறிப்பிடப்பட்டுள்ளது.

இது குறித்து மன்ற தீர்மான எண்.230/2024 நாள்.30.07.2024ன்படி கீழே வழங்கப்பட்டுள்ள அட்டவணையின்படி முன்மொழிவு அரசுக்கு 14.08.2024 அன்று கடிதம் அனுப்பப்பட்டுள்ளது.

வதுநகளண் தொவ3799-1/2013

வ.எண்	ஆறு மாத கால மொத்த வருமான வகைகள்	I/2018-2019	II /2024-2025
		தற்போதைய விகிதம் (அரைவருடத்திற்கு) ரூபாயில்	(அரை வருடத்திற்கு) ரூபாயில்
1	21,000வரை	இல்லை	இல்லை
2	21,001-30,000	135/-	180/-
3	30,001-45,000	315/-	430/-
4	45,001-60,000	690/-	930/-
5	60,001-75,000	1025/-	மாற்றமில்லை
6	75001 மற்றும் அதற்கு மேல்	1250/-	மாற்றமில்லை

அதனை தொடர்ந்து முதன்மை செயலாளர்/ஆணையர் அவர்களின் 22.11.2024 நாளிட்ட கடிதத்தில் உள்ளாட்சி அமைப்புகளுக்கு மன்றத்தின் மூலம் தொழில்வரி உயர்த்தி வசூலிக்க வழிவகை செய்யப்பட்டுள்ளதால் மேல்நடவடிக்கை எடுக்க கேட்டுக் கொள்ளப்பட்டது.

எனவே, பெருநகர சென்னை மாநகராட்சியின் சுய வருவாயை பெருக்குவதற்கு, மேலும் அடிப்படை வசதிகளை மேம்படுத்துவதற்கும் II/2024-2025 முதல் கீழ்க்கண்டவாறு தொழில்வரி மறு நிர்ணயம் மேற்கொள்ள நிலைக்குழு (வரி விதிப்பு மற்றும் நிதி) மூலமாக மன்றத்தின் அனுமதி வேண்டி சமர்ப்பிக்கப்படுகிறது.

வ.எண்	ஆறு மாத கால மொத்த வருமான வகைகள்	II /2024-2025 முதல் (35% கீழ் நிர்ணயம்) ரூபாயில்
1	21,000வரை	இல்லை
2	21,001-30,000	180/-
3	30,001-45,000	425/-
4	45,001-60,000	930/-
5	60,001-75,000	மாற்றமில்லை
6	75001/மற்றும் அதற்கு மேல்	மாற்றமில்லை

"26.12.2024 அன்று நடைபெற்ற நிலைக்குழு (வ.வி.ம.நி.) கூட்டத்தில் தீர்மான எண்.282/2024, நாள்.26.12.2024ன்படி இதற்கு நிலைக்குழு (வ.வி.ம.நி.) பரிந்துரை செய்து மன்றத்தின் அனுமதி வேண்டி சமர்ப்பிக்கப்படுகிறது."

"இதற்கு மன்றம் அனுமதி அளிக்கின்றது".

// உண்மை சுருக்கம் //

*K. N. S.*  
31/12/2024  
மன்றச் செயலாளர்

கோப்பு : வருவாய் துறை.

நகல் : நி.ஆ.த.பி. & மு.க(த.1) அ. செ.18.

*சோ.சீ*  
31/12/24

*Bo*  
31/12/24



**कर्मचारी भविष्य निधि संगठन**  
**EMPLOYEES PROVIDENT FUND ORGANISATION**  
(क्रम एवं रोजगार मंत्रालय, भारत सरकार)  
**MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA**  
**मुख्य कार्यालय/Head Office**



एन.बी.सी.सी.सेक्टर, ब्लॉक-2, ग्राउंडफ्लोर-4<sup>th</sup> फ्लोर, ईस्ट किडवाई नगर, नई दिल्ली-110023  
NBCC Centre, Block-2, Ground Floor- 4<sup>th</sup> Floor, East Kidwai Nagar, New Delhi-110023  
Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)

File No: Pension/V1/PoHW/2024-25/efile-951977/09

Date: 18.01.2025

To

All ACC (HQ)/ACCs, Zonal Offices  
All RPFs/APFCs/OICs, Regional Offices

**Subject: - Clarifications on policy issues related to processing of Pension on Higher Wages cases – reg.**

Madam/Sir,

Certain policy issues were raised by the field offices related to processing of pension on higher wages cases. These issues were subsequently taken up with the Ministry of Labour & Employment (MoL&E) for consideration and approval.

