

# GI GROUP INDIA COMPLIANCE NEWSLETTER

**APRIL' 2025 EDITION** 



### Dear Reader,

We are delighted to present the April'25 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of Uttar Pradesh, Haryana, Delhi, Goa, Odissa, Punjab and Andhra Pradesh.

Further, we have also appended the notifications and amendments released in the month of April'25. Some of the important announcements made in this newsletter are circular regarding revision of PT Slab rate in Assam, removal of the requirement of employer approval for seeding bank account details with UAN in EPF and many more.

Read further to know more!

Best Regards, Gi Group India

Follow For More Updates











# **About Gi Group India**

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

# MINIMUM WAGES REVISIONS

# The Uttar Pradesh Minimum Wages Revision (Revised)

The Government of Uttar Pradesh vide COUP-PRTN/502025-PRTN, has released Notification w.r.t some corrections in minimum wages and VDA for various scheduled employment with effect from 01st April 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Uttar Pradesh  Effective Date: 01/04/2025  Category: Various including Shops & Commercial Establishment							
Categ	<u>jory: Various includi</u>	ing Shops & Comm	<u>iercial Establishn</u>	<u>nent</u>			
Class of	Basic Per	VDA Per	Total Per	Total Per			
<b>Employment</b>	Month	Month	Day	Month			
Unskilled	5750	5244	423	10994			
Semi-skilled	6325	5769	465	12094			
Skilled	7085	6462	521	13547			

# The Haryana Minimum Wages Revision

The Government of Haryana Vide No.IR-2/2025/11047-89, has released Notification regarding revision of minimum wages with effect from 01st Jan 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

	<u>State: Haryana</u>							
<u>Effe</u>	Effective Date: 01/01/2025							
<u>Category: Sh</u>	ops & Commer	cial Establish	<u>nment</u>					
Category Minimum VDA w.e.f. Minimum Wages till 01/01/2025 Wages w.e.f. 01/01/2025								
Unskilled	11001.76	255.36	11257.12					
Semi-Skilled (A)	11551.81	268.13	11819.94					
Semi-Skilled (B)	12129.38	281.53	12410.91					
Skilled (A)	12735.86	295.61	13031.47					
Skilled (B)	13372.67	310.39	13683.06					
Highly-Skilled	14041.3	325.91	14367.21					

# The Delhi Minimum Wages Revision

The Government of National Capital Territory of Delhi vide F.No. (142)/02/MW/VII/Part file/211-241 dated 15/04/2025, has released Order regarding revision of minimum wages for various scheduled employment w.e.f. 01st April 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<u>State: Delhi</u>							
<u>Effective Date: 01/04/2025</u>							
Category: Various incl	uding Shops & Co	ommercial Est	<u>ablishment</u>				
Category of Workers	Minimum Wages as on 01/10/2024	DA w.e.f. 01/04/2025	Revised Minimum Wages w.e.f. 01/04/2025				
Unskilled	18066	390	18456				
Semi Skilled	19929	442	20371				
Skilled	21917	494	22411				
Clerical & Supervisory Staffs:							
Non Matriculates	19929	442	20371				
Matriculates but not graduates	21917	494	22411				
Graduates & above	23836	520	24356				

# The Goa Minimum Wages Revision

The Government of Goa vide No. CLE/PA/MWA-VDA/(10)/2016/1336, has released Order regarding revision of minimum wages for various scheduled employment w.e.f. 01st April 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

	<u>State: Goa</u>								
	Category: Shops & Commercial Establishment								
		<u>Effecti</u>	ve Date: 01/	<u>/04/2025</u>					
Category	Zone	Basic Per Day	VDA Per Day	Minimum Wages Per Day	Minimum Wages Per Month				
Unskilled	Zone A	412	137	549	14274				
Semi-Skilled	Zone A	473	137	610	15860				
Skilled	Zone A	528	137	665	17290				
Clerical	Zone A	528	137	665	17290				
Unskilled	Zone B	407	137	544	14144				
Semi-Skilled	Zone B	468	137	605	15730				
Skilled	Zone B	523	137	660	17160				
Clerical	Zone B	523	137	660	17160				

# The Odisha Minimum Wages Revision

The Government of Odisha vide No. 6432/LC, Bhubaneswar, has issued revision of minimum wages for various schedules employment with effect from 01st April 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

State: Odisha  Effective Date: 01/04/2025							
Category: 89 Scheduled Employment including Shops & Commercial  Establishment							
Class of Employment	Class of Employment   Per Day Minimum Wages   Per Month M						
Unskilled	462	12012					
Semi-skilled	512	13312					
Skilled	562	14612					
Highly Skilled	612	15912					

# The Punjab Minimum Wages Revision

The Government of Punjab Vide No.ST/8340, has issued Notification regarding minimum rate of wages for scheduled employment w.e.f 01st March 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<u>State: Punjab</u>						
Effective Date: 01/03/2025						
Category: Various under Scheduled Employments						
Category	Daily Rate of Wages	Monthly Rate of Wages				
Unskilled	438.06	11390				
Semi-Skilled	468.06	12170				
<b>Skilled</b> 502.56 13067						
Highly Skilled	542.25	14099				

# The Andhra Pradesh Minimum Wages Revision

The Government of Andhra Pradesh vide No. G/430/2025, has issued revision of minimum wages for various schedules employment with effect from 01st April 2025. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<u>Stat</u>	e: Andhra Prade:	<u>sh</u>			
<u>Effect</u>	<u>ive Date: 01/04/2</u>	<u> 2025</u>			
<u>Category: (</u>	Commercial Esta	<u>blishment</u>		I	
Class of Employment	Category	Zone	Basic	DA	Minimum Wages
Manager/ field manager/ development officer/ computer programmer	Highly skilled	ZONEI	5557	8710.40	14267.40
programme.		ZONE II	5357	8710.40	14067.40
Asst. Manager/ accountant/ sales	Skilled- A	ZONE I	4722	8710.40	13432.40
executive/ supervisor/ storekeeper		ZONE II	4302	8710.40	13012.40
Salesman/ stenographer/	Skilled- B	ZONE I	4520	8710.40	13230.40
receptionist/ tradesman/ electrician		ZONE II	4302	8710.40	13012.40
Clerk/ typist/ asst. Salesman/	Semiskilled- A	ZONE I	4102	8710.40	12812.40
godown incharge/ xerox machine operator		ZONE II	3886	8710.40	12596.40
Weighman/ kolagari/ computer	Semiskilled- B	ZONEI	3886	8710.40	12596.40
operator		ZONE II	3757	8710.40	12467.40
Peon/ attender/ watch man/ water	Unskilled	ZONEI	3700	8710.40	12410.40
boy/ helper/ messenger		ZONE II	3370	8710.40	12080.40

# NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



# Notification of the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025

The Government of Karnataka vide Karnataka Act No. 33 of 2025, has issued Notification of the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025. Please refer to the table below and notification appended herewith for more details.

Monthly Salary	Old PT Rate	New PT Rate	Remark
Up to 24999	0	0	
Above 25000	₹ 200.00	₹ 200.00	
Above 25000	-	₹ 300.00	PT Deduction for the month of February 2025

# Notification regarding revision of PT Slab rate in Assam

The Government of Assam vide ECF No. 169350/124, has released notification regarding revision of PT slab rate w.e.f 02 April 2025. Please refer to the table below and notification appended herewith for more details.

Monthly Salary	Old PT Rate	New PT Rate
Upto 10000	0	0
10001 - 15000	150	0
15001 - 24999	₹ 180.00	₹ 180.00
25000 & above	₹ 208.00	₹ 208.00

# Removal of the requirement of employer approval for seeding bank account details with UAN in EPF

The Employees Provident Fund Organization vide No. WSU/IssuesofBKG/E-49885/2024-25/16, has issued Circular regarding removal of uploading of the image of cheque leaf and attested bank passbook and removal of the requirement of employer approval for seeding bank account details with UAN. Please refer to the circular appended herewith for more details.

### Circular regarding advance under Para 68 B (7) based on self-declaration in EPF

The Employees Provident Fund Organization vide No. WSU/RationalisationofAdvances/E-48776/2025-26/18, has released Circular regarding advance under Para 68 B (7) based on self-declaration.

# <u>Circular regarding revamped Form 13 (Transfer-out) Functionality-simplification of Transfer Claim</u> process in EPF

The Employees Provident Fund Organization vide No. WSU/Amendments in IT,1961/E-33306/2025-26/21, has issued Circular regarding revamped Form 13 (Transfer-out) Functionality-simplification of Transfer Claim process in EPF. Please refer to the circular appended herewith for more details.

### Circular regarding allotment and activation of UAN through UMANG App using FAT in EPF

The Employees Provident Fund Organization vide No. WSU/MemberProfile/E-710137/2025-26/17, has issued Circular regarding allotment and activation of UAN through UMANG App using Facial Authentication Technology (FAT). Please refer to the circular appended herewith for more details.

# Notification regarding implementation of ESI Scheme in 8 districts of Nagaland

The Ministry of Labour and Employment vide No. S.O. 1716(E), has issued Notification regarding Coverage of ESI Scheme in all the areas of the district of Dimapur, Kohima, Mokokchung, Chumukedima, Niuland, Tseminyu, Wokha and Zunheboto in the State of Nagaland. Please refer to the notification appended herewith for more details.

# Notification on Coverage of ESI Scheme in entire area of the Araria, Saharsa, Aurangabad, Banka, East Champaran and Gopalganj Districts of Bihar

The Ministry of Labour and Employment vide No. S.O. 1944(E), has issued Notification regarding Coverage of ESI Scheme in entire area of the Araria, Saharsa, Aurangabad, Banka, East Champaran and Gopalganj Districts of Bihar. Please refer to the notification appended herewith for more details.

# Notification on Coverage of ESI Scheme in entire area of the Hingoli and Nandurbar Districts of Maharashtra

The Ministry of Labour and Employment vide No. S.O. 1945 (E), has issued Notification regarding Coverage of ESI Scheme in entire area of the Hingoli and Nandurbar Districts of Maharashtra. Please refer to the notification appended herewith for more details.

# Notification on Coverage of ESI Scheme in entire area of the Boudh district of Odisha

The Ministry of Labour and Employment vide No. S.O. 1946 (E), has issued Notification regarding Coverage of ESI Scheme in entire area of the Boudh district of Odisha. Please refer to the notification appended herewith for more details.

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न्युनतम मजदूरी अधिनियम, 1948 के अन्तर्गत 74 अनुसूचित नियोजनों में देय परिवर्तनीय महगाई भत्ता

कार्यालय पत्र संख्या-2411-18 प्रवर्तन-(एम0डब्लू०) / 15 दिनांक 27-03-2025 में ऑशिक संशोधन करते हुए संशोधि परिवर्तनीय मंहगाई भक्ते का आगणन निर्गत किया जा रहा है। न्यूनतम मजदूरी अधिनियम न्यूनतम मजदूरी अधिनियम, 1948 व अन्तर्गत राजाज्ञा संख्या-194/36 -3-2014-07 (न्यू०वे०)/4 दिनाक: 28-1-2014 द्वारा 59 तथा अधिसूचना संख्या-850/36-03 -2019 -931(न्युodo) / 06 दिनांक: 30 सितम्बर 2019 द्वारा 15 अनुसूचित नियोजनों में नियोजित कर्मकारों हेतु मजदूरी की मूल दर्र एवं परिवर्तनीय महगाई मत्ते का निर्धारण किया गया है। मजदूरी की जो दरें मासिक आधार पर निर्धारित की गयी है उनकी दैनिक दर मूल मजदूरी और परिवर्तनीय महगाई मत्ते के 1/26 से कम तथा प्रति घंटे दर दैनिक दर का 1/6 से कम न होगी।

एक्त के अनुक्रम में निम्नाकित 74 नियोजनों में नियोजित कर्मचारियों के लिये अखिल भारतीय उपमोक्ता मृत्य सुचकांक आधार वर्ष(2001=100) माह जुलाई 2012 से दिसम्बर 2012 के औसत 216 अंको के ऊपर जुलाई 2024 से दिसम्बर 2024 के औसत अंक 413 पर दिनांक. 1-04-2025 से 30-9-2025 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित दृष्टान्त की मॉित गणना करके देय होगा:-

दृष्टान्त-रूपये 5750 / -प्रतिमाह मजदूरी पाने वाले अक्शल श्रेणी के कर्मचारियों को औसत उपभोक्ता मूल्य सूचकांक-413 पर दिनांकः 1-04-2025 से 30-9-2025 तक की अवधि हेतु परिवर्तनीय महंगाई भत्ता निम्नलिखित होगा।

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.... X5750= रू0-5244.21 / - प्रतिमाह

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विभिन्न श्रेणी के कर्मचारियों को देय प्रतिमाह मूल मजदरी परिवर्तनीय महागाई भत्ता. की मासिक एवं दैनिक मजदरी की दरें !