2. The following clarifications are issued that have the approval of the Hon'ble Minister of Labour & Employment:

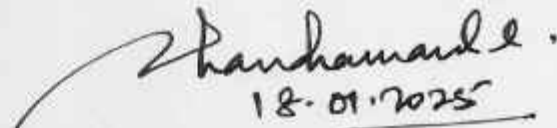
Issue	Clarification/ Approval
<b>Pension computation on Pro-rata basis</b>	The pro-rata calculation of pension is provided in Para 12 of the EPS and is equitable, treating both categories of pensioners i.e. pensioners under wage ceiling and those with higher wages on an equal footing. Further, the Hon'ble Supreme Court had also not found the same ultra-vires. Accordingly, MoL&E has agreed with the computation of pension on pro-rata basis for the Pension on Higher wages cases.
<b>Exempted Establishment's eligibility for PoHW to be based on Trust Rules</b>	The eligibility for PoHW cases should be determined on the basis of the extant trust rules of the exempted establishment, in consonance with the directions of Hon'ble Supreme Court in Sunil Kumar case. Further, in case the Trust rules are amended post decision dated 04.11.2022 in Sunil Kumar Case, applications of members of such Trusts may not be considered.
<b>Netting of PoHW Dues against Pension Arrears</b>	The eligibility for PoHW is crystallized only when the dues (with interest) have been received in the pension fund and netting of these dues against the pension arrears may not be appropriate. That apart, it would also create issues with deduction of tax at

	source as the pension arrears as well as the higher wage pension would attract TDS as well as tax in the hands of the pensioner.
<b>Reckoning wage arrears that are payable retrospectively</b>	<p>The revision of wages with retrospective effect were not deliberate or wilful default on part of the employers. Therefore, such wages should be accounted for against the respective months for which the arrears were meant. In such cases, it would not be appropriate to recover damages under section 14-B. However, the interest on such dues (either from EPF Contribution or through Demand Letters) may be recovered up to the date of retirement/cessation of membership of EPS-95, whichever is earlier.</p> <p>It may be reiterated that no damages may be imposed in such cases.</p>

3. Accordingly, all the references received from the offices related to above issues stand disposed off. The OICs of Regional Offices shall take appropriate action within the ambit of the above without escalating the matter to Zonal / Head Office.

**[This issues with the approval of CPFC]**

Yours faithfully,

  
18.01.2025

**(Chandramauli Chakraborty)**  
**Additional Central PF Commissioner (HQ)**  
**(Pension)**

Copy to:

1. PS to HLEM
2. PS to Secretary, L&E
3. PS to CPFC
4. FA & CAO, CVO, Director, PDNASS and all ZTIs.
5. All ACC (HQ)s and all ACCs in HO.
6. RC (IS) – for uploading in e-office



## कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

प्लेट ए, ग्राउंडफ्लोर, ब्लॉक-II, ईस्ट किडवाई नगर, नई दिल्ली-110023

Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023

Website: www.epfindia.gov.in, www.epfindia.nic.in



**No:WSU/ErroneousLinkingofUAN/E-838432/2024-25/ 10**

**Date: 17/Jan/2025**

**To**

**All ACC HQ's Zones  
Addl. CPFC (Zones),  
All RPFCs/OICs (Field Offices)**

**Sub: De-Linking of erroneously linked Member Ids from UAN - reg.**

**Madam/Sir,**

In order to empower the members to delink any erroneous Member Id in their UAN which had been linked without their knowledge, it has been decided to provide a facility to the members to De-Link such wrongly linked MIDs from their UAN. A detailed User Manual for such facility is enclosed herewith for guidance of the members about the process of delinking.