		प्रतिमाह मूल मजदुरी	दिनांक:1.10.2024 से 31.3.2025 तक	परिवर्तनीय महंगाई भत्ता रू० में	दिनांक:1.04.202	25 से 30.9.2025 तक
		रूपये मे	कुल मजदूरी (रूपये में)	दिनाक:1.04.2025 से 30.9.2025 तक	कुल मजदूरी (रूपये में) (3+5)	दैनिक मजदूरी (रूपये में) ( 1/26)
1	2	3	4	5	6	7
1	अकुशल	5750	10701	5244.21	10994 21	422.85
2	अर्घकुशल	6325	11772	5768.63	12093.63	465.13
3	क्शल	7085	13 186	6461.78	13.546.78	521.03

2 ईट मट्ठा उद्योग नियोजन में नियोजित श्रमिकों की मजदूरी निम्नवत् हैं.—

कमॉक	श्रेणी	दिनांक 1.04.2025 से 30.9.2025 तक				
1 2	अकुशल कुशल	उपरोक्त तालिका के कमॉक 1 य 3 के अनुसार न्यूनतम वेतन देय होगा				
		मूल मजदूरी	परिवर्तनीय महंगाई भत्ता रू० में	कुल मजदूरी(रूपये गें)		
2	पथेरा	₹0-365	₹50—332.89	रूपया-697.89 /- प्रति हजार		
	मराईवाला (1) 500 भीटर की दूरी तक (2) 500 भीटर से अधिक	₹10−110 ₹10−132	₹70−100.32 ₹70−120.38	रूपया-210.32/- प्रति हजार रूपया-252.38/- प्रति हजार		
3	निकासी वाला	₹0-110	₹0-100.32	रूपया-210.32/- प्रति हजार		

- रबर की विनिर्माणशाला और रबर उत्पाद(टायर और टयूब सहित) के उद्योग।
- प्लास्टिक उद्योग और प्लास्टिक उत्पाद के उद्योग
- 3 मिद्यान उद्योग।
- वासित पेयो(एरोटेड डिक्स) के विनिर्माण। 4
- 5 फलों के रसो की दिनिर्माणशाला।
- परतदार नकडी(प्लाईवुड) के उद्योग।
- 7 पेट्रोल और डीजल आयल पम्प।
- डेरी और मिल्क डेरी।
- सिल सिलाये कपडों की विनिर्माणशाला।
- बाँच तटबन्च के निर्माण और अनुकाण, सिचाई परियोजनाओं यूओ और तालाबों की खुवाई। एन समस्त रजिस्टीकृत कारखानों में नियोजन, जिनका उल्लेख पहले नहीं किया गया है। 11
- पाइवेट अस्पताल(नर्सिंग होम्स) एवं प्राइवेट क्लीनिको और प्राइवेट डाक्टरी सामान की दुकानो। 12
- 13 वलाई धर।
- 14 धातु उद्योग।
- टिन प्लंट शॉपिंग और टिन प्रिटिंग।
- ऐसे अभियन्त्रण उद्योग जिसमें 50 से कम व्यक्ति नियोजित हो। 16
- 17 चर्म शोधनशाला और चर्म विनिर्नाणशाला।
- धर्म वस्तु विनिर्माण उद्योग।
- होजरी सकर्म : 19
- 20 निजी पुस्तकालय।
- काद संकर्म और फर्नीवर उद्योग।
- प्राइवेट कोचिंग ककाओं प्राइवेट विद्यालयों, जिनमें नर्शरी स्कूल और निजी प्राविधिक संस्थाएं भी सम्मिलित है। 22
- तस्याक् विनिमाण।

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PRIN PRIN
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            वानिकी(कारेस्ट्री) लट्टा बनाने और काष्ट कार्य, जिसके अनार्गत किसी अन्य यन उपज का संग्रहण और उसे मण्डी में ले जाना भी है।
     25
            वाणिया अधिपदानी में।
     27
            चावल मिल, आटा मिल या वाल मिल।
     28
             छेल मिल।
     79
             लोक मीटर परिकास।
     30
             व्यक्तिक परिवाल कर्मशाला।
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             आहोगोबाइल रिपेयर्स कर्मशाला।
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             सड़को के निर्भाग या उन्हें बनाये रखने का निर्माण संकियाओ।
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             यव्यन तोडने या पत्थर कुटने।
              विकन के कार्य।
              दिपासलाई उद्योग ।
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              अञ्चलकेन्द्री / आईमकीम विनिर्माणशासा ।
              बेकरी और बिस्कूट विनिमाणकाला।
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              बर्च विनिर्माणशासाः।
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               एसबेस्टस सीमेन्ट कारखानो और अन्य सीमेन्ट उत्पाद विनिर्माणशक्ता।
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               सागड़ी और पुसाई अधिकान।
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               जिल्दनगजी।
       43
               कोल्ड स्टोरेज।
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               पाटरी, सिर्शियक्स या निर्वकट्टीज।
       45
               निजी मुद्रणालय।
               सिनेमा उद्योग !
       48
               कपडा अपाई।
       47
               सिवाई उद्योग।
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               ऐशोपैधिक आयुर्वेदिक युनानी कार्मेकी।
       53
               व्यक्तक(सिक की साठी बुनाई) जरी के कार्य।
       51
               कपठा चोने या प्रसाधन वो साबुन या सिसिकेट या साबुन का चूर्ण या प्रशासक विनिर्शाण।
       53
              अभी कम्बल बनाने के अधिकान
       54
              खान्द्र सारी।
              ह्माङ्च्या उद्योग।
       55
              रान्ति पालित करवा सर्वामः
       503
       47
              ओटा(मिनिएचर) बल्ब एवं काँच उत्पादी के निर्माण।
       50
              कामान, माला और पेपर बोर्ड उद्योग।
       43
             ईट मद्या वर्गाग।
              तामा उद्योग के नियोजन में।
              पीतल के बर्पनो एव पीतल जल्पाद के विनिर्मांस के नियोजन।
             किसी निजी सुखा और सेटा प्रदाता अभिकरण में नियोजिता सुख्या कर्मी(सुखा कर्मियो) जिनमें हथियार सहित / हथियार रहित आदि कर्मी सम्मिलित हो।
      52
              बुहारने और संकाई में नियोजन, जिसमें सकाई कर्मधारी नियोजन एवं शुक्रा सौधालयों का निर्माण(प्रतिहोध) अधिनियम 1993 के अनार्गत के निविद्व
      63
              चमेनु कामवारों का नियोजन।
              कम्प्यूटर हार्डवेयर एक्टोन एवं सेवाओं ने नियोजन।
      65
              एलापीछाजीछवितस्य एवं संबंधित सेवाओं में नियोजन।
      68
      e7
              टैक्सीज आतोरिक्सा / टेम्पी एवं ट्रेवसिंग अभिकरण में नियोजन।
             वंदित आपरेटर एवं सदिवा सेवाओं में नियोजन।
             मैर सरकारी सगदन्हरनाः जीवाओः) एवं संबंधित संबंधिते में नियोजन।
      70
             विकय सर्वान्(विकय सर्वान्(सेवा शर्त) अग्रिनियम 1978 ये अग्रीन सम्मितित अथा समितित किये जाने वाले किसी उद्योगों में) में नियोजन।
      7.
              हेचर कटिंग सैजून एवं स्पृटी पार्लसपुरुष एवं महिलायें) में नियाजन।
      72
              कारपोरेट कार्यालयों में नियोजन।
      72
              काल संन्टर, आई0टी0 इण्डा<u>न्हील / टेलीकालिय</u> सेवाओं आदि में नियोजन।
      74
              एंने प्रतिचान जो किसी अनुसृधित नियोजन वे अधीन आच्छादित न हो, में नियोजन।
                                                                                                                     (मार्कण्डेय शाही)
                                                                                                                 बन आयुक्त, जलार प्रवेश।
                                                  कार्यालय, अन आयुक्त, उत्तर प्रदेश, जीठ टीठ रोड, कानपुर।
                                                                                              दिनाक 20/63/2025
                                          सरमा 2128-35 प्रवर्तन-(एन०डब्सू)/ 15
           समस्य क्षेत्रीय अपर/ उप सम आयुक्त काळ को इस आश्रम से प्रेषित कि जारीनस्थ अधिकारियों को अवगत कराये तथा अमिको सेवायोजको व उनके
           प्रतिनिधियो द्वारा भीने जाने पर उपलब्ध कराए।
           अनुसाधिय उत्तर प्रदेश शासन् अन अनुभाग-३, बापू भवन् लखनक।
           नारायक निदेशक अम एवं रोजनार मेवालय(वेज संज्ञानाता सरकार नई दिल्ली <u>ई-नेलwagecell@nic.in</u> के महस्यम शे
           ≅िशासी निदेशक उद्योग बण्ड सखनऊ।
           तप सम आयुक्त(कम्प्यूटर) मुख्यलय को समस्त क्षेत्रीय अपर∕ एप सम आयुक्त को ईमेल को मध्यम से प्रेवित कराने तथा विभागीय वेबसाइट
                                                                                                                 Signed by
           www.uplabour.gov.in पर अपलोड कशने हेतु।
यी विमाशु सुभार पुराकालयकम्परं, मुख्यालय को अभिलेखार्थ पेवित।
समस्य पुराक प्रकार पत्री को जन सामान्य की आनकारी हेतु जनहित में निसुल्य प्रकारानार्थ।
                                                                                                                 Markandeya Sahi
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Date 28-03-2025 17:33:08



# श्रम विभाग, हरियाणा

30 केज विश्विदंश, संकटर—17सी, घण्डीगढ़, घूरमारा—0172-2701373 Email-labourcommissionsthry@nig.in and hrylabour@igmail.com



प्रेषक

श्रम आयुक्त, हरियाणा।

सेवा में

- अतिरिक्त श्रम आयुक्त (एन०सी०आर०), गुरुग्राम।
- सभी उप श्रम आयुक्त, हरियाणा राज्य।
- सभी सहायक श्रम आयुक्त, हरियाणा राज्य।
- सभी श्रम निरीक्षक, हरियाणा राज्य।
- कल्याण अधिकारी (महिला) फरीदाबाद एवं पानीपत ।

क्मांकः आई०आर०-2/2025/11०५7-89

दिनांक:- 04/04/25

विषय:- हरियाणा राज्य में दिनांक 01-01-2025 से न्यूनतम वेतन में उपमोक्ता मूल्य सूचकांक के आधार पर हुई बढोतरी बारे।

उपरोक्त विषय के सन्दर्भ में ।

हरियाणा सरकार की अधिसूचना दिनांक 21—10—2015 में वर्णित मिन्न—मिन्न रोज़गारों में दिनांक 01—01—2025 से न्यूनतम वेतन पुनः निर्धारित किए गए हैं। यह निर्धारण कामगार उपभोक्ता मूल्य सूचकांक के आंकडों में बढ़त/घटत के आधार पर प्रत्येक छः मास अर्थात वर्ष में दो बार जनवरी व जुलाई माह में हरियाणा कामगार उपभोक्ता मूल्य सूचकांक के आंकडों के आधार पर न्यूनतम वेतन में बढ़त/घटत होती है। इस अनुसार जून, 2024 के अन्त तक औसत कामगार उपभोक्ता मूल्य सूचकांक 3326.60 अंक था, जो कि अगले छः मास अर्थात दिसम्बर, 2024 तक बढ़कर 3438.5 अंक हो गया है। इस आधार पर कुल कामगार उपभोक्ता मूल्य सूचकांक में 111.90 अंकों की बढ़ोतरी हुई है। दिनांक 21.10.2015 को जारी और 01 नवम्बर, 2015 से लागू अधिसूचना के अनुसार यथाअनुपात आधार पर सी0पी0आई0 संख्या में वृद्धि या गिरावट का 100 प्रतिशत न्यूटरलाईजेशन है।

तदानुसार, न्यूनतम वेतन अधिनियम की धारा 5(2) के अनुसार श्रमिकों की विभिन्न श्रेणियों और अधिसूचित रोजगारों में (अधिसूचना दिनांक 21.10.2015) के अनुसार में कार्यरत श्रमिकों के मूल वेतन में 3.36 प्रतिशत की वृद्धि निर्धारित की गई है। इस प्रकार अब दिनांक 01.01.2025 से हरियाणा राज्य में न्यूनतम वेतन दरें अगले पृष्ठ से निम्न अनुसार देय बनती है:—

लगातार.....

Fordell

हम तंख्या	श्रेणी	पद/योग्यता	मूल वेतन (अधिसूचना दिनांक 21.10.2015 के अनुसार) (रू0)	दिनांक 01.07.2024 से लागू न्यूनतम वेतन (रू0) (क)	मंहगाई भत्ता 01.01.2025 से लागू (रू0)	दिनांक 01.01.2025 से लागू न्यूनतम वेतन (रू०) (क+ख)	दैनिक वेतन (रू०)
	अकुशल		7600,00	11001.76	255.36	11257.12	432.97
2.	अर्घकुशल (ए) (बी)		7980.00 8379.00	11551,81 12129,38	268.13 281.53	11819.94 12410.91	454.61 477.34
0	activat (til)		8797.95	12735.86	295,61	13031.47	501.21
3.	कुशल (ए) (बी)		9237.85	13372.67	310.39	13683.06	526.27
4.	उच्च कुशल		9699.74	14041.30	325.91	14367.21	552.59
5.	लिपिकीय तथा	(i) मैट्रिक से कम	7980.00	11551.81	268.13	11819.94	454.61
	सामान्य स्टाफ	(ii) मैट्रिक लेकिन स्नातक नहीं	8379.00	12129.38	281.53	12410.91	477.34
		(iii) स्नातक या ऊपर	8797.95	12735.86	295.61	13031.47	501.21
		(iv) स्टेनो टाईपिस्ट	8379.00	12129.38	281.53	12410.91	477.34
		(v) कनिष्ठ वेतनमान आशुलिपिक	8797.95	12735.86	295,61	13031.47	501.21
		(vi) वरिष्ठ वेतनमान आशुलिपिक	9237.85	13372.67	310.39	13683.06	526.27
		(vii) निजी सहायक	9699.74	14041.30	325.91	14367.21	552.59
		(viii) निजी सचिव	10184.73	14743.36	342.21	15085.57	580.21
6.	डाटा एन्टरी आपरेटर		8797.95	12735.86	295.61	13031.47	501.21
7.	चालक	हल्का वाहन	9237.85	13372.67	310.39	13683.06	526.27
		भारी वाहन	9699.74	14041.30	325.91	14367.21	552.59
8.	सुरक्षाकर्मी	बिना शस्त्र	7980.00	11551.81	268.13	11819.94	454.61
		शस्त्र सहित	9237.85	13372.67	310.39	13683.06	526.27
9.	सुरक्षा निरीक्षक/ सुरक्षा अधिकारी/ सुरक्षा सुपरवाईज सफाई कर्मचार किसी क	2539 of 2010 titled State of Haryana Association Versus को न्यूनतम वेतन नि	as 'Hindustan and Civil Appe State of Haryan धारित करने वाल लय द्वारा पारित ial Association । जुसूचित नदीं की	Sanitaryware al No. 4454 a and another il अधिसूचना से आदेश अनुसार and an3 other ii की सूची में जा रही है।	and Industrie of 2019 title के निर्णय अन् निकाल दिया , जो कि CWP Versus State o होना अनुचित व परन्त विभिन्न	s Limita and of as Faridaba पुसार इस श्रेणी गया है। No. 25328 of 2 of Haryana के । उहराया है। अतः नियोजनों में द	oners versus d Industrie के कर्मचारिय 1015 titled । इस श्रेणी व इस श्रेणी व

नोट:- कम संख्या 10 के कर्मचारियों से पूर्व में दिये

लगातार.....