This facility may be widely publicized to all the employers and members in your respective jurisdictions for making use of the same judiciously.

**[This has the approval of CPFC]**

**Yours sincerely,**

  
**G. R. Suchindranath  
Addl. CPFC (WSU)**

## Employees' Provident Fund Organisation

### User Manual for Delinking of Member IDs

#### ➤ Introduction

This guide provides step-by-step instructions for members to delink their wrongly linked Member IDs via the unified portal. Follow the instructions carefully to ensure a smooth process.

#### ➤ Steps to Delink Member IDs

##### 1. Login to the Member Interface

1. Open the Member Interface of unified portal (<https://unifiedportal-mem.epfindia.gov.in/memberinterface/>).
2. Enter your **UAN, Password, and Captcha**.
3. Click the **Sign in** button.

The screenshot displays the EPFO Member Interface login page. At the top, the EPFO logo and name are visible. The header includes 'EMPLOYEE PROVIDENT FUND ORGANISATION, INDIA' and 'MEMBER e-Sewa'. The login section on the right contains fields for UAN, Password, and Captcha, with a 'Sign in' button. On the left, there are several links for important notices and a 'Benefits of Registration' section. A yellow 'NOTE' box is in the center, and an 'Important Links' section is on the right.

##### 2. OTP Verification

1. After signing in, an OTP will be sent to your registered mobile number.
2. Enter the OTP received on your registered mobile in the designated field.
3. Complete the captcha and click the **Submit** button.

## Employees' Provident Fund Organisation

EMPLOYEE PROVIDENT FUND ORGANISATION, INDIA  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Universal Account Number (UAN)  
MEMBER e-SEWA

Login Second Factor Authentication

OTP has been sent on registered mobile number XXXXX9876 along with OTP-ID: 1234

One Time Password \*

OTP will be valid for 2 mins

XXXXXX

Capcha \*

Submit Cancel

EPFO Powered by EPFO IAS, Sep 2021 P111111  
Web & App: 2025/ROCV/11/2021/1111  
This site is best viewed at 1024 x 768 resolution in Mozilla Firefox 102+

### 3. Accessing the Service History

1. After successful login, navigate to the **View** menu.
2. Click on the **Service History** sub-menu.

EMPLOYEE PROVIDENT FUND ORGANISATION, INDIA  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Home Manage Account OTP Online Service BU

PROFILE  
SERVICE HISTORY  
UAN CARD  
PASSWORD

Account Settings

Member Profile

UAN: XXXXXXXX  
Name: XXXXXXXX  
Birth Date: XXXXXXXX  
Gender: XXXX

Profile Information  
More Information

Alert

Kind attention Members. New Authorisation is mandatory for filing ECR.

Important notice about mobile number updation. Click here to read.

How to file a Nomination. Click here to read.

EPFO Powered by EPFO IAS, Sep 2021 P111111  
Web & App: 2025/ROCV/11/2021/1111  
This site is best viewed at 1024 x 768 resolution in Mozilla Firefox 102+

## Employees' Provident Fund Organisation

### 4. Viewing Service History

1. On the Service History page, you can view all your service records.
2. To delink wrongly linked previous member ID details, click the **Delink** button next to the corresponding record.



EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Home View Manage Account EPF Online Services ESI

Service Details Detailed View Download PDF

Show 5 entries Search

S.No	Member Id	Establishment Name	Establishment ID	DOI EPF	DOE EPF	DOI EPS	DOE EPS	DOI FPS	DOE FPS	Action
1	[REDACTED]	A S C AND SONG master	[REDACTED]	01-01-2024	01-01-2024	NOT AVAILABLE	NOT AVAILABLE	NOT AVAILABLE	NOT AVAILABLE	
2	[REDACTED]	NOCPD	[REDACTED]	21-08-2022	14-04-2024	21-08-2022	14-04-2024	NOT AVAILABLE	NOT AVAILABLE	Delink
3	[REDACTED]	LAWH-CHETANPURI	[REDACTED]	21-08-2022	NOT AVAILABLE	21-08-2022	NOT AVAILABLE	NOT AVAILABLE	NOT AVAILABLE	

Showing 1 to 3 of 3 entries Previous 1 Next

EPF: Approved by EPFO on 01 Sep 2024 15:11:26  
Web ID: 2025/WSU-I/15071134  
The document is signed by EPFO and is a valid document.

### 5. Confirmation Prompt

1. A confirmation alert will appear. Click **OK** to proceed.



EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Home View Manage Account EPF Online Services ESI

Service Details Detailed View Download PDF

Show 5 entries Search

S.No	Member Id	Establishment Name	Establishment ID	DOI EPF	DOE EPF	DOI EPS	DOE EPS	DOI FPS	DOE FPS	Action
1	[REDACTED]	A S C AND SONG master	[REDACTED]	01-01-2024	01-01-2024	NOT AVAILABLE	NOT AVAILABLE	NOT AVAILABLE	NOT AVAILABLE	
2	[REDACTED]	NOCPD	[REDACTED]	21-08-2022	14-04-2024	21-08-2022	14-04-2024	NOT AVAILABLE	NOT AVAILABLE	Delink
3	[REDACTED]	LAWH-CHETANPURI	[REDACTED]	21-08-2022	NOT AVAILABLE	21-08-2022	NOT AVAILABLE	NOT AVAILABLE	NOT AVAILABLE	

Showing 1 to 3 of 3 entries Previous 1 Next

EPF: Approved by EPFO on 01 Sep 2024 15:11:26  
Web ID: 2025/WSU-I/15071134  
The document is signed by EPFO and is a valid document.

## Employees' Provident Fund Organisation

### 6. Employment Status and Consent

1. The next page will prompt you to select reason for delinking.
2. Provide the required consents by checking the two boxes.
3. Click the **Get OTP** button.

EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Home View Manage Account OTP Online Service BI

Service Details / De-link Member

Employment Status: — Please select an option —

☐ I hereby take the responsibility to de-link this service from my UAN. I understand that once this member ID is de-linked, it will not be linked again.

☐ I hereby consent to provide my Aadhaar Number, Biometric and/or One Time Pin (OTP) data for Aadhaar based authentication for the purpose of establishing my identity for de-linking of member ID. मैं इससे संबंधित ऑनलाइन करने में हूँ। अपने आधार सत्यापन करने में मुझे है अथवा आधार प्रमाणिक के लिए अथवा आधार नंबर, बायोमेट्रिक और/या वन टाइम पिन (OTP) डेटा आधार के लिए सत्यापन के लिए।

**Get OTP** **Cancel**

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New & Jan 2015 (2014-15) GET 1.04  
This site is best viewed at 1024 x 768 resolution in Google Chrome 35.0

### 7. OTP Verification for Delinking

1. An OTP will be sent to your Aadhaar-registered mobile number.
2. Enter the OTP, then click **Submit**.
3. If the OTP is not received within 2 minutes, click the **Resend** button to generate a new OTP.

EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Home View Manage Account OTP Online Service BI

Service Details / De-link Member

Employment Status: — Please select an option —

☒ I hereby take the responsibility to de-link this service from my UAN. I understand that once this member ID is de-linked, it will not be linked again.