उपरोक्त के अतिरिक्त दिनांक 01.01.2025 से ईट भटठा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के मूल वेतन में 3.36 प्रतिशत की बढ़ौतरी हुई है। अब दिनांक 01.01.2025 से हरियाणा राज्य में ईट भटठा उद्योग में भी विभिन्न श्रेणियों के श्रमिकों के न्यूनतम वेतन के दरें निम्न प्रकार से देय बनती है:—

<b>Φ</b> 0 ₹i0	कर्मचारियों का प्रवर्ग	ईट प्रति एक हजार	टाईल प्रति एक हजार					
1.	पथेरा	641.37 रूपये	721.55 रूपये					
2.	भराई वाला(भट्ठें में ईटों की भराई)	(क) 288.58 रूपये प्रति हजार ईट मट्ठे में भरना परन्तु खेत से भर तक की दूरी 400 मीटर तक हो। इस दूरी से अधिक अतिरिक्त मजद् 25.59 रूपये प्रति हजार प्रत्येक 100 मीटर या इसके भाग पर जायेगी। यह दरें केवल गर्ध/खच्चर की पीठ पर लादकर भरने वा पर ही लागू होंगी।						
		या किसी अन्य यान्त्रिक	दूरी तक 237.24 रूपये टैम्पू या पशु चलित रेहड़ी 5 चलित वाहन से ईटे भट्ठों से भरना। इस दूरी जदूरी 25.59 रूपये प्रति हजार प्रत्येक 500 मीटर जायेगी।					
3.	कैरीवाला	51.25 रूपये प्रति एक हजार ईट						
4.	निकासी वाला	211.61 रूपये प्रति एक हजार ईट						
5,	चुनाई वाला	13031.47 रूपये प्रति मास						
6	मिस्त्री / कोलमैन / जलाई वाला	13031.47 रूपये प्रति म	1 <del>4</del> 1					
-		1000111 11 11 11 11 11 11 11 11 11 11 11						

अतः आपको निर्देश दिये जाते है कि आप हरियाणा में स्थित औद्योगिक एसोसिएशनों के

पदाधिकारियों को व सभी पंजीकृत श्रम संघों के पदाधिकारियों को प्रति उपलब्ध करवाना सुनिश्चित करें।

पृष्ठांकन कमांकः आई०आए०-2/2025/11096-96

दिनांकः ०५ | ६५ | २५

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :--

निजी सचिव, मुख्यमंत्री को माननीय मुख्यमंत्री महोदय, हिरयाणा के सूचनार्थ।

2. निजी सचिव, श्रम व रोजगार मंत्री को माननीय श्रम व रोजगार मंत्री महोदय हरियाणा के सूचनार्थ।

 निजी सचिव, सचिव, श्रम तथा रोजगार मन्त्रालय, भारत सरकार श्रम शक्ति भवन, रफी मार्ग, नई दिल्ली को सुचनार्थ।

निजी सचिव, प्रधान सचिव, श्रम विभाग को प्रधान सचिव (श्रम) हरियाणा सरकार, श्रम विभाग के सूचनार्थ।

निजी सचिव श्रम आयुक्त को श्रम आयुक्त, हरियाणा के सूचनार्थ।

निदेशक सूचना, लोक सम्पर्क एवं सांस्कृतिक गतिविधियाँ विभाग, हरियाणा को सूचनार्थ।

िकृतेः श्रम आयुक्त, हरियाणा।

पृष्ठांकन कमांकः आई0आर0-2/2024/11097-397- दिनांकः 04/04/25-

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :--

- हरियाणा राज्य के सभी प्रशासनिक सचिव महोदय को।
- हरियाणा राज्य में स्थित सार्वजनिक व प्राईवेट विश्वविधालयों के उप कुलपतियों व रिजस्ट्रार महोदय को।
- 3. हरियाणा राज्य के सभी विभागों के विभागाध्यक्ष को।
- हिरयाणा राज्य के सभी बोर्ड, कॉरपोरेशन, निगम व सार्वजनिक उद्धमों के प्रबन्ध निदेशकों, मुख्य प्रशासकों को।
- अतिरिक्त मुख्य कारखाना निदेशक, औद्योगिक सुरक्षा एवं स्वास्थ्य, हरियाणा।
- हिरयाणा राज्य के सभी संयुक्त निदेशक, उप निदेशकों व सहायक निदेशकों, औद्योगिक सुरक्षा एवं स्वास्थ्य, औद्योगिक स्वास्थ्य।
- हरियाणा श्रम कल्याणा बोर्ड के उप श्रम आयुक्तों, कल्याण अधिकारियों व कल्याण निरीक्षकों को।

पृष्टांकन कमांकः आई०आर०-2/2024/113 98-60 ०

दिनांकः ०५/०५/२८

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :--

1. हरियाणा राज्य में स्थित औद्योगिक एसोसिएशनों के पदाधिकारियों को।

2. हरियाणा राज्य में स्थित सभी पंजीकृत श्रम संघों के पदाधिकारियों को।

पुटकृतः अन आयुक्त, ह

पृष्ठांकन कमांकः आई०आर०-2/2024/ (160)

इसकी एक-एक प्रति निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु भेजी जाती है :--

 आई0टी0 सैल, श्रम विभाग को इस अनुरोध के साथ, कि वे इसे श्रम विभाग के विभागीय पोर्टल hry.labour.gov.in पर अपलोड करें।

कृतेः श्रम आयुक्त, हरियाणा।

# OFFICE OF THE COMMISSIONER (LABOUR) GOVERNMENT OF NCT OF DELHI (LABOUR DEPARTMENT)

5, SHAM NATH MARG, CIVIL LINES, DELHI-110054

F. No. (142)/02/MW/VII/Part file/ 2/1- 34/

# Dated: 15/04/2025

# ORDER

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages, Act, 1948 vide notification no, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1st April and 1st October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from July to December, 2024, which is 413.42, an increase of 11.32 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.04.2025.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedule employments:-

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025		
	(Rupees)	(Rupees)	Per- Month	Per- Day	
Un-skilled	18066	390	18456	710	
Semi- Skilled	19929	442	20371	784	
Skilled	21917	494	22411	862	

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01.10.2024	D.A. (pm) w.e.f. 01.04.2025	Rates from (Rupees) 01.04.2025		
	(Rupees)	(Rupees)	Per- Month	Per- Day	
Non matriculates	19929	442	20371	784	
Matriculates but not Graduates	21917	494	22411	862	
Graduates and above	23836	520	24356	937	

(K.M.Singh)

Joint Labour Commissioner(HO)

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

# Copy forwarded to:-

- Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
- Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
- 3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
- Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
- Secretary to Hon'ble Minister of Labour, Employment, L&J, Development, Art & Culture, Tourism Department, GNCTD.
- Secretary to Hon'ble Minister of PWD, Irrigation & Flood Control, Water and Gurudwara Elections Department, GNCTD.
- Secretary to Hon'ble Minister of Home, Power, Education, TTE, Higher Education Department, GNCTD.
- Secretary to Hon'ble Minister of Industries, Food and Supply, Environment and Forest and Wildlife Department, GNCTD.
- Secretary to Hon'ble Minister of Social Welfare, Welfare of SC&ST, COOPERATIVE, Election Department, GNCTD.
- Secretary to Hon'ble Minister of Health, Family Welfare, Transport, Information Technology Department, GNCTD.
- 11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
- 12. Special/Joint Director Employment, GNCTD.
- 13. Secretary (DBOCWWB), GNCTD.
- District DLC's/JLCs to bring it to the notice of Trade Union/Trade Association/Industries Association of their jurisdiction.
- Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
- Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
- AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
- 18. System Analyst to upload the order on the website of LABOUR Department, GNCTD.
- Accounts Branch, Labour Department, GNCTD.
- 20. Librarian, Office of the Labour Commissioner, Delhi.
- Guard File

Joint Labour Commissioner(HO)



# OFFICE OF THE COMMISSIONER, LABOUR AND EMPLOYMENT

Shram Shakti Bhayan, 2<sup>so</sup> Floor, Patto Plaza, Panaji, Goa - 403 001 Ph: (0832) 2437081/82/83 Fax: (0832) 2437085

Dated: 10/04/2025

No. CLE/PA/MWA VDA/(10)/2016/ 1336

### ORDER

In exercise of the powers conferred by the Government vide different dated 10th August, 2023, revising the minimum rates of Notifications wages in various Scheduled Employments, the undersigned, hereby, revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index Number for the preceding period of six months i.e. July, 2024 to December, 2024 reaching 413.42 (rounded to 413points) from 379 (Base 2001=100) and thereby resulting in an increase of 34 points for Industrial Workers. The rate of Variable Dearness Allowance so calculated is Rs. 137/per day for various categories of employees employed in Scheduled Employments as shown below and becomes effective from 01.04.2025.

- || Employment in any shop and commercial establishment other than a residential hotel, restaurant or eating house. Notification No. 24/21/2009-LAB-III/(01)/551 dated 10.08.2023.
- 2) Employment in any residential hotel, restaurant or eating house. Notification No. 24/21/2009-LAB-III/(02)/552 dated 10.08.2023.
- Employment in Watch and Ward. Notification No. 24/21/2009-LAB-III/(03)/553 dated 10.08.2023.
- 4) Employment in any Commercial or Industrial Establishment engaged in commercial, manufacturing and service activities, other than that covered under anyof theother entries contained in the Notification No. 24/21/2009-LAB-III/(04)/554 dated Schedule. 10.08.2023.
- 5) (i) Employment in construction or maintenance of roads or in Building operators, (ii) stone breaking and stone crushing; and (iii) Maintenance of building. Notification No. 24/21/2009-LAB-III/ (05)/555 dated 10.08.2023.
- 6) Employment in Pharmaceutical industry and Units engaged in the manufacture, sale and distribution of medicines and pharmaceutical products. Notification No. 24/21/2009-LAB-III/(06)/556 10.08.2023.
- 7) Employment in Cashew Factories and Establishments. Notification No. 24/21/2009 LAB III/(07)/557 dated 10.08.2023.
- 8) Employment in Cinema Exhibition Industry, Notification No. 24/21/2009 LAB III/[08]/558 dated 10.08.2023.

- 9) Employment in Units engaged in the manufacture, assembling of Electronic Goods and Components and distribution and sale of Electronic products. Notification No. 24/21/2009-LAB-III/(09)/559 dated 10.08.2023.
- Employment in Automobile Repairing Workshops and Garages. Notification No. 24/21/2009 LAB III/(10)/560 dated 10.08.2023.
- Employment in Public Motor Transport Undertaking and Employment in Private Motor Transport Undertaking. Notification No. 24/21/2009-LAB III/(11)/561 dated 10.08.2023.
- 12) Employment in Private Hospital, nursing homes, dispensaries, medical clinics, radiology, pathology laboratories, surgical clinics including such establishments where medical treatment is given to patients. Notification No. 24/21/2009-LAB-III/(12)/562 dated 10.08.2023.
- 13) Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on. Notification No. 24/21/2009-LAB III/(13)/563 dated 10.08.2023.
- 14) Employment in processing and canning of food stuff including fish and beverages. Notification No. 24/21/2009-LAB-III/(14)/564dated 10.08.2023.
- 15) Employment in Breweries and Distilleries. Notification No. 24/21/2009-LAB-III/(15)/565 dated 10.08.2023.
- Employment in Readymade Garments Manufactory. Notification No. 24/21/2009-LAB-III/(16)/566 dated 10.08.2023.
- 17) Employment in Bricks and Tiles Manufacture. Notification No. 24/21/2009-LAB-III/(17)/567 dated 10.08.2023.
- [18] Employment in Saw Mills. Notification No. 24/21/2009-LAB-III/ (18)/568 dated 10.08.2023.
- [19] Employment in Agriculture. Notification No. 24/21/2009-LAB-III/ (19)/569 dated 10.08.2023.
- 20) Employment in cotton Textile, cotton spinning, cotton pressing, manufacture of cotton fiber, thread yarn spinning and weaving including handloom weaving. Notification No. 24/21/2009-LAB-III/ (20)/570 dated 10.08.2023.

(Dr. Levinson J. Martins, IAS)

Commissioner, Labour & Employment

# OFFICE OF THE LABOUR COMMISSIONER: ODISHA: BHUBANESWAR

No. 2602 /LC, Bhubaneswar, dated 30-04. 2025

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 91 scheduled employments were fixed/revised by the Government in Notification No. 5308— LESI-LL1-III-0081-2017/LESI dtd.18.07.2024 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1367 of the Odisha Gazette dtd. 18.07.2024 read with Notification No.6471 dtd. 20.08.2024 and Notification No.6471 dtd. 20.08.2024 of the Government.

And whereas, the State Minimum Wages Advisory Board in its 53rd Meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 2.60 paise per point rise in All India Consumer Price Index Number for Industrial Workers (base 2016-100) as may be notified by the Labour Commissioner, Odisha at half yearly interval i.e. on 1st April and 1st October, from the date of notification of the revised wages.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1st April, 2024 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers reaching 143.55 from 139.6 as on 31.12.2024 and thereby resulting in an increase of 3.95 points.

Now therefore, I Sri Indramani Tripathy, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 10.00 per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 91 scheduled employments (list enclosed in the Schedule) w.e.f. 1st April, 2025 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1st April, 2025 shall be as under:

Category of Employee	Minimum Wage per day w.e.f. 18.07.2024	V.D.A. per day w.e.f. 01.04.2025	Total V.D.A. per day w.e.f. 01.04.2025	Minimum Wage with VDA per day w.e.f. 01.04.2025
Unskilled	Rs.450/-	Rs.10/-	Rs.12/-	Rs.462/-
Semi skilled	Rs.500/-	Rs.10/	Rs.12/-	Rs.512/-
Skilled	Rs.550/-	Rs.10/	Rs.12/-	Rs.562/-
Highly Skilled	Rs.600/-	Rs.10/	Rs.12/-	Rs.612/-

Labour Commissioner, Odisha

		11-11	
Memo I	No. 2603	_/dtd. 30.04-2025	

Copy forwarded to all Joint Labour Commissioners / all Divisional Labour Commissioners / all District Labour Officers / all Assistant Labour Officers for information and necessary action. They are requested to circulate the same among all concerned immediately.

Labour Commissioner, Odisha

Memo No. 2604 /dtd. 3004-2025

Copy forwarded to all Heads of Departments of Odisha /All District Collectors of Odisha for kind information.

Memo No. 2605 /dtd. 30.00 Copy submitted to the Copy submitted to Copy submitted to the Secretaries to Government of Odisha, all Departments for kind information.

Labour Commissioner, Odisha

Memo No. 2606 /dtd. 30.04.2025

Copy submitted to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.

Labour Commissioner, Odisha

Memo No. 2607 /dtd. 30. 04-2025

Copy forwarded to the Private Secretary to Hon'ble Minister, Labour & ESI, Odisha for kind information.

Labour Commissioner, Odisha

Memo No. 2606 /dtd. 30.04, 2025

Copy submitted to the Private Secretary to Hon'ble Chief Minister, Odisha for kind information.

Memo No. 2609 /dtd. 30 - 04 20 15

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

Labour Commissioner, Odisha

# SCHEDULE

SI.	SCHEDULE
No.	Name of the Employment
1	
1.	A
2.	Agriculture
3.	Agarbati and Candle making Establishments
4.	Automobile servicing, repairing garages and workshops
5.	Aydivedic and Unani Pharmacy
-	Bakeries and Confectionaries including Biscuit making
6.	Damboo Forest Establishment
7.	Brass and Bell Metal Industry
8.	Carpet Weaving Industry
9.	Cashew processing establishments
10.	Cement pipe making and allied products industry
11.	Ceramic and Pottery Industry
12.	Chemical Industry
13.	Cinema Industry and Film Production
14.	Clay Pottery
15.	Coir Industry
16.	Collection of Sal Seeds
17.	Construction or maintenance of Dams, Embankments, Irrigation Projects
10	were only of wells and table
18.	Construction or maintenance of roads or in building operations
19.	Contingent and Casual Employees in Govt and other actables
20	Tourse card Cargo Scrvices
20.	Cotton Ginning and Pressing Industry
	congultant! Of it is second in the congultant of medical
	Homes, Private Medical College Hospitals, Super Specialty Heavier In the Patrological Laboratory, Private Nursing
22.	and the court of t
22. 23.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries
With the Section 1	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of world)
23.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution
23. 24.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organisation
23. 24. 25.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Western
23. 24. 25.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.
23. 24. 25. 26.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embesides.
23. 24. 25. 26. 27. 28.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of goal and
23. 24. 25. 26. 27. 28. 29.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop.
23. 24. 25. 26. 27. 28. 29. 30.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic, laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries
23. 24. 25. 26. 27. 28. 29. 30. 31.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design.
23. 24. 25. 26. 27. 28. 29. 30. 31. 32.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water supplines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water suppl lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage  Jute Industry and Jute Twine Industry
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water suppl lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage  Jute Industry and Jute Twine Industry  Kendu Leaf Collection
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 48.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water suppl lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage  Jute Industry and Jute Twine Industry  Kendu Leaf Collection  Khadi Village Industries including manufacture of Khandasari and other products
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water suppl lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage  Jute Industry and Jute Twine Industry  Kendu Leaf Collection  Khadi Village Industries including manufacture of Khandasari and other products  Laundry including dry-washing
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 9.	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water suppl lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage  Jute Industry and Jute Twine Industry  Kendu Leaf Collection  Khadi Village Industries including manufacture of Khandasari and other products  Laundry including dry-washing  Leather Industry
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 48. 49. 49. 40. 41. 41. 41. 41. 41. 41. 41. 41	Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic laboratory etc.  Distilleries  Domestic Workers (shall be calculated as per hours of work)  Electricity transmission, generation and distribution  Employment in NGO & Voluntary Social Organization  Employment in laying of underground Cables, Electric lines, Water suppl lines and under Cable Operators.  Finishing Dying of yarn and fabrics, painting, knitting and embroidery  Fisheries and Sea food Industry  Forest produce such as Genduligum, Mahua making of coal and resin.  Foundry Industry with or without attached machine shop  Glass Industries  Gold and Silver Ornaments and articles of artistic design  Graphite Industry including beneficiation  Handloom and Hosiery  Hotels, Eating Houses and Restaurants  Ice Factory and Cold Storage  Jute Industry and Jute Twine Industry  Kendu Leaf Collection  Khadi Village Industries including manufacture of Khandasari and other products  Laundry including dry-washing  Leather Industry  Liquified Petroleum Gas manufacture and distribution
23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 31. 32. 33. 34. 35. 36. 37. 38. 38. 38. 38. 38. 38. 38. 38	Distilleries Domestic Workers (shall be calculated as per hours of work) Electricity transmission, generation and distribution Employment in NGO & Voluntary Social Organization Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators. Finishing Dying of yarn and fabrics, painting, knitting and embroidery Fisheries and Sea food Industry Forest produce such as Genduligum, Mahua making of coal and resin. Foundry Industry with or without attached machine shop Glass Industries Gold and Silver Ornaments and articles of artistic design Graphite Industry including beneficiation Handloom and Hosiery Hotels, Eating Houses and Restaurants Ice Factory and Cold Storage Jute Industry and Jute Twine Industry Kendu Leaf Collection Khadi Village Industries including manufacture of Khandasari and other products Laundry including dry-washing Leather Industry

45.	Manufacture of Coke and Burning Coals
46.	Manufacture of Cold drinks Sada A d d
47.	Manufacture of Cold drinks, Soda and other allied products
48.	The current of the current pulls and all allied electrical accuracy
49.	martine of matches, fireworks and explosives
50.	Manufacture of nails and pines
51.	Manufacture of paints and varnishes
52.	Manufacture of plastic products including toys
53.	Manufacture of Radio by assembling with parts
54.	Manufacture of ropes
55.	Manufacture of Utensils including Aluminum and Hindaliem products
56.	The transfer of the transfer and the transfer of the transfer
00.	Major or Minor Engineering Industry including Sponge, Secondary Steel Rolling Mills, Ferro Alloys, Metal Industries (employment less than 50 persons)
57.	Motor body building
58.	Non-teaching staff 5 11
00,	Non-teaching staff of all private Educational Institutions including IT
59.	& Training Institute Coaching Centre.
60.	
61.	Paper and Cardboard Industry
62.	Petrol and Diesel Oil pumps
63.	Pharmaceutical Industry
64.	Powerloom Industry
65.	Printing Press, DTP centre and off set printing press
66.	Flivate Road Transport
67.	Private Security Agencies and Private Security Services
68.	r done ricatin Engineering
	Public Motor Transport
69.	Readymade Garments Industries including Mechanized Trade of
70.	Readymade Garment industry
71.	Refractory Industry
72.	Regulated markets, Marketing Societies, Co-operative Societies and Banks.
73.	- Total Mill Of Dai Mill Childa mill and Macala Mill
74.	Rubber and Rubber Products Industry
75.	Salt Pans
-	Saw Mills
76.	Shops, Commercial Establishments, saloon, beauty parlour, Spa,
	bullet active active and a supply and a supply active active and a supply active activ
77.	The state of the s
78.	Siali leaf pluckers & Sal leaf pluckers
79.	Soap and Detergent Manufactory
80.	Social Forestry
81.	Spinning Mills
82.	Stone breaking or Stone crushing
33.	Tamarind collection
	Tile and Brick Making
34.	Timber Trading (excluding felling and sawing)
30.	Illider Irading (including felling and saving)
30.	robaccolincluding Bidi making Manufactory
24 .	Trunks, Suit case and Bucket manufactory
0.	wood works and furniture making industries
12.	Willior Ports
0.	Sericulture Activities (As per Notification No.6471 dtd.20.08.2024 of Govt.)
1.	Swachha Karmi (As per Notification No.6477 dtd.20.08.2024 of Govt.)

Model Welfare Centre, Labour Bhawan, Phase-10,S.A.S. Nagar (Statistical Branch)

01.58 /ISON

# ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.03.2025IN THE STATE OF PUNJAB.

Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020. Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled

these Scheduled Employments are given in following tables:for Un-skilled workers are Rs. 11389.64 w.e.f 01.03.2025. The details of adjusted minimum rates of wages in C.P.I number for six months from September, 2024 to February, 2025 is 413.82. Thus, the minimum rates of wages After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100) the average

Annos

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8	4	ω		2		μ	No.
	Highly—skilled	Skilled		Semi-skilled		Un-skilled	Categories
344.84 43.18	305.14 38.18	7924.75	270.64 33.88	7027.75	240.64	6247.75	W.E.F. 1.9.2013 Monthly/ Daily/ Per/ Hour/ (In Rs.)
13705.04 527.11 65.88	487.42 60.92	12673.04	452.92	52.86	422.92	Tools (In Ks.)	W.E.F. 1.9.2024 Monthly/Daily/ Per
14098.64 542.25 67.78	502.56 62.82	58.50	12169.64 468.06	54.75	11389.64 438.06	Hour/(In Rs.)	W.E.F. 1.3.2025 Monthly/Daily/ Per

TABLE No. 1

# TABLE No. II

Minimum Wages of staff Categories from A to D as mentioned in the table below shall be applicable only to Scheduled name it is called) under the control of the Govt. of Punjab in respect of the Staff Employed through outsourcing or employed Employments under the Government of Punjab, the Local Authority and the Boards, Corporations or any Agency (By whatever casually or on daily wages.

4	ı.	•			2			<u>,,,</u>	Sr. No.
Staff Category-D	Staff Category-C				Staff Category-B			Staff Category-A	Categories
7047.75 271.44 33.98	317.63 39.78	37.27.00	46.98	375.34	9747.75	54.98	439.54	11417.75	W.E.F. 1.9.2013 Monthly/Daily/ Per Hour/(In Rs.)
11796.04 453.69 56.71	499.84 62.48	100000	69.69	557.54	14496.04	77.72	621.77	16166.04	W.E.F. 1.9.2024 Monthly/Daily/ Per Hour/(In Rs.)
12189.64 468.83 58.60	514.98 64.37	13389 64	71.58	572.67	14889.64	79.61	636.90	16559.64	W.E.F. 1.3.2025 Monthly/Daily/ Per Hour/(In Rs.)

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# TABLE No. III

Minimum rates of wages of attached labourin Agriculture (Un-skilled workers)

(Consolidated per annum with meals or food grains equivalent thereof).

(As per the notification dated 15,11,2012)

1,000.04		-
77096 64	01.03.2025	ω _
74725.04	01.09.2024	2
46232.30	01.09.2013	1
Yeariy (In Rs.)	w.e.f.	N Sr.

# TABLE No. IV Other Agriculture labour Daily (In Rs.)

1000		OT.02.404	
456 01	410.97	01 03 2025	
441.12	396.77	01.09.2024	2
250.64	225.44	01.09.2013	1
Without meals (In Rs.)	With meals (In Rs.)	w.e.f.	Sr. No.

Jones !

3

TABLE No. V

# BRICK KILN (PIECE RATE) PER 1000 BRICKS /TILES (In Rs.)

7	6	5	4		SP	ω		2	,	9	-	
Mistri	Nikasiwala	Keri Wala	Chennai Wala	Truck Trolly loading Unloading (Pacca Bricks)	Tempo. Truck (Mechanical Driven)	Bharaiwala Donkeys/ Khacher, loader, Rehrijhota, Thela, etc, Animal driven.)	Tiles .	Bticks  Pathera without Jamadari commission	Tiles	Bticks With Jamadari commission		
95.39	122.69	32.36	38.46	142.06	. 166,46	191.36	545.72	484.92	573.12	515.02	01.09.2013	
167.88	215.93	56.95	67.68	250.02	292.96	336.79	960.46	853.45	1008.69	906.43	01.09.2024	
173.89	223.66	58.99	70.11	258.97	303,45	348.84	994.84	884.00	1044.79	938.88	01.03.2025	

Note: Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of Un-skilled workers.