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**Submit** **Resend**

OTP has been sent to your registered mobile number: \*\*\*\*\*1234

One Time Password:

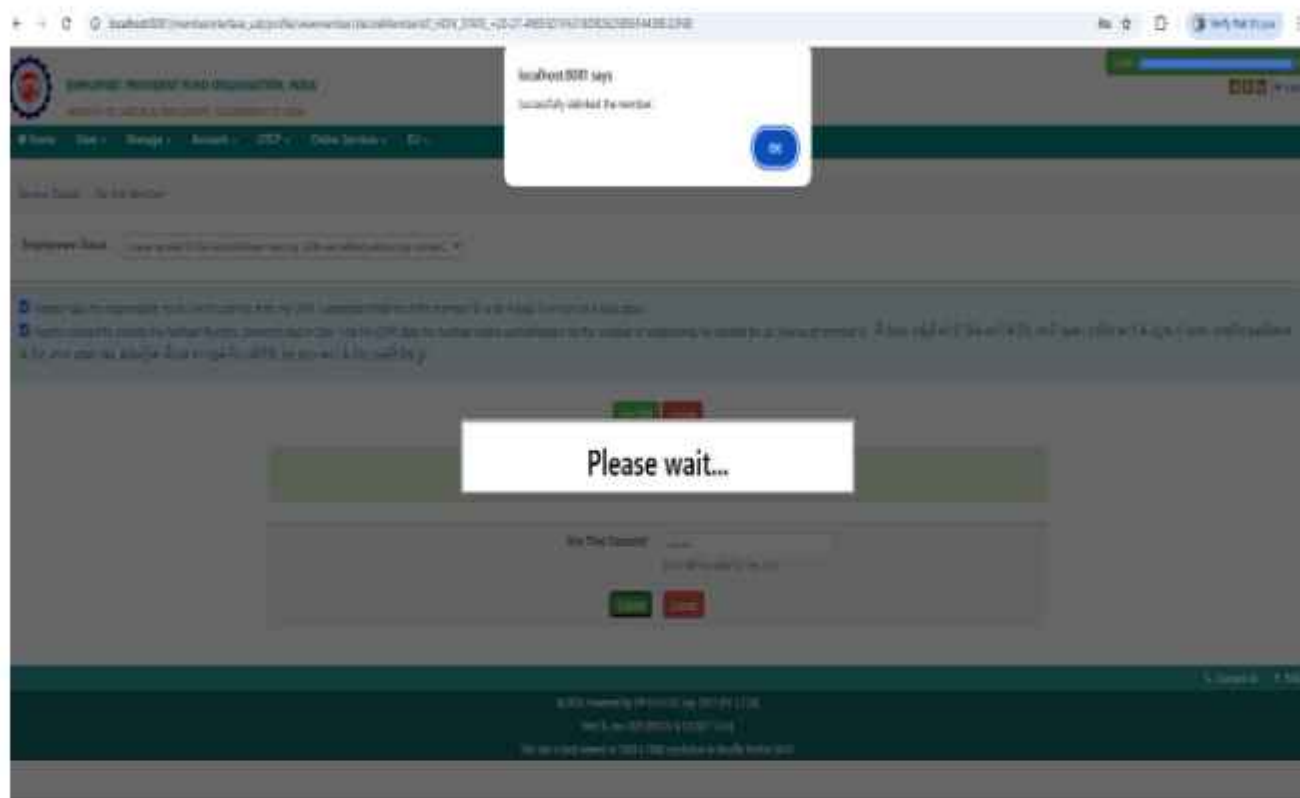
**Submit** **Resend**

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New & Jan 2015 (2014-15) GET 1.04  
This site is best viewed at 1024 x 768 resolution in Google Chrome 35.0

## Employees' Provident Fund Organisation

### 8. Successful Delinking

1. Upon successful verification, the Member ID will be delinked.
2. A success message will be displayed.
3. The page will redirect to your service history, where the delinked Member ID will no longer appear.



### 9. Error Scenario

- If an ECR (Electronic Challan-cum-Return) has been filed against the Member ID, you will receive an error message upon attempting to delink.
- After acknowledging the error message by clicking **OK**, you will be redirected to the Service History page, and delinking will not proceed.

### Notes

- Ensure your Aadhaar-linked mobile number is active and accessible.
- Verify all details before initiating the delinking process to avoid errors.
- Contact support if you face repeated issues or errors during the process.