South

Additional Labour Commissioner For Labour Commissioner, Punjab.

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# မ**ု**ထုန်ထိန် ဝာಜ ဆုံလေသ THE ANDHRA PRADESH GAZETTE PUBLISHED BY AUTHORITY

PART II EXTRAORDINARY

No.60 AMARAVATI, THURSDAY, APRIL 10, 2025

G.21

# NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

--X-

# COMMISSIONER OF LABOUR, A::P, VIJAYAWADA AND THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

No. G/430/2025, Date: 07-04-2025

COST OF LIVING INDEX NUMBERS APPLICABLE TO THE EMPLOYEES EMPLOYED IN THE SCHEDULED EMPLOYMENTS AS ON 01-04-2025 - COST OF LIVING ALLOWANCE PAYABLE

### NOTIFICATION

In exercise of the powers conferred under clause (d) of section 2 and subsection (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December, 2024, as on 01-04-2025, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-04-2025.

# SCHEDULE PART-I

C.	21	Publication in A.P. Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the	C.P.I. Numbers as on 01-04-2025
Si. No		No.	Date	existing notification (1982=100 series)	
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET &F (Lab-II)Dept., 29.6.2011)	332	04.07.2011	835	1886
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	525	1886
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1886
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1886
5	Baking Process including Biscuit Manufactory (87, LET& F (Lab.II) Dept., 28-09-2007)	619	26-10-2007	525	1886
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept.,22-11-2006)	734	11-12-2006	502	1886
7	Cashew Processing Establishments (49,LET & F (Lab.II) Dept., 24-06-2008)	375	02-07-2008	525	1886
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1886
9	Chemicals and Pharmaceuticals (117, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1886
10	Cinema Industry (17, LET & F (Lab.II) Dept., 19-02-2009)	105	19-02-2009	537	1886

(1)	(2)	(3)	(4)	(5)	(6)
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1886
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1886
13	Colour Printing and yarn Dycing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1886
14	Construction of Projects including Dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1886
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1886
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept, 22-06-2010)	302	24-06-2010	572	1886
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1886
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1886
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1886
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1886
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1886
22	Foot Wear and Leather Industry (27, LFB&IMS (Lab.II) Dept.,17-08-2022)	860	24-08-2022	1479	1886
23	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1886
24	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1886
25	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1886
26	Handloom (Silk) Weaving Estts. (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1886
27	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1886
28	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET &F (Lab-II)Dept., 8.12.2011)	171	19.03.2012	847	1886

(1)	(2)	(3)	(4)	(5)	(6)
29	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011)	282	17.05.2012	835	1886
30	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1886
31	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1886
32	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1886
33	Lime Stone Kilns (8, LET &F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1886
34	Marketing Societies Consumer Co- Operative societies&Co-Operative Banks (121, LET &F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1886
35	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1886
36	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1886
37	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1886
38	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1886
39	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1886
10	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1886
1	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73,LET& (Lab.II) Dept., dt.21.12.2011)	383	09.07.2012	847	1886
12	Paper and paper Boards including Straw Board including handmade paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1886
13	Petrol Bunks (89, LET &F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1886
4	Powerloom Industry (53, LET &F (Lab.II) Dept., 03-07-2009)	375	03-08-2009	525	1886
5	Printing Press including Litho and Offset Printing (51, LET & F (Lab.II) Dept., 27-06-2008)	375	02-07-2008	525	1886

(1)	(2)	(3)	(4)	(5)	(6)
46	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1886
47	Professional such as Charted, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates (54,LET& F(Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1886
48	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1886
49	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1886
50	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1886
51	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1886
52	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1886
53	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1886
54	Shops and Commercial Establishments (116, LET & F(Lab.II) Dept., 07-12-2007)	705	19-12-2007	525	1886
55	Slate Factories (106, LET & F (Lab.II) Dept.,01-11-2007)	652	15-11-2007	525	1886
56	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1886
57	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1886
58	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1886
59	Stone Breaking & Stone Crushing Operations (05, LET &F (Lab.II) Dept., 02-02-2008)	71	14-02-2008	525	1886
50	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1886
51	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1886
52	Tobacco (excluding Beedi Making ) Manufactory (123, LET & F (Lab-II) Dept. 18-12-2007)	728	28-12-2007	525	1886

(1)	(2)	(3)	(4)	(5)	(6)
63	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1886
	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1886
65	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1886
66	Tobacco (including Beedi Making Manufactory (47, LET&F (Lab.II) Department, 26-06-2006	406	06-07-2006	483	1864

# PART-II

Sl. No	(G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers	C.P.I. Numbers as on 01-04-2025
		No.	Date	linked in the existing notification (1986=100 series)	0.0000000000000000000000000000000000000
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07,2011	589	1492
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1492
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1492
4	Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012)	629	23.11.2012	589	1492
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012)	280	18.04.2013	619	1492

# NOTE:

(i) The Cost of Living Allowance from 01-04-2025 to 30-09-2025 is admissible for the raise in the points over and above link points (i.e. Column No.6-5) in respect of employments shown from Sl.No.1 to 65 in Part-I and Sl.No.1 to 5 in Part-II. (ii) The Cost of Living Allowance from 01-04-2025 to 31-03-2026 is admissible for the raise in the points over and above link points (i.e. Column No. 6-5) in respect of employment shown in Sl.No.66 in part-1.

> M.V. SESHAGIRI BABU, Commissioner of Labour.

# కార్మిక శాఖ కమీషనర్ , ఆంధ్ర ప్రదేశ్: విజయవాడ వారి ఉత్తర్వులు మరియు కనీస పేతనాల చట్టం, 1948 క్రింద సమర్ధ అధికారి వారి ఉత్తర్వులు ప్రస్తుతం : శ్రీ యమ్.వి .శేషగిరి బాబు , ఐ.ఎ.ఎస్.,

నెం.జి /430 /2025

విషయం: 1948 కనీస వేతనాల చెట్టం – 01-04-2025 తేది నాటికి అనుసూచిత ఉపాదులలో పనిచేసి

ఉద్యోగులకు వర్తించే జీవన వ్యయ సూచీ సంఖ్యలు – చెల్లించదగు జీవన 🛮 వ్యయ భత్యం –

ఉత్తర్వులు – జారీ చేయడమైయింది.

నీర్దేశం : 1. జి.ఓ.ఎం,ఎస్.నం.37. మహిళాభివృద్ధి, శేశు సంజేమం, కార్మిక (కార్మిక-II) శాఖ, తేదీ.

15.03.1989.

2.జి/197/2024 విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ ప్రొసీడింగుల తేది :

25-09-2024.

<<>>>

#### ఉత్తరువు:

ఇందువెంట జతచేసిన అనుసూచిలో చూపిన అనుసూచిత ఉపాధులలో కనీస పేతనాల రేట్లను ప్రభుత్వం నిర్ధారించింది/సవరించింది. ఇవీ అధికారిక గెజిట్ లో ప్రచురితమైన తేద్ నుండి అమలులోకి వచ్చాయి. అనుసూచిత ఉపాదులలోని వివిధ రకాల ఉద్యోగులకు వర్తించే జీవన వ్యయ ధర్యాన్ని ఇందు వెంట జత చేసిన అనుసూచిలోని ఒకటవ భాగంలో గల వరుస సంఖ్య 1 నుండి 66 మరియు రెండవ బాగం లోని వరుస సంఖ్య 1 నుండి 5 ద్వారా గెజిట్ లో ప్రచురించటడిన ప్రకటనలో నిర్దిష్టి పరచడమయింది.

- 2. అనుసూచిలోని 5 వ గడి ప్రకారం పారిశ్రామిక కార్మికుల కోసం కనీస ప్రాదమిక పేతనాల రేట్లను వినియోగదారు ధర సూచీ సంఖ్యలకు జతచేయడమయింది. ప్రతి ఆరు నెలలు అంటే ఏప్రల్ 1 వ తేదిన మరియు అక్టోబర్ 1 వ తేదీన జీవన వ్యయ భత్యం ఖండం నిర్దిష్ట పరచింది. వరుసగా జున్ మరియు డిసెంబర్ నెలలతో ముగిస్ అర్ద సంవత్సరాల కోసం రాష్ట్ర పారిశ్రామిక కార్మికుల వినియోగదారు ధర సూచీ సంఖ్యలలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకోవాలి. 1వ భాగంలోని 65 అనుసూచిత ఉపాదులు మరియు 2 వ భాగంలోని 5 అనుసూచిత ఉపాదులు మరియు 2 వ భాగంలోని 5 అనుసూచిత ఉపాదులలోని ఉద్యోగుల విషయంలో 01-10-2024 తేదినాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారు ధర సూచీ సంఖ్యలో సగటు పెరుగుదలను పైన పర్కొన్న 2వ నిర్దేశము ద్వారా విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక కాఖ కమీషనర్ ఇప్పటికే ప్రకటించారు.
- 3. ఎరుసగా జాలై నుండి డిసెంబర్, 2024 ఎరకు రాష్ట్ర పారశ్రామిక కార్మకులు మరియు వ్యవసాయ వినియోగదారు దర సూచి సంఖ్యలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకుంటూ అనుసూచిత ఉపాదులలో పనిచేస్తున్న ఉద్యోగుల విషయంలో 01-04-2025 తేదినాటికి రాష్ట్ర పారశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారుల ధర సూచి సంఖ్యలో సగటు ఎరుగుదలను ఇందువెంట జతచేసిన అనుసూచిలో ఇందుమూలంగా ప్రకటించడమయింది. దిగువ ప్రకటనను ఆంధ్ర ప్రదేశ్ గెజెట్ అసాధారణ సంచిక 1వ భాగంలో ప్రచురించడమవుతుంది.

#### ప్రకటన

1948, కనీస పేతనాల చట్టంలోని 2వ విభాగపు (డి) ఖండం మరియు 4వ విభాగపు (2) ఉప విభాగం క్రింద లభ్యమైన అధికారాలను పురస్కరించుకొని విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ మరియు 1948, కనీస పేతనాల చట్టం క్రింద సమర్థ అధికారి అయిన సేను అనుసూచిలోని 1వ భాగం మరియు 2వ భాగం లో నిర్దిష్టపరచిన ఉపాడుల విషయంలో దిగువ పేర్కొన్న విధంగా 01-04-2025 తేదినాటికి డిసెంబర్, 2024 సెలతో ముగిస్ అర్ధ సంవత్సరం కోసం రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికులకు సంబందించి వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందుమూలంగా ప్రకటిస్తున్నాను.

ఆ విధంగా అసాధారణ గెజిట్ లో ప్రకటించబడిన వినియోగదారు ధర సూచీ సంఖ్యలు 01-04-2025 తేదినుండి అమలులోకి వచ్చాయి.

# విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనరు వారి 07.04.2025 లేదీ గల స్రౌసీడింగుల నెం. జి /430/ 2025 కు జతపరచిన

# ఆనుసూచి 1వ భాగం

			W-110		
వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎంఎస్.సెం., తేది.)	అపా	ప్రదేశ్ గెజిటు ధారణ సంచిక గంలో ప్రచురణ	ప్రస్తుత ప్రకటనలో అనుసంధానించిన పారశ్రామిక	01-04-2025 తేదీనాటికి సి.పి.ఐ
		సంఖ్య	ඡය	కార్మికుల సి.పి.ఐ పాయింట్లు (1982=100 సిరీసు)	సంఖ్యలు
1	2	3	4	5	6
L	ఏపేని ఆయిలు మిల్లులు (29-6-2011 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక,II) శాఖ, సెం.39)	332	4-7-2011	835	1886
2	సర్వీసింగు, మరమ్మతులతోపాటూ ఆటోమొబైలు ఇంజనీరింగు వర్క్ పాపులు (31-3-2009 తెదిగల ఎల్ఇటి అండి ఎప్ (కార్మిక.II) శాఖ, సెం.39)	25	22-01-2010	525	1886
3	1948, కనీస పేతనాల చట్టపు అనుసూచిలోని 1వ బాగం, IIవ భాగం క్రింద ప్రకటించినవి కాకుండా మిగిలినటువంటి ఫ్యాక్టరీల చట్టంలోని 2 (ఎం) విభాగం లేదా 85వ విభాగంలో నిర్వచించిన విధంగా ఏడిని ఫ్యాక్టరీలో నిర్వహించే ఏదేని తయారీ ప్రక్రియ (07-01-2012 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం. 4)	281	17.05.2012	847	1886
4	చేసేత పరిశ్రమల సంస్థలలోని అదనపు కేటగిరీలు (22-6-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.56)	386	4-7-2007	488	1886
5	బిస్కట్ల తయారీతోసహా బేకింగు ప్రక్రియ (28-9-2007 తేదీగల ఎల్ఇబి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.87)	619	26-10-2007	525	1886

1	2	3	4	5	. 6
6	ఇటుక బట్టీ పరిశ్రమ (22-11-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.84)	734	11-12-2006	502	1886
7	జీడిపప్పుల ప్రానసింగు సంస్థలు (24-6-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.49)	375	2-7-2008	525	1886
8	స్టోన్ పేర్ పైపుల తయారీ మినహా సిమెంటు కాంక్రీటు పైపులు, సిమెంటు పేర్ తయారీ (22-9-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.84)	584	6-10-2007	502	1886
9	రసాయనాలు, మందులు (7-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, సెం.117)	705	19-12-2007	525	1886
10	చలనచిత్ర పరిశ్రమ (19-2-2009 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, నెం.17)	105	19-2-2009	537	1886
11	క్లబ్ లు, క్యాంబీస్ లు (06-12-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.86)	759	20-12-2006	502	1886
12	కాపీ మొక్కలను నాటడం (1-11-2007 తేదీగల ఎలేఇటీ అండ్ ఎఫ్ (కార్మిక.II) కాఖ, సెం.109)	653	15-11-2007	508	1886
13	కలర్ ప్రింటింగ్, సూలు వదకడం (13-8-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.67)	500	28-08-2008	525	1886
14	ద్యామ్ లు, బహుళ ప్రయోజక ప్రాజేక్టులతో కలుపుకొని ప్రాజేక్టుల నిర్మాణం (1-11- 2007 తేదీగల ఎలోఇటి అండి ఎఫ్ (కార్మెక.II) శాఖ, సెం.107)	652	15-11-2007	508	1886
15	రోడ్లు, భవనాల పనుల నిర్మాణం, నిర్వహణ (22-9-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.85)	568	01-10-2007	525	1886

1	2	3	4	5	6
16	కాటస్ జిన్నింగ్, ప్రెస్పింగ్, ప్యాక్టరీలు (22-6-2010 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.50)	302	24-06-2010	572	1886
17	కాటన్ కార్పెట్ నేత సంస్థలు (29-7-09 లేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.66)	376	03-08-2009	537	1886
18	డిస్ట్రైలరీలు, బ్రెవరీలు (28-9-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.86)	584	06-10-2007	525	1886
19	పని మనుషులు (01-11-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.60)	44	18-01-2012	835	1886
20	ఎలక్ట్రానిక్ పరిశ్రమ (11-10-2007 తేదీగల ఎలీఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.99)	625	27-10-2007	525	1886
21	మత్ప్య పరిశ్రమ, సముద్రపు ఆహారం (28- 9-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.ll) శాఖ, సెం.93)	617	26-10-2007	525	1886
22	పాదరక్షలు మరియు తోలు పరిశ్రమ (17-08-2022 తేదీగల ఎల్ ఎఫ్ బి అండ్ ఐఎంఎస్ (కార్మిక.II) శాఖ, నెం.27)	860	24.08.2022	1479	1886
23	గార్మెంటు దాని అనుబంధ తయారీ పరిశ్రమ (19–11–2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.62)	44	18-01-2012	835	1886
24	గాజు పరిశ్రమ (28-9-2007 తేదీగల ఎల్ఇబి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, సెం.91)	620	26-10-2007	525	1886
25	గోల్డ్ కవరింగ్, గోల్డ్ కోటింగ్ పరిశ్రమ (1-11-2007 తేదీగల ఎల్ఇబి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.108)	653	15-11-2007	525	1886
26	జాళి, (సిల్క్) చేసేత సంస్థలు (04-10-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.88)	653	18-11-2008	488	1886

1	2	3	4	5	6
27	చేసేత, జౌళి సంస్థలు (16-03-2009 తేదీగల ఎలేఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.34)	204	21-04-2009	488	1886
28	ఆసుపత్రులు, నర్సింగ్ హోంలు, క్లినిక్ లు, డిస్పెన్సరీలు (8-12-2011 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.68)	171	19-03-2012	847	1886
29	అన్ని కళాశాలల హాస్టర్గు, అన్ని ఇతర విద్యా సంస్థలు (15-12-2011 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.71)	282	17-05-2012	835	1886
30	హోటల్లు, రెస్టారెంట్లు, బోజన కాలలు (OI- 11-2007 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, సెం.105)	652	15-11-2007	508	1886
31	జనపనార, కొబ్బరి పీచు పరిశ్రమ (21- 12-2011 లేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.74)	359	02-07-2012	835	1886
32	ఖండసారి ఫ్యాక్టరీలు (24-06-2008 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.48)	374	02-07-2008	525	1886
33	సున్నపురాయి పట్టిలు (07-02-2006 తేదీగల ఎల్ఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.8)	87	16-02-2006	487	1886
34	మార్కెటింగ్ సొసైటీల వినియోగదారు సహకార సంఘాలు, సహకార బ్యాంకులు (18-12-2007 తేదీగల ఎలోఇటీ ఆండ్ ఎఫ్ (కార్మెక.II) శాఖ, సెం.121)	728	28-12-2007	525	1886
35	అగ్గిపెట్టెలు, మందుగుండు సామాగ్రి పనులు (21-07-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.68)	466	03-08-2007	502	1886
36	ట్రైన్ మీల్స్ లో ఉపయోగిస్తున్న మేస్తా (18-10-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సం.79)	580	23-10-2006	502	1886

1	2	3	4	5	6
37	మెటల్ పొండరీస్, జనరల్ ఇంజనీరింగ్ (28-09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సం.88)	621	26-10-2007	525	1886
38	మైకా పనులు (28-05-2008 లేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.35)	327	05-06-2008	525	1886
39	మిని, టిని సిమెంట్ ఫ్యాక్టరీలు (07-12-2007 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక,II) శాఖ, సెం.118)	705	19-12-2007	525	1886
40	నిర్మాణం, పంపిణీ అండ్ ప్రదారంతోపాటు మోషన్ సీసీ పరిశ్రమ (11-10-2007 తేదీగల ఎల్ఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.98)	625	27-10-2007	502	1886
41	ట్యుటోరియల్ ఇస్ స్టిట్యూట్స్, కంప్యూటర్ కోచింగ్ సెంటర్స్ తోపాటు ప్రైవేటు విద్యా సంస్థలలో పనిచేయుచున్న టోధనేతర సిబ్బంది (21-12-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.73)	383	09-07-2012	847	1886
42	చేతితో తయారు చేసే పేపరుతోపాటు, స్ట్రా బోర్డుతోపాటు పేపరు మరియు పేపరు బోర్డులు (08-12-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, సెం.69)	82	02-02-2012	835	1886
43	పెట్టోలు బంకులు (28-09-2007 లేదీగల ఎల్ఇటి అండ్ ఎఫ్(కార్మిక.II)శాఖ, సెం.89)	621	26-10-2007	525	1886
44	మరమగ్గం పరిశ్రమ (03-07-2009 తేదీగల ఎల్ఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.53)	375	03-08-2009	525	1886
45	లితో, ఆఫ్ సెట్ తోపాటు ప్రింటింగ్ ప్రస్ (27-06-2008 తేదీగల ఎల్ఇట్ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.51)	375	02-07-2008	525	1886
46	ప్రైవేటు మోటారు ట్రాన్పుపోర్టు (28-09-2007 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.90)	618	26-10-2007	525	1886

1	2	3	4	5	6
47	టాక్స్ కన్సలే టెంట్స్ తోపాటు చార్టెడ్, కాస్ట్ అకౌంట్స్ ఆడిటర్గ వెంటి వృత్తి నిపుణులు. అడ్వకేట్ల వద్ద పనిచేస్తున్న క్లర్క్ (03-07- 2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.54)	375	03-08-2009	572	1886
48	పబ్లిక మోటార్ ట్రాన్స్ పోర్ట్ (22-11-2006 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, సెం.83)	723	04-12-2006	502	1886
49	రోలర్ ఫ్లోర్ మిల్ప్ తోపాటు రైస్ మిల్లులు, ఫ్లోర్ మిల్లులు లేదా దాల్ మిల్లులు (21- 09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.82)	690	12-12-2007	525	1886
50	సాల్ట్ పాన్స్ (30-12-2006 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, సెం.91)	67	05-02-2007	502	1886
51	సఫాయి కర్మదారీలు (08-12-2009 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, సెం.108)	67	09-02-2010	590	1886
52	సక్యూరిటీ సేవలు (28-05-2010 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.43)	251	02-06-2010	590	1886
53	విత్తన ప్రాసెసింగ్ యూనిట్లు (16-03-2009 తేదీగల ఎల్ఇబి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.35)	204	21-04-2009	487	1886
54	పాపులు, వాణిజ్య సంస్థలు (07-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) కాఖ, సెం.116)	705	19-12-2007	525	1886
55	పలక ఫ్యాక్టరీలు (01-11-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.106)	652	15-11-2007	525	1886
56	సాప్ట్ డ్రెంక్స్, నోడా నీరు తయారీ యూనిట్లు (06-07-2006 తేదీగల ఎలేఇటి అండే ఎఫ్ (కార్మిక.!!) శాఖ, సెం.52)	410	10-07-2006	487	1886

1	2	3	4	5	6
57	స్పేన్నింగ్ మిల్లులు (07-01-2012 తేదీగల ఎల్ఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.3)	387	09-07-2012	847	1886
58	స్టిల్ మిల్లులు, స్టీల్ రే రోలింగ్ మిల్లులు (18-12-2007 తేదీగల ఎల్ఇటీ అండ్ ఎఫ్ (కార్మెక.II) శాఖ, సెం.122)	728	28-12-2007	525	1886
59	స్టోన్ బ్రేకింగ్ అండ్ స్టోన్ క్రమింగ్ ఆపరేషన్స్ (02-02-2008 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.05)	71	14-02-2008	525	1886
60	తోళ్ల గోదాములు అండ్ తోలు కర్మాగారము (31-03-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.38)	25	22-01-2010	508	1886
61	టైల్స్, కుమ్మరి పరిశ్రమలు (28-09-2007 తేదీగల ఎల్ఇటి అండే ఎఫ్ (కార్మిక.II) శాఖ, సెం.92)	621	26-10-2007	525	1886
62	హెగాకు (బీడీ తయారీ కాకుండా) కర్మాగారం (18-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.123)	728	28-12-2007	525	1886
63	అమ్మకం, రవాణా పరిశ్రమతోపాటు కల్లుగీత (22-06-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.55)	435	25-07-2007	508	1886
64	కలప నిర్వహణ కాకుండా ఫర్నీచర్ తోపాటు కలప పని పరిపాలన (26-05-2008 తేదీగల ఎల్ఇటీ అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.34)	326	05-06-2008	525	1886
65	ఉలెస్ కార్పెట్ తయారి, సాలువా నేత (24-01-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.07)	94	15-02-2007	502	1886
66	హెగాకు (బీడీ చుట్టుటజోపాటు) తయారి (26.06.2006 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, సెం.47)	406	06-07-2006	483	1864

#### 25 భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎంఎస్.నెం., తేది.)	అపాద	ప్రదేశ్ గెజిటు గారణ సంచిక గంలో ప్రచురణ	ప్రస్తుత ప్రకటనలో అనుసంధానించిన వ్యవసాయ కార్మికుల	01-04-2025 తేదీనాటికి సి.పి.ఐ
		సంఖ్య	<b>ತ</b> ದ	సి.పి.ఐ పాయింట్లు (1986=100 సిరీసు)	సంఖ్యలు
Ð	2	3	4:	S	6
T	తమల తీగలు (18-06-2011 తేదీగల ఎల్ఇబి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, సెం.32)	368	20-07-2011	589	1492
2	పశువుల దాణాతోపాటు పాడి పరిశ్రమాలివృద్ధి (18-06-2011 తేదీగల ఎలోఇటీ అండే ఎప్ (కార్మిక.II) కాఖ, సెం.34)	499 –ఏ	03-09-2011	589	1492
3	దాడా యూనిట్లు, రవాణాతోపాటు కోళ్ల పరిశ్రమ (18-06-2011 లేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.33)	368	20-07-2011	589	1492
4	ఉద్యానవనాలు (18-07-2012 తేదీగల ఎలేఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.72)	629	23-11-2012	589	1492
5	వ్యవసాయం (18-07-2012 తేదీగల ఎల్ఇటి అండ్ ఎప్ (కార్మిక.II) శాఖ, సెం.73)	280	18-04-2013	619	1492

#### ಗಮನಿಕ :-

- మొదటి బాగంలోని వరుస సంఖ్య 1 నుండి 65, రెండవ భాగంలోని 1 నుండి 5 వరకు చూపిన ఉపాదులకు సంబంధించి లింక్ పాయింట్లు ( అంటే 6,5 గడులు) పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2025 నుండి 30-09-2025 వరకు జీవన వ్యయభత్యాన్ని అనుమతించనగును.
- మొదటి భాగంలోని వరుస సంఖ్య 66, దూపిన ఉపాదులకు సంబందించి లీంక్ పాయింట్లు (6-5) గడులు పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2025 నుండి 31-03-2026 వరకు జీవన వ్యయభర్యాన్ని అనుమతిందనగును.

తేది: 07.04.2025

యమ్.వి. శేషగరి జాబు, కార్మిక శాఖ కమీషనరు.



# faflif dags

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ-೪ಎ	ಬೆಂಗಳೂರು <b>, ಮಂಗಳವಾರ</b> , ೧೫. ಏಪ್ರಿಲ್, ೨೦೨೫(ಚೈತ್ರ, ೨೫. ಶಕವರ್ಷ, ೧೯೪೭)	ನಂ. ೨೩೨
Part – IVA	BENGALURU, TUESDAY, 15, APRIL, 2025 (CHAITHRA, 25, SHAKAVARSHA, 1947)	No.232

# PARLIAMENTARY AFFAIRS AND LEGISLATION SECRETARIAT NOTIFICATION

#### NO: DPAL 08 SHASANA 2025, BENGALURU, DATED: 15.04.2025

The Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Bill, 2025 ಇದಕ್ಕೆ 2025ರ ಏಪ್ರಿಲ್ ತಿಂಗಳ 10ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರ ಒಪ್ಪಿಗೆ ದೊರೆತಿದ್ದು, ಸಾಮಾನ್ಯ ತಿಳುವಳಿಕೆಗಾಗಿ ಇದನ್ನು 2025ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ:33 ಎಂಬುದಾಗಿ ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದ ವಿಶೇಷ ರಾಜ್ಯಪತ್ರಿಕೆ (ಭಾಗ-IV) ಯಲ್ಲಿ ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

#### KARNATAKA ACT NO.33 OF 2025

(First Published in the Karnataka Gazette Extra-ordinary on the 15th day of April, 2025)

# THE KARNATAKA TAX ON PROFESSION, TRADES, CALLINGS AND EMPLOYMENTS (AMENDMENT) ACT, 2025

(Received the assent of the Governor on the 10th day of April, 2025)

An Act further to amend the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976.

Whereas it is expedient to amend the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976 (Karnataka Act 35 of 1976), for the purpose hereinafter appearing;

Be it enacted by Karnataka State Legislature in the Seventy-sixth year of the Republic of India as follows.-

1. Short title and commencement.- (1) This Act may be called the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025.

- (2) It shall come into force with effect from the first day of April, 2025.
- 2.Amendment of Schedule.- In the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976 (Karnataka Act 35 of 1976), in the schedule, in serial number 1, for the entries relating to the column number (3), the following shall be substituted, namely:-
  - "(i) Rs.200-00 per month (except for the month of February);
  - (ii) Rs.300-00 for the month of February".

By Order and in the name of the Governor of Karnataka,

#### G. SRIDHAR

Secretary to Government Department of Parliamentary Affairs and Legislation

## ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನೆ ಸಚಿವಾಲಯ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಸಂವ್ಯಶಾಇ 08 ಶಾಸನ 2025, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:15.04.2025.

The Kannada Language Comprehensive Development Act, 2022 (Karnataka Act No. 13 of 2023)ರ ಪ್ರಕರಣ 6 ರಡಿಯಲ್ಲಿ ರಾಜ್ಯಪಾಲರಿಂದ ಅಧಿಕೃತಗೊಳಿಸಿದ the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025 (Karnataka Act No 33 of 2025) ನ ಭಾಷಾಂತರವನ್ನು ಅಧಿಕೃತ ಕನ್ನಡ ಪಠ್ಯವೆಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ (ಭಾಗ IV-A) ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

#### 2025ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 33

(2025 ರ ಏಪ್ರಿಲ್ ತಿಂಗಳ 15ನೇ ದಿನಾಂಕದಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರದ ವಿಶೇಷ ಸಂಚಿಕೆಯಲ್ಲಿ ಮೊದಲು ಪ್ರಕಟವಾಗಿದೆ)

# ಕರ್ನಾಟಕ ವೃತ್ತಿಗಳ, ಕಸುಬುಗಳ, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2025

(2025 ರ ಏಪ್ರಿಲ್ ತಿಂಗಳ 10ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರಿಂದ ಒಪ್ಪಿಗೆಯನ್ನು ಪಡೆಯಲಾಗಿದೆ)

ಕರ್ನಾಟಕ ವೃತ್ತಿಗಳ, ಕಸುಬುಗಳ, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ ಅಧಿನಿಯಮ, 1976ನ್ನು ಮತ್ತಷ್ಟು ತಿದ್ದುಪಡಿ ಮಾಡುವುದಕ್ಕಾಗಿ ಒಂದು ಅಧಿನಿಯಮ.

ಇಲ್ಲಿ ಇನ್ನುಮುಂದೆ ಕಂಡುಬರುವ ಉದ್ದೇಶಗಳಿಗಾಗಿ, ಕರ್ನಾಟಕ ವೃತ್ತಿಗಳ, ಕಸುಬುಗಳ, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ ಅಧಿನಿಯಮ, 1976 (1976ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 35)ನ್ನು ತಿದ್ದುಪಡಿ ಮಾಡುವುದು ಯುಕ್ತವಾಗಿರುವುದರಿಂದ;

ಇದು ಭಾರತ ಗಣರಾಜ್ಯದ ಎಪ್ಪತ್ತಾರನೇ ವರ್ಷದಲ್ಲಿ ಕರ್ನಾಟಕ ರಾಜ್ಯ ವಿಧಾನಮಂಡಲದಿಂದ ಈ ಮುಂದಿನಂತೆ ಅಧಿನಿಯಮಿತವಾಗಲಿ.-

- 1. ಸಂಕ್ಷಿಪ್ತ ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ.- (1)ಈ ಅಧಿನಿಯಮವನ್ನು ಕರ್ನಾಟಕ ವೃತ್ತಿಗಳ, ಕಸುಬುಗಳ, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ (ತಿದ್ದುಪಡಿ) ಅಧಿನಿಯಮ, 2025 ಎಂದು ಕರೆಯತಕ್ಕದ್ದು.
  - (2) ಇದು 2025ರ ಏಪ್ರಿಲ್, ಮೊದಲನೇ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕದ್ದು.
- 2. ಅನುಸೂಚಿಯ ತಿದ್ದುಪಡಿ.- ಕರ್ನಾಟಕ ವೃತ್ತಿಗಳ, ಕಸುಬುಗಳ, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ ಅಧಿನಿಯಮ, 1976 (1976ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ 35)ರ ಅನುಸೂಚಿಯಲ್ಲಿನ ಕ್ರಮ ಸಂಖ್ಯೆ 1ರಲ್ಲಿ, (3)ನೇ ಕಾಲಂನಲ್ಲಿನ ನಮೂದುಗಳಿಗೆ ಬದಲಾಗಿ ಈ ಮುಂದಿನದನ್ನು ಪ್ರತಿಯೋಜಿಸತಕ್ಕದ್ದು, ಎಂದರೆ:-
  - "(i) ತಿಂಗಳಿಗೆ ರೂ.200-00 (ಫೆಬ್ರವರಿ ತಿಂಗಳನ್ನು ಹೊರತುಪಡಿಸಿ)
  - (ii) ಫೆಬ್ರವರಿ ತಿಂಗಳಿಗೆ ರೂ.300-00".

The above translation of the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025 (Karnataka Act 33 of 2025) shall be an authoritative text in Kannada language under section 6 of the Kannada Language Comprehensive Development Act, 2022 (Karnataka Act No. 13 of 2023).

# ಥಾವರ್ ಚಂದ್ ಗೆಹ್ಲೋಟ್

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರು

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

## ಜಿ. ಶ್ರೀಧರ್

ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ, ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನೆ ಇಲಾಖೆ.



# THE ASSAM GAZETTE

# অসাধাৰণ EXTRAORDINARY প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত PUBLISHED BY THE AUTHORITY

নং 139 মিশপুৰ, বুধবাৰ, 2 এপ্ৰিল, 2025, 12 চ'ভ, 1947 (শক) No. 139 Dispur, Wednesday, 2nd April, 2025, 12th Chaitra, 1947 (S. E.)

#### GOVERNMENT OF ASSAM ORDERS BY THE GOVERNOR FINANCE (TAXATION) DEPARTMENT

#### NOTIFICATION

The 1st April, 2025

eCF No.169350/124. In exercise of the powers conferred by second proviso to the section 4 of the Assam Professions, Trades, Callings and employments Taxation Act, 1947(Assam Act VI of 1947), the Governor of Assam is hereby pleased to amend the Schedule appended to the Act in the manner hereinafter appearing, namely:-

In the Schedule, for the Entry 1, the following shall be substituted, namely:-

"1.Salary and wage earners, such persons whose monthly salaries or wages are-

(i) Up to Rs. 15,000.00	Nil
(ii) Rs.15,001.00 or more but less than Rs.25,000.00	Rs. 180.00 per month
(iii) Rs. 25,000.00 and more	Rs. 208.00 per month

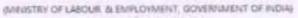
This shall come into force on the date of their publication in the Official Gazette.

#### VIRENDRA MITTAL,

Commissioner & Secretary to the Government of Assam, Finance (Taxation) Department.



Employees Provident Fund Organisation (श्रम एवं रोजगार मंत्रालय भारत सरकार)



गुख करपरित्य/Head Office

स्तिः स् आरोकनारिः, प्रार्थक-४, ईस्ट श्रिक्य ई नगरः गई दिल्ली-110023 Plate A, Ground Roor, Block II. East Kidnai Nagar, New Defin-110023 Websiter www.apfindia.gov.in, yuru-apfindia.no.m



No: WSU/IssuesofBKG/E-49885/2024-25/16

Date: 3 /April/2025

To,

All ACC (HQ)/ACC (Zones) All RPFC-I/RPFC-II/APFC OICs

Subject: Removal of uploading of the image of cheque leaf/ attested bank passbook and Removal of the requirement of Employer approval for seeding bank account details with UAN -reg.

Madam/Sir,

In continuation of earlier efforts to facilitate the speedy settlement of claims filed online and to reduce the rejection of claims due to the reason of non-uploading of the image of cheque leaf/ attested bank passbook while filing claims online, it has been decided that the members shall not be required to upload the image of cheque leaf/ attested bank passbook at the time of filing a claim provided the bank account seeded with UAN is validated by concerned bank/NPCI, with effect from the date of this circular.

It has also been decided that there shall be no requirement of approval of Employer in the bank account seeding process henceforth. Further, all requests pending for bank KYC seeding at Employer level will be auto-approved following the verification process from the Bank/NPCI.

[This has the approval of CPFC]

Yours sincerely,

G. R. Suchindranath ACC (WSU)

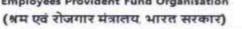
Copy to:

1. ACC-HQ (ISD)- For information and necessary actions.

ACC- HQ (C&PR)- To suitably disseminate the above decision through Social Media.



**Employees Provident Fund Organisation** 





(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

य्लेट ए. ग्राउंडफ्लोर, ब्लॉक-॥, ईस्ट किववई नगर,नई विल्ली-110023 Plate A. Ground Floor, Block II. East Kidwai Nagar, New Delhi-110023. Website: www.epfindia.gov.in, www.epfindia.nic.in

No: WSU/RationalisationofAdvances/E-48776/2025-26/12

Date: 17/Apr/2025

To,

All ACC(HQ) Zones, All ACC Zonal Offices, All Officer-in-charge of the ROs/DOs.

Subject: Advance under Para 68 B (7) based on self-declaration -Reg

Madam/Sir,

In order to facilitate members to avail advance under Para 68 B (7), it has been decided to allow application for the above said advance based on a self-declaration that this advance is claimed only after 60 months from the date of completion of the dwelling house and without linking to previous withdrawal under Para 68B.

The changes in this regard have already been made in the software for benefit of the members and accordingly it is advised to process such advances without any rejections, if otherwise eligible.

(This issues with the approval of the Competent Authority)

Yours' sincerely,

(GR Suchindranath) ACC (WSU)



Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

प्लेट ए प्राउंडपलोर क्लॉक-॥ ईस्ट किववई नगर नई विल्ली-110023 Plate A Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023 Website: www.epfindia.gov.in, www.epfindia.nic.in

No: WSU/Amendments in IT, 1961/E-33306/2025-26/ 2 1

Date: 95/Apr/2025

To,

All ACCs(HQ), ACCs/Zones All RPFC-I/RPFC-II/APFC OICs

Ref: WSU/6(1)2019/IncomeTax/Part-I(E-33306)/4581 dt 06/04/2022 Sub: Revamped Form 13 (Transfer-out) Functionality - Simplification of Transfer Claim Process -Reg.

With a view to further simplify the transfer claim process, the Form 13 (Transfer-out) functionality has since been revamped duly incorporating the bifurcation of taxable and non-taxable components of PF accumulations as stipulated vide the above reference.

Further, the 3 level processing at the Transferee (Destination) Office has been dispensed with. It is to be specifically noted that once the transfer claim gets approved at the Transferor (Source) Office in the revamped functionality, the Provident Fund accumulation and Pension Service of the member pertaining to the previous account will automatically get added to the present account at the Transferee (Destination) Office without the requirement of any additional processing.

The member's profile as well as contribution details in the Transfer-in (Destination) Office has now been made available at Annexure 'T' of the Claim Approval Docket (CAD). The Initiator, Verifier as well as the Approver at the Transfer-out (Source) Office need to thoroughly verify, inter-alia, the said details before finally approving the claim. Therefore, there shall not be any need for the role of AO Transfer-in Rejection.

The introduction of the revised process shall reduce the processing time of transfer claims contributing to enhanced efficiency in the field offices resulting in speedier and seamless service to members.

Accordingly, it is once again re-iterated that all the Transferor (Source) Offices need to take due care to ensure that the transfer-out is error-free in all respects before according the final approval to avoid any erroneous transfers and consequent grievances/delay.

The principal features of the revamped functionality are listed in Annexure 1.

[This has the approval of CPFC]

G. R. Suchindranath

ACC (WSU)

#### Annexure 1

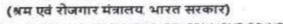
# Features of Revamped Form 13 (Transfer-out)

The newly developed Revamped Form 13 (Transfer-out) not only inherits the features of Revamped Form 19 but also includes a few more. Some of the vital amendments/ enhancements in Revamped Form 13 (Transfer-out) are summarized below:

- On opening a Form 13 claim in the revamped functionality, all information in relation to the member e.g. KYC (Transferor & Transferee office), the available balances, contributions, VDRs/ Transfer-ins, withdrawals and interest calculation / Worksheet as regards taxable and non-taxable components of contributions etc. are made available at one place to facilitate the verification.
- Comparison of KYCs in relation to both the member IDs (in case of Transfer-out to an Un-exempted establishments) has been provided.
- 'Annexure-K' has been provided with additional page having taxable and non-taxable details.
- Unique Transaction ID is generated and utilized during the course of settlement as an enhanced Security measure.
- After approval by all levels of Field Office functionaries at the Transferor (i.e. previous) Office, the approved amount (in case of Transfer-out to an Unexempted Establishment) along with taxable component, if any and Service details would immediately get added in the Member's Balance and Service Details at the Transferee (i.e. New) Office.



Employees Provident Fund Organisation (श्रम एवं रोजगार मंत्रालय भारत सरकार)





(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

रतेट ए. फ्राउंडफ्लोर, ब्लॉक-॥, ईस्ट किदवई नगर नई दिल्ली-110023 Plate A. Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023 Website: www.epfindia.gov.in, www.epfindia.nic.in

No: WSU/MemberProfile/E- 710137/2025-26/17 Date: 08/Apr/2025

To,

All ACC (HQ)/ACC (Zones)
All RPFC-I/RPFC-II/APFC OICs

Subject: Allotment and activation of UAN through UMANG APP using FAT -reg.

Madam/Sir,

In order to simplify and to make the entire process of allotment and activation of UAN more robust, the following 3 facilities for Employees/Members have been introduced in the UMANG APP leveraging the Face Authentication Technology (FAT).

- 1. Direct UAN Allotment and Activation
- 2. UAN Activation for Existing UANs
- 3. Face Authentication Service for Existing Activated UANs

For availing this facility, the only requirement would be to download the UMANG App and Aadhaar Face RD App from Playstore. The above facility can be availed by the Members themselves using their smartphones without any intervention of EPFO/Employers. Facility is also available for downloading e-UAN card PDF for handing over to Employer for onboarding with EPFO.

The benefits that would accrue to members using FAT include foolproof validation of Aadhaar data as all data of user is pre-populated directly from Aadhaar database and completion of UAN activation process during UAN generation itself. There would be no requirement for initiation of UAN activation process afresh. By availing this facility member would gain immediate access to EPFO services such as passbook viewing, KYC updates, claim submission etc.

A detailed User Manual in this regard is enclosed herewith.

[This has the approval of CPFC]

Yours sincerely,

G. R. Suchindranath ACC (WSU)

Copy to:

ACC-HQ (C&PR): for disseminating the above through appropriate media.

#### User Manual for UAN Services on UMANG

This manual guides citizens through the use of the following services:

- 1. UAN Allotment and Activation
- 2. UAN Activation
- 3. Face Authentication of Already Activated UANs

#### Platform

All services are accessible via the UMANG (Unified Mobile Application for New-age Governance) app.

#### Common Requirements for All Services

To access any UAN-related service, you must:

- Have a valid Aadhaar number
- Have access to the Aadhaar-linked mobile number for OTP verification
- . Have or install the Aadhaar Face RD App for face authentication

#### \* Service 1: UAN Allotment and Activation

Purpose; For users who don't have a UAN and want to generate and activate it.

#### Steps:

- 1. Open UMANG and go to "UAN Allotment and Activation".
- 2. Enter:
  - Aadhaar Number
  - o Mobile Number
  - o Check the consent checkbox for Aadhaar validation.
- Tap "Send OTP".
  - Install the Aadhaar Face RD App if prompted.
  - Enter the OTP sent to your mobile.
- 4. System checks if Aadhaar is already linked to a UAN:
  - o If yes: You'll be notified.
  - o If no: Proceed to Face Authentication.
- 5. Face Authentication:
  - Check the consent box.
  - Tap "Face Authentication".
  - o Face scan is performed.
- 6. System fetches details and generates a new UAN.

7. UAN is sent via SMS to your registered mobile number.

#### O Possible Issues:

Issue	Action
Invalid Aadhaar/Mobile	Recheck and re-enter
OTP Failure	Resend or re-enter OTP
Face Authentication Failure	Retry or contact support
UAN Already Exists	Notification + redirect to Home Page

#### \* Service 2: UAN Activation

Purpose: For citizens who already have a UAN but haven't activated it yet.

#### f Steps:

- 1. Open UMANG and select "UAN Activation".
- 2. Enter:
  - o UAN
  - o Aadhaar Number
  - o Mobile Number
  - o Tick consent checkbox for Aadhaar validation.
- Tap "Send OTP".
  - o Install Aadhaar Face RD App if needed.
  - o Enter the OTP.
- 4. System validates UAN and Aadhaar linkage in the EPFO database.
- 5. Face Authentication:
  - o Check the consent box.
  - o Tap "Face Authentication".
  - o Face scan is done using UIDALAPI.
- 6. System validates details, activates the UAN, and sends:
  - UAN + Temporary Password via SMS.
  - Updates photo and address in EPFO database,

#### O Possible Issues:

Issue	Action
Invalid UAN/Aadhaar	Error message; re-enter info
OTP Failure	Retry OTP

Issue	Action
Face Authentication Failure	Retry or contact support
Aadhaar-UAN Mismatch	Error message; process halted

★ Service 3: Face Authentication of Already Activated UANs

Purpose: For updating EPFO records using biometric verification.

#### Steps:

- 1. Open UMANG and click on "Face Authentication of Already Activated UANS".
- 2. Check consent checkbox and tap "Face Authentication".
  - o If Aadhaar Face RD App isn't installed, follow the link to install.
- 3. Face scan is performed using UIDALAPI.
- System fetches:
  - o UAN
  - Aadhaar
  - Mobile Number
- 5. System updates EPFO database with verified details.

#### O Possible Issues:

Issue	Action
Invalid UAN/Aadhaar	Check and re-enter
Face Authentication Failure	Retry or contact support
EPFO Validation Failure	Process stops with an error message

#### thelp & Support

If you encounter repeated issues:

- Contact the UMANG Helpdesk (available in-app).
- · Or reach out to EPFO Customer Support.

Would you like this manual:

- As a downloadable PDF or Word file?
- Converted into a screen-wise mobile guide or visual walkthrough? Let me know and I'll generate it for you.

रजिस्ट्री सं. डी.एल.- 33004/99 REGD. No. D. L.-33004/99



सी.जी.-डी.एल.-अ.-15042025-262455 CG-DL-E-15042025-262455

#### असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

#### प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 1685]	नई दिल्ली, मंगलवार, अप्रैल 15, 2025/चैत्र 25, 1947	
No. 1685]	NEW DELHI, TUESDAY, APRIL 15, 2025/CHAITRA 25, 1947	

# श्रम और रोजगार मंत्रलाय

## अधिसूचना

नई दिल्ली, 15 अप्रैल, 2025

का.आ. 1716(अ).—केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 1 मई, 2025 को, उस तारीख के रूप में नियत करती है, जिसको उक्त अधिनियम के निमंलिखित उपबंध नागालैंड राज्य के दीमापुर, कोहिमा, मोकोकचुंग, चुमुकेडिमा, निउलेंड, त्सेमिन्यु, वोखा और जुन्हेंबोटो जिले के सभी क्षेत्रों में प्रवृत होंगे, अर्थात्:—

- (i) धारा 38 से धारा 43 तक;
- (ii) धारा 45क से धारा 45ज तक;
- (iii) धारा 46 से धारा 73 तक;
- (iv) धारा 74 और धारा 75;
- (v) धारा 76 की उपधारा (2) से उपधारा (4) तक,
- (vi) धारा 82 और धारा 83

[फा. सं. एस-38013 / 06 / 2023 – एसएस-I] डॉ. महेंद्र कुमार, संयुक्त सचिव

2521 GI/2025 (1)

# MINISTRY OF LABOUR AND EMPLOYMENT

#### NOTIFICATION

New Delhi, the 15th April, 2025

S.O. 1716(E).— In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of May, 2025, as the date on which the following provisions of the said Act, shall come into force in all the areas of the district of Dimapur, Kohima, Mokokchung, Chumukedima, Niuland, Tseminyu, Wokha and Zunheboto in the State of Nagaland, namely:-

- (i) sections 38 to 43;
- (ii) sections 45A to 45H;
- (iii) sections 46 to 73;
- (iv) sections 74 and 75;
- (v) sub-section (2) to (4) of section 76; and
- (vi) sections 82 and 83.

[F. No. S-38013/06/2023-SS-I]
Dr. MAHENDRA KUMAR, Jt. Secy.

रिनस्ट्री सं. डी.एल.- 33004/99



सी.जी.-डी.एल.-अ.-01052025-262790 CG-DL-E-01052025-262790

#### असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

#### प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 1901]	नई दिल्ली, बुधवार, अप्रैल 30, 2025/वैशाख 10, 1947
No. 19011	NEW DELHI WEDNESDAY APRIL 30 2025/VAISAKHA 10 1947

# श्रम और रोजगार मंत्रालय अधिसूचना

नई दिल्ली, 30 अप्रैल, 2025.

का.आ.1944.(अ).— केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 मई, 2025 को, उस तारीख के रूप में नियत करती है, जिस को उक्त अधिनियम के निम्नलिखित उपबंध बिहार राज्य के अरिया, सहरसा, औरंगाबाद, बांका, पूर्वी चंपारण और गोपालगंज जिलों के सभी क्षेत्रों में, प्रवृत होंगे, अर्थात :—

- (i) धारा 38 से धारा 43;
- (ii) धारा 45क से धारा 45ज;
- (iii) धारा 46 से धारा 75;
- (iv) धारा 76 की उपधारा (2) से उपधारा (4); और
- (v) धारा 82 और धारा 83।

[फा.सं.एस–38013 / 04 / 2024–एसएस-l] आलोक मिश्रा,संयुक्त सचिव

2866 GI/2025 (1)

## MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 30th April, 2025

S.O. 1944(E).— In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of May, 2025 as the date on which the following provisions of the said Act shall come into force in the entire area of the Araria, Saharsa, Aurangabad, Banka, East Champaran and Gopalganj districts in the State of Bihar, namely:—

- sections 38 to 43;
- (ii) sections 45A to 45H;
- (iii) sections 46 to 75;
- (iv) sub-section (2) to (4) of section 76; and
- (v) sections 82 and 83.

[F.No. S-38013/04/2024-SS-I]

ALOK MISHRA, Jt. Secy.

रिनिस्ट्री सं. डी.एल.- 33004/99 REGD. No. D. L.-33004/99



सी.जी.-डी.एल.-अ.-01052025-262791 CG-DL-E-01052025-262791

#### असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

#### प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 1902] नई दिल्ली, बुधवार, अप्रैल 30, 2025/वैशाख 10, 1947 No. 1902] NEW DELHI, WEDNESDAY, APRIL 30, 2025/VAISAKHA 10, 1947

# श्रम और रोजगार मंत्रालय

# अधिसूचना

नई दिल्ली, 30 अप्रैल, 2025

का.आ.1945(अ).— केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 मई, 2025 को, उस तारीख के रूप में नियत करती है, जिस को उक्त अधिनियम के निम्नलिखित उपबंध महाराष्ट्र राज्य के हिंगोली और नंदुररबार जिलों के सभी क्षेत्रों में, प्रवृत होंगे, अर्थात :—

- (i) धारा 38 से धारा 43;
- (ii) धारा 45क से धारा 45ज;
- (iii) धारा 46 से धारा 75;
- (iv) धारा 76 की उपधारा (2) से उपधारा (4); और
- (v) धारा 82 और धारा 83।

[फा.सं.एस—38013 / 01 / 2025—एसएस-l] आलोक मिश्रा,संयुक्त सचिव

2867 GI/2025 (1)

# MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 30th April, 2025

S.O. 1945(E).— In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of May, 2025 as the date on which the following provisions of the said Act shall come into force in the entire area of the Hingoli and Nandurbar districts in the State of Maharashtra, namely:—

- (i) sections 38 to 43;
- (ii) sections 45A to 45H;
- (iii) sections 46 to 75;
- (iv) sub-section (2) to (4) of section 76; and
- (v) sections 82 and 83.

[F.No. S-38013/01/2025-SS-I] ALOK MISHRA, Jt. Secy. रजिस्ट्री सं. डी.एल. - 33004/99



सी.जी.-डी.एल.-अ.-01052025-262792 CG-DL-E-01052025-262792

#### असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

#### प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 1903] नई दिल्ली, बुधवार, अप्रैल 30, 2025/वैशाख 10, 1947 No. 1903] NEW DELHI, WEDNESDAY, APRIL 30, 2025/VAISAKHA 10, 1947

#### श्रम और रोजगार मंत्रालय

#### अधिसूचना

नई दिल्ली, 30 अप्रैल, 2025

का.आ.1946.(अ).— केन्द्रीय सरकार, कर्मचारी राज्य बीमा अधिनियम, 1948 (1948 का 34) की धारा 1 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 मई, 2025 को, उस तारीख के रूप में नियत करती है, जिस को उक्त अधिनियम के निम्नलिखित उपबंध ओडि'गा राज्य के बौध जिला के सम्पूर्ण क्षेत्र में, प्रवृत होंगे, अर्थात :—

- (i) धारा 38 से धारा 43;
- (ii) धारा 45क से धारा 45ज;
- (iii) धारा 46 से धारा 75;
- (iv) धारा 76 की उपधारा (2) से उपधारा (4); और
- (v) धारा 82 और धारा 83।

[फा.सं.एस-38013 / 07 / 2024-एसएस-l] आलोक मिश्रा,संयुक्त सचिव,

2868 GI/2025 (1)

#### MINISTRY OF LABOUR AND EMPLOYMENT

#### NOTIFICATION

New Delhi, the 30th April, 2025.

S.O. 1946(E).— In exercise of the powers conferred by sub-section (3) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby appoints the 1st day of May, 2025 as the date on which the following provisions of the said Act shall come into force in the entire area of the Boudh district in the State of Odisha, namely: —

- (i) sections 38 to 43;
- (ii) sections 45A to 45H;
- (iii) sections 46 to 75;
- (iv) sub-section (2) to (4) of section 76; and
- (v) sections 82 and 83.

[F.No. S-38013/07/2024-SS-I]

ALOK MISHRA, Jt. Secy.